

Rate Type:
M= Monthly
H= Hourly

**City of Azusa
Salary Schedule
Effective 8/1/2019**

CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCTS PAYABLE SPECIALIST	7/1/2017	4179	ACEA	M	\$ 4,562.20	\$ 4,779.03	\$ 5,006.68	\$ 5,245.71	\$ 5,496.69	
ADMINISTRATIVE ANALYST	7/1/2017	4192	ACEA	M	\$ 5,160.99	\$ 5,407.75	\$ 5,666.86	\$ 5,938.91	\$ 6,224.55	
ADMINISTRATIVE ASSISTANT - P/T	8/22/2017	7166	PART	H	\$ 19.16	\$ 20.11	\$ 21.12	\$ 22.14	\$ 23.28	
ADMINISTRATIVE TECH - POLICE - P/T	8/23/2017	4174	PART	H	\$ 23.42	\$ 24.53	\$ 25.70	\$ 26.92	\$ 28.20	
ADMINISTRATIVE TECHNICIAN	7/1/2017	4174	ACEA	M	\$ 4,351.71	\$ 4,558.01	\$ 4,774.60	\$ 5,002.07	\$ 5,240.87	
APPRENTICE ELECTR TEST TECH	8/1/2019	5198	IBEW	M	\$ 5,965.77	\$ 6,264.06	\$ 6,577.27	\$ 6,906.15	\$ 7,251.43	
APPRENTICE LINE MECHANIC	8/1/2019	5204	IBEW	M	\$ 6,570.35	\$ 6,898.87	\$ 7,243.80	\$ 7,605.99	\$ 7,986.29	
ASSISTANT CHIEF DEPUTY CITY CLERK	7/1/2017	3243	AMMA	M	\$ 5,127.65	\$ 5,348.30	\$ 5,579.92	\$ 5,823.16	\$ 6,078.49	
ASSISTANT DIRECTOR OF FINANCE	7/1/2017	3344	AMMA	M	\$ 6,744.51	\$ 7,087.75	\$ 7,448.44	\$ 7,827.47	\$ 8,225.76	
ASSISTANT PLANNER	7/1/2017	4190	ACEA	M	\$ 5,063.77	\$ 5,305.64	\$ 5,559.64	\$ 5,826.33	\$ 6,106.36	
ASSISTANT POOL MANAGER - P/T	8/25/2017	7123	PART	H	\$ 15.89	\$ 16.68	\$ 17.52	\$ 18.39	\$ 19.31	
ASSISTANT RECREATION LEADR - P/T	1/1/2019	7093	PART	H	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	
ASSOCIATE PLANNER	7/1/2017	4201	ACEA	M	\$ 5,623.36	\$ 5,893.25	\$ 6,176.59	\$ 6,474.11	\$ 6,786.54	
ASST DIR OF UTL - ELECTRIC OPS	12/19/2017	3557	AMMA	M	\$ 9,823.23	\$ 10,314.37	\$ 10,830.09	\$ 11,371.72	\$ 11,940.31	
ASST DIR OF UTL - WATER OPS	12/19/2017	3557	AMMA	M	\$ 9,823.23	\$ 10,314.37	\$ 10,830.09	\$ 11,371.72	\$ 11,940.31	
ASST DIR OF UTL-CUST CARE & SOL	12/19/2017	3557	AMMA	M	\$ 9,823.23	\$ 10,314.37	\$ 10,830.09	\$ 11,371.72	\$ 11,940.31	
ASST DIR OR UTL- RESOURCE MGMT	12/19/2017	3570	AMMA	M	\$ 11,148.83	\$ 11,706.48	\$ 12,292.23	\$ 12,907.36	\$ 13,552.73	
ASST DIRECTOR OF PUBLIC WORKS	1/16/2018	3531	AMMA	M	\$ 8,772.49	\$ 9,211.13	\$ 9,671.68	\$ 10,155.27	\$ 10,663.02	
