

**CITY OF AZUSA
SALARY SCHEDULE
CURRENT AS OF 07/01/2017**

Rate Type: M=Monthly, H=Hourly

Classification	Effective Date	Range	Benefit Unit	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
ACCOUNT SPECIALIST I	07/01/17	4150	ACEA	M	3,475.30	3,637.72	3,808.29	3,987.45	4,175.50	0.00
ACCOUNT SPECIALIST II	07/01/17	4164	ACEA	M	3,960.98	4,147.71	4,343.81	4,549.69	4,765.89	0.00
ACCOUNT SPECIALIST III	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.06	5,240.87	0.00
ACCOUNTANT	07/01/17	4189	ACEA	M	5,015.87	5,255.35	5,506.81	5,770.88	6,048.14	0.00
ACCTS PAYABLE SPECIALIST	07/01/17	4179	ACEA	M	4,562.20	4,779.03	5,006.68	5,245.71	5,496.69	0.00
ADMIN TECH PT-POLICE	07/01/12	4174	PART	H	23.42	24.53	25.70	26.92	28.20	0.00
ADMINISTRATIVE ANALYST	07/01/17	4192	ACEA	M	5,160.99	5,407.76	5,666.86	5,938.91	6,224.55	0.00
ADMINISTRATIVE ANALYST P/T	11/01/13	4192	PART	H	27.77	29.10	30.50	31.96	33.50	0.00
ADMINISTRATIVE ASSISTANT P/T	01/01/08	7166	PART	H	19.16	20.11	21.12	22.14	23.28	0.00
ADMINISTRATIVE SECRETARY	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.06	5,240.87	0.00
ADMINISTRATIVE TECHNICIAN	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.06	5,240.87	0.00
APPRENTICE ELECTR TEST TECHNCN	08/01/16	5198	IBEW	M	5,539.81	5,816.81	6,107.65	6,413.04	6,733.68	0.00
APPRENTICE LINE MECHANIC	08/01/16	5204	IBEW	M	6,101.22	6,406.28	6,726.59	7,062.92	7,416.07	0.00
ASSISTANT CITY CLERK	07/01/17	3243	AMMA	M	5,127.65	5,348.30	5,579.92	5,823.16	6,078.49	0.00
ASSISTANT CITY MANAGER	06/01/10	ACMGR	CONT-EXEC	M	13,475.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT DIRECTOR OF FINANCE	07/01/17	3344	AMMA	M	6,744.51	7,087.75	7,448.44	7,827.47	8,225.76	0.00
ASSISTANT PLANNER	07/01/17	4190	ACEA	M	5,063.76	5,305.64	5,559.64	5,826.33	6,106.36	0.00
ASSISTANT PLANNER P/T	06/01/14	4190	PART	H	27.25	28.55	29.92	31.36	32.86	0.00
ASSISTANT POOL MANAGER/PARTTIM	07/01/17	7123	PART	H	14.79	15.53	16.31	17.12	17.98	0.00
ASSISTANT RECREATION LEADR P/T	01/01/17	7093	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
ASSOCIATE PLANNER	07/01/17	4201	ACEA	M	5,623.36	5,893.25	6,176.60	6,474.11	6,786.55	0.00
ASST DIR OF COMM DEVEL	07/01/17	3505	AMMA	M	8,317.84	8,741.46	9,186.64	9,654.54	10,146.22	0.00
ASST DIR OF ECONOMIC&COMM DEV	07/01/17	3505	AMMA	M	8,317.84	8,741.46	9,186.64	9,654.54	10,146.22	0.00
ASST DIR PUBLIC WKS/CTY ENGINR	07/01/17	3531	AMMA	M	8,772.49	9,211.13	9,671.68	10,155.27	10,663.02	0.00
ASST DIR-CUST CARE & SOLUTIONS	07/01/17	3557	AMMA	M	9,355.45	9,823.23	10,314.37	10,830.09	11,371.72	0.00
ASST DIR-ELECTRIC OPER	07/01/17	3557	AMMA	M	9,355.45	9,823.23	10,314.37	10,830.09	11,371.72	0.00
ASST DIR-RESOURCE MGMT	07/01/17	3570	AMMA	M	10,617.93	11,148.83	11,706.48	12,292.23	12,907.36	0.00
