



Complaint and Grievance Procedure Under the Americans with Disabilities Act and Section 504 of the Rehabilitation Act

The Complaint and Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973. It may be used by anyone who wishes to file a complaint or grievance alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the City. The City's Personnel Policy governs employment-related complaints of disability discrimination.

The City wants to hear concerns and complaints from citizens in order to provide accessible programs, services, and activities. A member of the public can contact the City with a comment, concern, or complaint without filing a formal grievance. A formal grievance can be filed by completing the City's Grievance and Complaint Form, by contacting the ADA/504 Coordinator, Aaron Ledet, or the City's designated alternate person.

If a member of the public wishes to file a formal grievance, grievance procedures and forms are provided. It is preferred that the formal grievance be in writing and contain information about the alleged discrimination such as name, address and contact information of grievant. A description of the problem that includes location and date is requested.

Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request. If additional accommodations are needed, please contact the ADA/504 Coordinator. The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Aaron Ledet, ADA/504 Coordinator
213 East Foothill Boulevard
Azusa, CA 91702
aledet@azusaca.gov
(626) 812-5224
California Relay Service: dial 711

Within 15 calendar days after receipt of the complaint, ADA/504 Coordinator or the City's designee will contact the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the contact, the ADA/504 Coordinator or the

City's designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the City and offer options for substantive resolution of the complaint.

If the response by the ADA/504 Coordinator or the City's designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the City Manager or his/her designee.

Within 15 calendar days after receipt of the appeal, the City Manager or his/her designee will contact the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the contact, the City Manager or his/her designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the ADA/504 Coordinator or the City's designee, appeals to the City Manager or his/her designee, and responses from these two offices will be retained by the City for at least three years.

A copy of the City's ADA/504 Self-evaluation and Transition Plan may be requested from the ADA/504 Coordinator.