ASST PARK MAINT WRK I - P/T	8/28/2017	7137	PART	H	\$ 14.35	\$ 15.06	\$ 15.82	\$ 16.61	\$ 17.45	
ASST STREET MAINT WKR I - P/T	8/29/2017	7137	PART	H	\$ 14.35	\$ 15.06	\$ 15.82	\$ 16.61	\$ 17.45	
BUDGET ADMINISTRATOR	12/3/2018	4211	ACEA	M	\$ 6,188.05	\$ 6,486.16	\$ 6,799.17	\$ 7,127.81	\$ 7,472.93	
BUILDING INSPECTOR I	7/1/2017	4196	ACEA	M	\$ 5,361.39	\$ 5,618.16	\$ 5,887.74	\$ 6,170.90	\$ 6,468.14	
BUILDING INSPECTOR II	7/1/2017	4199	ACEA	M	\$ 5,792.86	\$ 6,082.50	\$ 6,386.63	\$ 6,705.96	\$ 7,041.26	
BUILDING OFFICIAL	7/1/2017	3435	AMMA	M	\$ 7,259.85	\$ 7,622.83	\$ 8,003.98	\$ 8,404.18	\$ 8,824.37	
BUILDING TECHNICIAN	7/1/2017	4174	ACEA	M	\$ 4,351.71	\$ 4,558.01	\$ 4,774.60	\$ 5,002.07	\$ 5,240.87	
BUS DRIVER	7/1/2017	4158	ACEA	M	\$ 3,744.48	\$ 3,920.44	\$ 4,105.14	\$ 4,299.13	\$ 4,502.75	
BUS DRIVER - P/T	7/1/2009	7142	PART	H	20.15	21.10	22.09	23.14	24.23	
CASHIER	8/1/2019	5138	IBEW	M	\$ 2,706.58	\$ 2,841.92	\$ 2,984.01	\$ 3,133.21	\$ 3,289.87	
CASHIER - P/T	1/1/2008	7138	PART	H	\$ 14.50	\$ 15.21	\$ 15.98	\$ 16.78	\$ 17.60	
CHIEF DEPUTY CITY CLERK	7/1/2018	3411	NREP	M	\$ 7,384.21	\$ 7,772.82	\$ 8,181.98	\$ 8,612.58	\$ 9,065.90	
CHIEF OF POLICE	1/1/2018	CHOFP	CONT-EXEC	M	\$ 17,139.20	\$ -	\$ -	\$ -	\$ -	
CITY CLERK	7/1/1999	1102	ELECT	M	\$ 3,090.26	\$ -	\$ -	\$ -	\$ -	
CITY MANAGER	3/31/2018	CMGR	CONT-EXEC	M	\$17,833.34	\$ -	\$ -	\$ -	\$ -	
CITY TREASURER	7/1/1999	1103	ELECT	M	\$ 2,626.91	\$ -	\$ -	\$ -	\$ -	
COMMUNITY IMPROVEMENT INSPECTR	7/1/2017	4171	ACEA	M	\$ 4,301.78	\$ 4,505.08	\$ 4,718.52	\$ 4,942.62	\$ 5,177.93	
COMMUNITY IMPROVEMENT MGR	7/1/2017	3370	AMMA	M	\$ 6,588.72	\$ 6,918.15	\$ 7,264.07	\$ 7,627.29	\$ 8,008.64	
COMMUNITY RESOURCE SPEC P/T	7/1/2009	4158	PART	H	\$ 20.15	\$ 21.10	\$ 22.09	\$ 23.14	\$ 24.23	

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CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
COMMUNITY SERVICE OFFICER	7/1/2017	9164	CAPP	M	\$ 4,048.76	\$ 4,241.92	\$ 4,444.78	\$ 4,657.72	\$ 4,881.41	
COMMUNITY SERVICE OFFICER - FIELD	7/1/2017	9170	CAPP	M	\$ 4,251.20	\$ 4,454.01	\$ 4,667.04	\$ 4,890.63	\$ 5,125.46	
COUNCILMEMBER	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ -	\$ -	\$ -	\$ -	