ASST DIR-WATER OPER	07/01/17	3557	AMMA	M	9,355.45	9,823.23	10,314.37	10,830.09	11,371.72	0.00
ASST LIBRARY DIRECTOR	07/01/17	3348	AMMA	M	6,318.26	6,634.14	6,965.83	7,314.12	7,679.82	0.00
ASST OFFICE SPECIALIST I P/T	01/01/08	7117	PART	H	11.78	12.35	12.96	13.61	14.29	0.00
ASST PARK MAINT WRK I P/T	01/01/08	7137	PART	H	14.35	15.06	15.82	16.61	17.45	0.00
ASST STREET MAINT WRK I P/T	01/01/08	7137	PART	H	14.35	15.06	15.82	16.61	17.45	0.00
AST OFC SP/WTR DRGHT TECH P/T	01/01/08	7117	PART	H	11.78	12.35	12.96	13.61	14.29	0.00
BUDGET ANALYST	07/01/17	4211	ACEA	M	6,188.05	6,486.16	6,799.17	7,127.81	7,472.93	0.00
BUILDING INSPECTOR	07/01/17	4199	ACEA	M	5,517.01	5,781.56	6,059.34	6,351.00	6,657.28	0.00
BUILDING OFFICIAL	07/01/17	3435	AMMA	M	7,259.85	7,622.83	8,003.98	8,404.18	8,824.37	0.00
BUILDING TECHNICIAN	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.06	5,240.87	0.00
BUILDING TECHNICIAN P/T	07/01/12	4174	PART	H	23.42	24.53	25.70	26.92	28.20	0.00
BUS DRIVER	07/01/17	4158	ACEA	M	3,744.48	3,920.44	4,105.14	4,299.13	4,502.75	0.00
BUS DRIVER - PT	07/01/09	4158	PART	H	20.15	21.10	22.09	23.14	24.23	0.00
BUS DRIVER ASSISTANT P/T	01/01/17	7093	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
BUSINESS RESOURCE OFFICER	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.06	5,240.87	0.00
CC CONTRACTS SPECIALIST	07/01/17	4192	ACEA	M	5,160.99	5,407.76	5,666.86	5,938.91	6,224.55	0.00
BUYER	08/01/16	5187	IBEW	M	5,036.10	5,279.86	5,535.78	5,804.51	6,086.71	0.00
CASHIER P/T	01/01/08	7138	PART	H	14.50	15.21	15.98	16.78	17.60	0.00
CHIEF DEPUTY CITY CLERK (NON REPRESENTED)	07/01/17	3417	AMMA	M	6,932.22	7,278.83	7,642.76	8,024.89	8,426.15	0.00
CHIEF OF POLICE	07/01/17	CHOFF	CONT-EXEC	M	16,641.50	0.00	0.00	0.00	0.00	0.00
CITY CLERK	07/01/99	1102	ELEC	M	3,090.26	0.00	0.00	0.00	0.00	0.00
CITY LIBRARIAN	07/01/17	3348	AMMA	M	6,318.26	6,634.14	6,965.83	7,314.12	7,679.82	0.00
CITY MANAGER	02/01/15	CMGR	CONT-EXEC	M	16,541.67	0.00	0.00	0.00	0.00	0.00
CITY TREASURER	07/01/99	1103	ELEC	M	2,626.91	0.00	0.00	0.00	0.00	0.00
COMM IMPROVEMENT SUPERVISOR	07/01/17	4196	ACEA	M	5,361.39	5,618.15	5,887.75	6,170.90	6,468.14	0.00
COMMUNITY IMPROVEMENT INSPECTR	07/01/17	4171	ACEA	M	4,301.78	4,505.09	4,718.52	4,942.62	5,177.93	0.00
COMMUNITY IMPROVEMENT MANAGER	07/01/17	3370	AMMA	M	6,588.72	6,918.15	7,264.07	7,627.29	8,008.64	0.00
COMMUNITY SERVICE OFFICER	07/01/17	9164	CAPP	M	4,048.76	4,241.92	4,444.78	4,657.72	4,881.41	0.00
COMMUNITY SVC OFFICER FIELD	07/01/17	9170	CAPP	M	4,251.20	4,454.01	4,667.04	4,890.63	5,125.46	0.00
COUNCILMEMBER	07/01/99	1101	COUN	M	400.00	0.00	0.00	0.00	0.00	0.00
COURT LIAISON OFFCR (NON REPRESENTED)	07/01/17	9192	CAPP	M	5,328.75	5,583.54	5,851.06	6,131.95	6,426.87	0.00
CUST CARE OPERATIONS SUPERVSR	08/01/16	5203	IBEW	M	5,746.44	6,033.75	6,335.43	6,652.21	6,984.82	0.00
CUSTODIAN / PART-TIME	01/01/08	7120	PART	H	12.11	12.73	13.35	14.02	14.71	0.00
CUSTOMER CARE LEAD	08/01/16	5180	IBEW	M	4,633.95	4,865.64	5,108.93	5,364.37	5,632.59	0.00
CUSTOMER SERVICE REP I	08/01/16	5154	IBEW	M	3,618.93	3,799.88	3,989.87	4,189.36	4,398.83	0.00
CUSTOMER SERVICE REP II	08/01/15	5154	PART	H	20.46	21.49	22.56	23.69	24.88	0.00
CUSTOMER SERVICE REP III	08/01/16	5164	IBEW	M	3,984.72	4,183.96	4,393.15	4,612.81	4,843.45	0.00
CUSTOMER SERVICE REP III	08/01/16	5174	IBEW	M	4,388.86	4,608.30	4,838.72	5,080.65	5,334.68	0.00
CUSTOMER SERVICE SUPERVISOR	08/01/16	5184	IBEW	M	4,835.28	5,077.04	5,330.90	5,597.43	5,877.31	0.00
DEPARTMENT INTERN / PART-TIME	01/01/17	7104	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
DEPUTY BUILDING OFFICIAL	07/01/17	4205	ACEA	M	6,134.00	6,441.63	6,763.35	7,100.61	7,456.20	0.00
DEPUTY CITY CLERK I	07/01/16	4158	PART	H	20.15	21.10	22.09	23.14	24.23	0.00
DEPUTY CITY CLERK II	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.07	5,240.87	0.00
DEVELOPMENT SERVICES ASSISTANT	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.06	5,240.87	0.00
DIR OF PUB WRKS/CTY ENGINEER	01/01/17	PWDCE	CONT-EXEC	M	13,286.52	0.00	0.00	0.00	0.00	0.00
DIR OF RECREATION&FAMILY SVC	07/01/15	DREC	CONT-EXEC	M	13,257.85	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF FINANCE	07/01/15	DIRFN	CONT-EXEC	M	12,082.51	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF HUMAN RESOURCES	01/01/17	DIRHR	CONT-EXEC	M	11,041.67	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF IT & LIBRARY SVCS	03/01/16	DITLB	CONT-EXEC	M	12,636.14	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF UTILITIES	07/16/16	DUTIL	CONT-EXEC	M	16,568.35	0.00	0.00	0.00	0.00	0.00
ECONOMIC & COMM DEV DIRECTOR	07/01/15	ECDD	CONT-EXEC	M	13,878.66	0.00	0.00	0.00	0.00	0.00

**CITY OF AZUSA
SALARY SCHEDULE
CURRENT AS OF 07/01/2017**

Rate Type: M=Monthly, H=Hourly

Classification	Effective Date	Range	Benefit Unit	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
ECONOMIC DEVELOPMENT SPECIALIST	07/01/17	4190	ACEA	M	5,063.77	5,305.64	5,559.64	5,826.33	6,106.36	0.00
ELECTRIC CREW SUPERVISOR	08/01/16	5228	IBEW	M	7,712.78	8,098.42	8,503.34	8,928.51	9,374.93	0.00
ELECTRIC DISTRIBUTION SUPERVISOR	08/01/16	5243	IBEW	M	8,599.92	9,029.92	9,481.40	9,955.48	10,453.26	0.00
ELECTRICAL ENGINEER	07/01/17	3448	AMMA	M	7,532.91	7,909.54	8,305.03	8,720.28	9,156.28	0.00
ELECTRICAL ENGINEERING AIDE	08/01/16	5162	IBEW	M	3,906.22	4,101.53	4,306.61	4,521.95	4,748.03	0.00