COURT LIAISON OFFICER	8/9/2017	9192	NREP	M	\$ 5,328.75	\$ 5,583.54	\$ 5,851.06	\$ 6,131.94	\$ 6,426.87	
CUST CARE OPERATIONS SUPERVSR	8/1/2019	5203	IBEW	M	\$ 6,188.29	\$ 6,497.68	\$ 6,822.57	\$ 7,163.71	\$ 7,521.89	
CUSTODIAN - P/T	1/1/2008	7120	PART	H	\$ 12.11	\$ 12.73	\$ 13.35	\$ 14.02	\$ 14.71	
CUSTOMER CARE LEAD	8/1/2019	5180	IBEW	M	\$ 4,990.25	\$ 5,239.76	\$ 5,501.75	\$ 5,776.84	\$ 6,065.68	
CUSTOMER SERVICE REP I	8/1/2019	5154	IBEW	M	\$ 3,897.19	\$ 4,092.06	\$ 4,296.66	\$ 4,511.48	\$ 4,737.06	
CUSTOMER SERVICE REP I - P/T	8/1/2015	5154	PART	H	\$ 20.46	\$ 21.49	\$ 22.56	\$ 23.69	\$ 24.88	
CUSTOMER SERVICE REP II	8/1/2019	5164	IBEW	M	\$ 4,291.11	\$ 4,505.67	\$ 4,730.94	\$ 4,967.49	\$ 5,215.87	
CUSTOMER SERVICE REP III	8/1/2019	5174	IBEW	M	\$ 4,726.32	\$ 4,962.64	\$ 5,210.77	\$ 5,471.31	\$ 5,744.87	
DEPARTMENT INTERN / PART-TIME	1/1/2019	7104	PART	H	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	
DEPUTY CITY CLERK I	7/1/2009	4158	PART	H	\$ 20.15	\$ 21.10	\$ 22.09	\$ 23.14	\$ 24.23	
DEPUTY CITY CLERK II	7/1/2017	4174	ACEA	M	\$ 4,351.71	\$ 4,558.01	\$ 4,774.60	\$ 5,002.07	\$ 5,240.87	
DEVELOPMENT SERVICES ASSISTANT	7/1/2017	4174	ACEA	M	\$ 4,351.71	\$ 4,558.01	\$ 4,774.60	\$ 5,002.07	\$ 5,240.87	
DIRECTOR OF FINANCE	5/23/2017	DIRFN	CONT-EXEC	M	\$ 12,687.68	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF HR/RISK MANAGEMENT	4/6/2017	DIRHR	CONT-EXEC	M	\$ 11,041.67	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF IT & LIBRARY SVCS	7/1/2016	DITLB	CONT-EXEC	M	\$ 13,267.95	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF PUB WORKS/CITY ENG	1/1/2017	PWDCE	CONT-EXEC	M	\$ 13,286.52	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF RECREATION & FAM SVCS	1/3/2018	DREC	CONT-EXEC	M	\$ 12,176.67	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF UTILITIES	8/13/2018	DUTIL	CONT-EXEC	M	\$16,568.33	\$ -	\$ -	\$ -	\$ -	
DIRECTOR OF ECON & COMM DEV	1/28/2019	ECDDIR	CONT-EXEC	M	\$13,166.67	\$ -	\$ -	\$ -	\$ -	
ECONOMIC DEVELOPMENT SPECIALIST	7/1/2017	4190	ACEA	M	\$ 5,063.77	\$ 5,305.64	\$ 5,559.64	\$ 5,826.33	\$ 6,106.36	
ELECTRIC CREW SUPERVISOR	8/1/2019	5228	IBEW	M	\$ 8,305.82	\$ 8,721.11	\$ 9,157.16	\$ 9,615.03	\$ 10,095.77	