ELECTRICAL TEST TECHNICIAN	08/01/16	5213	IBEW	M	6,411.93	6,732.53	7,069.15	7,422.62	7,793.74	0.00
ENGINEERING AIDE / PART-TIME	01/01/08	7155	PART	H	17.16	18.15	18.91	19.86	20.87	0.00
ENGINEERING ASSISTANT	07/01/17	4186	ACEA	M	4,875.00	5,107.44	5,351.53	5,607.78	5,876.87	0.00
ENGINEERING ASSISTANT II	07/01/17	4193	ACEA	M	5,201.11	5,461.16	5,734.23	6,020.95	6,322.01	0.00
ENGINEERING ASSOCIATE	07/01/17	4222	ACEA	M	6,877.70	7,210.26	7,559.47	7,926.17	8,311.17	0.00
ENGINEERING TECHNICIAN	07/01/17	4165	ACEA	M	3,998.31	4,186.92	4,384.96	4,592.94	4,811.27	0.00
EXEC ASSISTANT ADMIN SVCS DEPT (NON REPRESENTED)	07/01/17	4179	ACEA	M	4,562.20	4,779.03	5,006.68	5,245.71	5,496.69	0.00
EXEC ASSISTANT TO THE CITY MGR (NON REPRESENTED)	07/01/17	4179	ACEA	M	4,562.20	4,779.03	5,006.68	5,245.71	5,496.69	0.00
FIELD SERVICE REPRESENTATIVE	08/01/16	5184	IBEW	M	4,835.28	5,077.04	5,330.90	5,597.43	5,877.31	0.00
FIELD SERVICE SUPERVISOR	08/01/16	5194	IBEW	M	5,328.44	5,594.86	5,874.61	6,168.34	6,476.76	0.00
GEOGRAPHIC INFO SYS TECHNICIAN	07/01/17	4181	ACEA	M	4,616.98	4,840.42	5,075.02	5,321.42	5,578.85	0.00
HOME DELIVERED MEAL ASST / P/T	01/01/17	7093	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
HOME DELIVERED MEAL MGR-P/T	07/01/17	7118	PART	H	13.02	13.67	14.35	15.07	15.83	0.00
HR/RISK MGT ANALYST (NON REPRESENTED)	07/01/17	4192	ACEA	M	5,160.98	5,407.75	5,666.85	5,938.91	6,224.54	0.00
HUMAN REL COMM GRAD INTERN	11/06/06	HRCGI	CONT-P/T	H	15.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES TECH P/T	07/01/12	4174	PART	H	23.42	24.53	25.70	26.92	28.20	0.00
HUMAN RESOURCES TECHNICIAN (NON REPRESENTED)	07/01/17	4174	ACEA	M	4,351.70	4,558.00	4,774.60	5,002.06	5,240.86	0.00
INFORMATION SYSTEMS MANAGER	07/01/17	3345	AMMA	M	7,279.70	7,643.67	8,025.86	8,427.16	8,848.50	0.00
LIBRARY SERVICES MGR	07/01/17	3348	AMMA	M	6,318.26	6,634.14	6,965.83	7,314.12	7,679.82	0.00
INFORMATION TECH ANALYST	07/01/17	4188	ACEA	M	5,000.91	5,239.40	5,490.55	5,754.41	6,031.00	0.00
INFORMATION TECH ANALYST P/T	07/01/12	4188	PART	H	26.91	28.20	29.55	30.97	32.46	0.00
INSTRUCTOR GUARD / PART-TIME	07/01/17	7109	PART	H	11.38	11.95	12.55	13.17	13.83	0.00
INTERIM DIRECTOR OF FINANCE	03/01/16	INDRF	CONT-EXEC	M	12,082.50	0.00	0.00	0.00	0.00	0.00
JAIL, FLEET & FAC COORD (NON REPRESENTED)	07/01/17	9164	CAPP	M	4,048.76	4,241.92	4,444.78	4,657.72	4,881.41	0.00
LIBRARIAN	07/01/17	4175	ACEA	M	4,392.98	4,601.34	4,820.10	5,049.83	5,291.01	0.00
LIBRARIAN	07/01/09	4175	PART	H	23.64	24.76	25.94	27.18	28.47	0.00
LIBRARIAN II TECHNOLOGY	07/01/17	4177	ACEA	M	4,599.04	4,828.95	5,059.13	5,300.77	5,554.52	0.00
LIBRARY AIDE / PART-TIME	07/01/17	7105	PART	H	10.83	11.37	11.94	12.54	13.16	0.00
LIBRARY ASSISTANT III	07/01/17	4150	ACEA	M	3,475.30	3,637.72	3,808.29	3,987.45	4,175.50	0.00
LIBRARY CIRCULATION ASST P/T	01/01/08	7114	PART	H	11.42	11.97	12.57	13.21	13.85	0.00
LIBRARY CIRCULATION SUPERVISOR	07/01/17	4166	ACEA	M	4,052.40	4,255.01	4,467.77	4,691.16	4,925.71	0.00
LIBRARY PAGE / PART-TIME	01/01/17	7099	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
LIFEGUARD / PART-TIME	01/01/17	7099	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
LINE MECHANIC	08/01/16	5218	IBEW	M	6,994.27	7,343.99	7,711.19	8,096.75	8,501.58	0.00
LINE MECHANIC HELPER	08/01/16	5188	IBEW	M	5,026.55	5,277.88	5,541.76	5,818.86	6,109.80	0.00
LIT PROGRAM ASST	07/01/10	4320	PART	H	15.54	16.32	17.14	18.00	18.90	0.00
LIT SRV & ADLT ED COORD	07/01/17	4321	ACEA	M	4,392.98	4,612.66	4,843.25	5,085.43	5,339.69	0.00
LIT SRV & ADLT ED COORD	07/01/10	4321	PART	H	23.64	24.82	26.06	27.37	28.74	0.00
LITERACY PROGRAM ASSISTANT	07/01/17	4320	ACEA	M	2,888.89	3,033.32	3,184.98	3,344.26	3,511.47	0.00
MANAGEMENT ANALYST	07/01/17	3295	AMMA	M	4,955.10	5,264.80	5,574.48	5,884.17	6,193.88	0.00
MANAGEMENT ANALYST-ADMIN (NON REPRESENTED)	07/01/17	3295	AMMA	M	4,955.10	5,264.80	5,574.48	5,884.17	6,193.88	0.00
MANAGEMENT INTERN	07/01/16	7108	PART	H	12.00	12.60	13.23	13.89	14.59	0.00
MAYOR	07/01/99	1101	COUN	M	400.00	0.00	0.00	0.00	0.00	0.00
METER READER	08/01/16	5179	IBEW	M	4,606.55	4,836.88	5,078.72	5,332.66	5,599.30	0.00
METER READER / PART-TIME	08/01/15	5179	PART	H	26.05	27.35	28.72	30.16	31.67	0.00
NEIGHBORHOOD SVCS COORDINATOR	07/01/17	3210	AMMA	M	5,841.62	6,133.20	6,440.95	6,762.13	7,099.42	0.00
OFC SP IWTR DRGHT TECH P/T	07/01/09	4133	PART	H	15.98	16.72	17.49	18.31	19.16	0.00
OFFICE AIDE / PART-TIME	01/01/17	7085	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
OFFICE SPECIALIST I	07/01/17	4133	ACEA	M	2,969.56	3,106.78	3,250.81	3,402.07	3,560.87	0.00
OFFICE SPECIALIST I	07/01/09	4133	PART	H	15.98	16.72	17.49	18.31	19.16	0.00
OFFICE SPECIALIST II	07/01/17	4143	ACEA	M	3,256.62	3,408.18	3,567.26	3,734.33	3,909.78	0.00
OFFICE SPECIALIST II	07/01/11	4143	PART	H	17.52	18.34	19.20	20.10	21.04	0.00
PARK AMBASSADOR	07/01/16	7113	PART	H	11.30	11.86	12.46	13.10	13.75	0.00
PARK MAINT CREW SUPERVISOR	07/01/17	4184	ACEA	M	4,783.37	5,011.28	5,250.53	5,501.75	5,765.55	0.00
PARK MAINT SUPERVISOR	07/01/17	4196	ACEA	M	5,361.40	5,618.15	5,887.75	6,170.90	6,468.14	0.00
PARK MAINT WORKER I	07/01/17	4153	ACEA	M	3,573.73	3,741.11	3,916.90	4,101.41	4,295.20	0.00
PARK MAINT WORKER II	07/01/17	4163	ACEA	M	3,923.98	4,108.86	4,303.02	4,506.90	4,720.93	0.00
PARK MAINT WORKER III	07/01/17	4174	ACEA	M	4,351.71	4,558.01	4,774.61	5,002.06	5,240.87	0.00
PAYROLL SPECIALIST	07/01/17	4179	ACEA	M	4,562.20	4,779.03	5,006.68	5,245.71	5,496.69	0.00