ELECTRIC DISTRIBUTION SUPERVISOR	8/1/2019	5243	IBEW	M	\$ 9,261.18	\$ 9,724.24	\$ 10,210.44	\$ 10,720.97	\$ 11,257.02	
ELECTRICAL ENGINEER	7/1/2017	3448	AMMA	M	\$ 7,532.91	\$ 7,909.54	\$ 8,305.03	\$ 8,720.28	\$ 9,156.28	
ELECTRICAL TEST TECHNICIAN	8/1/2019	5213	IBEW	M	\$ 6,904.95	\$ 7,250.20	\$ 7,612.70	\$ 7,993.35	\$ 8,393.00	
ENGINEERING ASSISTANT	7/1/2017	4186	ACEA	M	\$ 4,875.00	\$ 5,107.44	\$ 5,351.53	\$ 5,607.78	\$ 5,876.87	
ENGINEERING ASSISTANT II	7/1/2017	4193	ACEA	M	\$ 5,201.11	\$ 5,461.16	\$ 5,734.22	\$ 6,020.95	\$ 6,322.00	
ENGINEERING ASSOCIATE	7/1/2017	4222	ACEA	M	\$ 6,877.70	\$ 7,210.26	\$ 7,559.48	\$ 7,926.18	\$ 8,311.17	
ENGINEERING TECHNICIAN	7/1/2017	4165	ACEA	M	\$ 3,998.31	\$ 4,186.91	\$ 4,384.97	\$ 4,592.94	\$ 4,811.27	
EXEC ASSISTANT ADMIN SVCS DEPT	8/10/2017	4179	NREP	M	\$ 4,562.20	\$ 4,779.02	\$ 5,006.68	\$ 5,245.70	\$ 5,496.69	
EXEC ASSISTANT TO THE CITY MGR	8/11/2017	4187	NREP	M	\$ 4,980.71	\$ 5,229.70	\$ 5,491.12	\$ 5,765.61	\$ 6,053.82	
FACILITIES MAINTENANCE FOREMAN	6/18/2019	8184	SEIU	M	\$ 4,931.88	\$ 5,178.47	\$ 5,437.40	\$ 5,709.27	\$ 5,994.73	
FIELD SERVICE REPRESENTATIVE	8/1/2019	5184	IBEW	M	\$ 5,207.07	\$ 5,467.42	\$ 5,740.79	\$ 6,027.82	\$ 6,329.22	
FIELD SERVICE SUPERVISOR	8/1/2019	5194	IBEW	M	\$ 5,738.15	\$ 6,025.05	\$ 6,326.32	\$ 6,642.63	\$ 6,974.76	
HOME DELIVERED MEAL ASST - P/T	1/1/2018	7093	PART	H	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	

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HOME DELIVERED MEAL MGR - P/T	1/1/2018	7119	PART	H	\$ 13.64	\$ 14.32	\$ 15.04	\$ 15.79	\$ 16.58	
HR/RISK MGT ANALYST	8/12/2017	4192	NREP	M	\$ 5,160.98	\$ 5,407.75	\$ 5,666.85	\$ 5,938.91	\$ 6,224.54	
HUMAN RESOURCES TECHNICIAN	8/13/2017	4174	NREP	M	\$ 4,351.70	\$ 4,558.00	\$ 4,774.60	\$ 5,002.06	\$ 5,240.86	
HUMAN RESOURCES TECHNICIAN - P/T	7/1/2012	4174	PART	H	\$ 23.42	\$ 24.53	\$ 25.70	\$ 26.92	\$ 28.20	
INFO TECH SYS & NETWORK MGR	3/11/2018	3531	AMMA	M	\$ 8,772.49	\$ 9,211.13	\$ 9,671.68	\$ 10,155.27	\$ 10,663.02	
INFORMATION TECH ANALYST	7/1/2017	4188	ACEA	M	\$ 5,000.91	\$ 5,239.40	\$ 5,490.55	\$ 5,754.41	\$ 6,031.00	