PLANNING TECHNICIAN	07/01/17	4165	ACEA	M	3,998.31	4,186.92	4,384.96	4,592.94	4,811.27	0.00
POLICE ADMIN ANALYST (NON-REPRESENTED)	07/01/17	4192	ACEA	M	5,160.99	5,407.76	5,666.86	5,938.91	6,224.55	0.00
POLICE ADMINSTRIVE SERVC MNGR	07/01/17	3411	AMMA	M	7,384.21	7,772.82	8,181.98	8,612.58	9,065.90	0.00
POLICE AIDE I / PART-TIME	01/01/17	7070	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
POLICE AIDE II / PART-TIME	07/01/17	7075	PART	H	11.02	11.57	12.15	12.76	13.39	0.00
POLICE AIDE III / PART-TIME	07/01/17	7080	PART	H	11.57	12.15	12.76	13.39	14.06	0.00
POLICE CAPTAIN	07/01/17	3482	APMA	M	12,155.60	12,763.38	13,401.55	14,071.63	14,775.21	0.00
POLICE COMMUNICATION SUPERVISOR (NON REPRESENTED)	07/01/17	9195	CAPP	M	6,143.70	6,450.85	6,773.38	7,112.05	7,467.66	0.00
POLICE DISPATCHER	07/01/17	9166	CAPP	M	4,226.96	4,428.64	4,640.43	4,862.76	5,096.28	0.00
POLICE DISPATCHER	08/01/10	9166	PART	H	22.75	23.83	24.97	26.17	27.43	0.00
POLICE LIEUTENANT	07/01/17	3423	APMA	M	10,241.08	10,753.14	11,290.80	11,855.35	12,448.10	0.00
POLICE OFFICER	07/01/17	6101	APOA	M	6,466.33	6,791.87	7,134.55	7,495.18	7,874.78	8,268.52
POLICE OFFICER CORPORAL	07/01/17	6106	APOA	M	6,789.66	7,131.46	7,491.28	7,869.94	8,268.52	8,681.95
POLICE OFFICER RESERVE / P/T	07/01/14	7175	PART	H	22.74	23.87	25.07	26.32	27.64	0.00

**CITY OF AZUSA
SALARY SCHEDULE
CURRENT AS OF 07/01/2017**

Rate Type: M=Monthly, H=Hourly

Classification	Effective Date	Range	Benefit Unit	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POLICE OFFICER TRAINEE (NON REPRESENTED)	07/01/17	6184	APOA	M	5,279.65	5,531.18	5,795.27	6,072.55	6,363.72	0.00
POLICE RECORDS SPECIALIST I	07/01/17	9140	CAPP	M	3,228.02	3,380.14	3,539.93	3,707.63	3,883.76	0.00
POLICE RECORDS SPECIALIST II	07/01/17	9150	CAPP	M	3,546.33	3,714.44	3,890.88	4,076.15	4,270.69	0.00
POLICE RECORDS SPECIALIST III	07/01/17	9160	CAPP	M	3,870.20	4,063.68	4,266.88	4,480.20	4,704.24	0.00
POLICE RECORDS SUPERVISOR	07/01/17	9165	CAPP	M	4,063.68	4,266.88	4,480.22	4,704.24	4,939.44	0.00
POLICE SERGEANT	07/01/17	3416	APMA	M	8,581.43	9,010.51	9,461.04	9,934.10	10,430.80	0.00
POLICE SERGEANT-RESERVE / P/T	07/01/14	7175	PART	H	22.74	23.87	25.07	26.32	27.64	0.00
POOL MANAGER / PART-TIME	01/01/08	7142	PART	H	15.09	15.83	16.62	17.46	18.32	0.00
POWER RESOURCE SCHEDULER	07/01/17	4238	ACEA	M	7,240.31	7,602.95	7,982.54	8,381.87	8,800.95	0.00
POWER RESOURCES COORDINATOR	07/01/17	3455	AMMA	M	8,127.94	8,534.32	8,961.05	9,409.10	9,879.18	0.00
PRINCIPAL CIVIL ENGINEER	07/01/17	3440	AMMA	M	7,404.07	7,782.65	8,180.19	8,597.60	9,035.87	0.00
PROP.EVID&CRIME SCENE TECH (NON REPRESENTED)	07/01/17	9191	CAPP	M	5,160.99	5,407.76	5,666.86	5,938.91	6,224.55	0.00
PUBLIC WORKS INSPECTOR	07/01/17	4194	ACEA	M	5,302.79	5,560.72	5,831.60	6,115.96	6,414.65	0.00
PUBLIC WORKS MANAGER	07/01/17	3515	AMMA	M	8,706.57	9,141.91	9,598.99	10,078.92	10,582.89	0.00
PUBLIC WORKS SUPERVISOR	07/01/17	8204	SEIU	M	5,809.52	6,100.00	6,405.00	6,725.25	7,061.52	0.00
REC SUPER-OPER & PARKS	07/01/17	3365	AMMA	M	6,143.70	6,450.85	6,773.38	7,112.05	7,467.66	0.00
REC SUPER-PROGRAMS & SVCS	07/01/17	3365	AMMA	M	6,143.70	6,450.85	6,773.38	7,112.05	7,467.66	0.00
RECEPTIONIST	07/01/16	4143	PART	H	17.52	18.34	19.20	20.10	21.04	0.00
RECREATION AIDE / PART-TIME	01/01/17	7063	PART	H	10.50	11.03	11.58	12.16	12.76	0.00
RECREATION COORDINATOR	07/01/17	4151	ACEA	M	3,553.80	3,731.50	3,918.03	4,113.97	4,319.67	0.00
RECREATION LEADER / PART-TIME	07/01/17	7112	PART	H	11.82	12.41	13.03	13.68	14.37	0.00
RECREATION SUPERINTENDENT	07/01/17	3365	AMMA	M	6,143.70	6,450.85	6,773.38	7,112.05	7,467.66	0.00
RECREATION SUPERVISOR	07/01/17	4197	ACEA	M	5,363.38	5,631.56	5,913.15	6,208.79	6,519.23	0.00
REVENUE SUPERVISOR	07/01/17	4196	ACEA	M	5,361.39	5,618.15	5,887.75	6,170.90	6,468.14	0.00
SENIOR ACCOUNTANT	07/01/17	4211	ACEA	M	6,188.05	6,486.16	6,799.17	7,127.81	7,472.93	0.00
SENIOR ADMIN TECH	07/01/17	4179	ACEA	M	4,562.20	4,779.03	5,006.68	5,245.71	5,496.69	0.00
SENIOR ELECTRIC TEST TECHNICIAN	08/01/16	5223	IBEW	M	7,069.47	7,422.94	7,794.10	8,183.80	8,592.99	0.00
SENIOR ELECTRICAL ENGINEER	07/01/17	3515	AMMA	M	8,706.57	9,141.91	9,598.99	10,078.92	10,582.89	0.00
SENIOR INFO TECH ANALYST	07/01/17	4214	ACEA	M	6,217.25	6,527.72	6,853.65	7,195.15	7,553.58	0.00
SENIOR INSTRUCTOR GUARD / P/T	07/01/17	7110	PART	H	12.85	13.49	14.17	14.88	15.62	0.00
SENIOR LIBRARIAN TECH SVCS	07/01/17	4185	ACEA	M	4,828.95	5,059.13	5,300.77	5,554.52	5,820.93	0.00
SENIOR LIBRARIAN YOUTH SVS	07/01/17	4185	ACEA	M	4,828.95	5,059.13	5,300.77	5,554.52	5,820.93	0.00
SENIOR MGMT ANALYST	07/01/17	3306	AMMA	M	5,450.62	5,729.88	6,131.93	6,472.61	6,813.26	0.00
SENIOR OFFICE SPECIALIST	07/01/17	4158	ACEA	M	3,744.47	3,920.44	4,105.14	4,299.13	4,502.75	0.00
SENIOR OFFICE SPECIALIST	07/01/09	4158	PART	H	20.15	21.10	22.09	23.14	24.23	0.00
SENIOR PLANNER	07/01/17	4207	ACEA	M	6,149.30	6,456.76	6,779.60	7,118.58	7,474.50	0.00
SENIOR PLANS EXAMINER	07/01/17	4205	ACEA	M	6,134.00	6,441.63	6,763.35	7,100.61	7,456.20	0.00
SENIOR RECREATION LEADER / P/T	01/01/08	7148	PART	H	16.01	16.81	17.65	18.53	19.45	0.00
SITE MANAGER P/T	07/01/09	7118	PART	H	12.46	13.08	13.74	14.42	15.15	0.00
STORE KEEPER	08/01/16	5172	IBEW	M	4,304.81	4,520.06	4,746.06	4,983.36	5,232.53	0.00
STREET MAINT CREW SUPERVISOR	07/01/17	8184	SEIU	M	4,931.88	5,178.46	5,437.39	5,709.26	5,994.72	0.00
STREET MAINT WORKER I	08/01/14	8153	PART	H	20.17	21.18	22.23	23.35	24.51	0.00
STREET MAINT WORKER I	07/01/17	8153	SEIU	M	3,674.14	3,857.84	4,050.74	4,253.26	4,465.93	0.00
STREET MAINT WORKER II	07/01/17	8163	SEIU	M	4,038.33	4,240.24	4,452.25	4,674.88	4,908.61	0.00
STREET MAINT WORKER III	07/01/17	8174	SEIU	M	4,483.08	4,707.23	4,942.59	5,189.72	5,449.21	0.00
TRAINING COORDINATOR (NON REPRESENTED)	07/01/17	9192	CAPP	M	5,328.75	5,583.54	5,851.06	6,131.95	6,426.87	0.00
TRANSP RADIO/TELE OPER P/T	01/01/08	7142	PART	H	15.09	15.83	16.62	17.46	18.32	0.00
TRANSPORTATION DISPATCHER	07/01/17	4163	ACEA	M	3,923.98	4,108.86	4,303.02	4,506.90	4,720.93	0.00
TRANSPORTATION MANAGER	07/01/17	3365	AMMA	M	6,143.70	6,450.85	6,773.38	7,112.05	7,467.66	0.00
TRANSPORTATION SUPERVISOR	07/01/17	4196	ACEA	M	5,361.39	5,618.16	5,887.74	6,170.90	6,468.14	0.00
URBAN FORESTER	07/01/17	4187	ACEA	M	4,980.71	5,229.70	5,491.12	5,765.61	6,053.82	0.00
UTIL ADM & FIN SVC MGR	07/01/17	3213	AMMA	M	7,340.28	7,708.03	8,093.18	8,498.35	8,923.28	0.00
UTIL COMM & ENVIR PROG SPEC	07/01/17	3306	AMMA	M	5,450.61	5,729.88	6,131.93	6,472.61	6,813.26	0.00
UTILITY ADMINSTRVTE SERVC SUPV	07/01/17	3565	AMMA	M	5,755.26	6,043.04	6,345.19	6,662.45	6,995.57	0.00
UTILITY PROGRAMS SPECIALIST	07/01/17	3204	AMMA	M	6,481.21	6,804.85	7,144.62	7,500.61	7,874.24	0.00
WATER DIST CREW SUPERVISOR	08/01/16	5200	IBEW	M	5,943.95	6,241.15	6,553.19	6,880.86	7,224.90	0.00
WATER DIST EQUIP OPERATOR	08/01/16	5188	IBEW	M	5,026.55	5,277.88	5,541.76	5,818.86	6,109.80	0.00
WATER DIST SERVICES SPECIALIST	08/01/16	5186	IBEW	M	5,278.66	5,542.61	5,819.72	6,110.72	6,416.25	0.00
WATER DIST SUPERVISOR	08/01/16	5225	IBEW	M	7,232.24	7,593.85	7,973.53	8,372.21	8,790.83	0.00
WATER DIST WORKER I	08/01/16	5167	IBEW	M	4,101.70	4,306.78	4,522.11	4,748.22	4,985.63	0.00
WATER DIST WORKER II	08/01/16	5178	IBEW	M	4,562.12	4,790.23	5,029.74	5,281.22	5,545.29	0.00
WATER DIST WORKER III	08/01/16	5250	IBEW	M	5,130.17	5,386.68	5,656.01	5,938.81	6,235.75	0.00
WATER PROD MAINT MECHANIC	08/01/16	5192	IBEW	M	5,483.66	5,757.86	6,045.74	6,348.03	6,665.43	0.00
WATER PROD OPERATOR I	08/01/16	5178	IBEW	M	4,562.12	4,790.23	5,029.74	5,281.22	5,545.29	0.00
WATER PROD OPERATOR II	08/01/16	5185	IBEW	M	4,930.06	5,176.56	5,435.39	5,707.16	5,992.52	0.00
WATER PROD OPERATOR III	08/01/16	5255	IBEW	M	5,343.03	5,610.17	5,890.68	6,185.22	6,494.48	0.00
WATER PRODUCTION SUPERVISOR	08/01/16	5225	IBEW	M	7,232.24	7,593.85	7,973.53	8,372.21	8,790.83	0.00
WATER SYSTEM ADMINISTRATOR	01/01/11	WSAD	CONT-ACEA	M	5,326.43	0.00	0.00	0.00	0.00	0.00
WATER SYSTEM ENGINEER	07/01/17	3435	AMMA	M	7,259.85	7,622.83	8,003.98	8,404.18	8,824.37	0.00
WELDER/WATER DIST WORKER I	08/01/16	5190	IBEW	M	5,125.30	5,381.55	5,650.63	5,933.17	6,229.82	0.00