INFORMATION TECH ANALYST P/T	7/1/2012	4188	PART	H	\$ 26.91	\$ 28.20	\$ 29.55	\$ 30.97	\$ 32.46	
INSTRUCTOR GUARD - P/T	1/1/2019	7109	PART	H	\$ 13.20	\$ 13.86	\$ 14.55	\$ 15.28	\$ 16.04	
JAIL, FLEET & FACILITIES COORD	8/14/2017	9164	NREP	M	\$ 4,048.76	\$ 4,241.92	\$ 4,444.78	\$ 4,657.72	\$ 4,881.41	
LIBRARIAN	7/1/2017	4175	ACEA	M	\$ 4,790.31	\$ 5,017.98	\$ 5,268.88	\$ 5,532.32	\$ 5,771.52	
LIBRARIAN - P/T	7/1/2009	4175	PART	H	\$ 23.64	\$ 24.76	\$ 25.94	\$ 27.18	\$ 28.47	
LIBRARIAN II TECHNOLOGY	7/1/2017	4177	ACEA	M	\$ 4,599.04	\$ 4,828.95	\$ 5,059.13	\$ 5,300.77	\$ 5,554.52	
LIBRARY AIDE - P/T	1/1/2019	7105	PART	H	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	\$ 15.32	
LIBRARY ASSISTANT III	7/1/2017	4150	ACEA	M	\$ 3,475.30	\$ 3,637.72	\$ 3,808.29	\$ 3,987.45	\$ 4,175.50	
LIBRARY BOOKMOBILE DRIVER - P/T	1/1/2019	7116	PART	H	\$ 13.86	\$ 14.55	\$ 15.28	\$ 16.04	\$ 16.85	
LIBRARY CIRCULATION SUPERVISOR	7/1/2017	4166	ACEA	M	\$ 4,052.40	\$ 4,255.02	\$ 4,467.78	\$ 4,691.16	\$ 4,925.71	
LIBRARY PAGE - P/T	1/1/2018	7099	PART	H	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	
LIBRARY SERVICES MANAGER	7/1/2017	3348	AMMA	M	\$ 6,318.26	\$ 6,634.14	\$ 6,965.83	\$ 7,314.12	\$ 7,679.82	
LIFEGUARD - P/T	1/1/2019	7099	PART	H	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	
LINE MECHANIC	8/1/2019	5218	IBEW	M	\$ 7,532.07	\$ 7,908.67	\$ 8,304.11	\$ 8,719.32	\$ 9,155.27	
LIT SRV & ADLT ED COORD	7/1/2017	4321	ACEA	M	\$ 4,392.98	\$ 4,612.66	\$ 4,843.25	\$ 5,085.43	\$ 5,339.69	
LIT SRV & ADLT ED COORD - P/T	7/1/2010	4321	PART	H	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.37	\$ 28.74	
LITERACY PROGRAM ASSISTANT	7/1/2017	4320	ACEA	M	\$ 2,888.88	\$ 3,033.32	\$ 3,184.97	\$ 3,344.25	\$ 3,511.47	
LITERACY PROGRAM ASST - P/T	7/1/2010	4320	PART	H	\$ 15.54	\$ 16.32	\$ 17.14	\$ 18.00	\$ 18.90	
MANAGEMENT ANALYST	8/15/2017	3295	NREP	M	\$ 4,955.10	\$ 5,264.80	\$ 5,574.48	\$ 5,884.17	\$ 6,193.89	
MANAGEMENT INTERN - P/T	1/1/2019	7108	PART	H	\$ 13.20	\$ 13.86	\$ 14.55	\$ 15.28	\$ 16.04	
MAYOR	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ -	\$ -	\$ -	\$ -	
METER READER	8/1/2019	5179	IBEW	M	\$ 4,960.75	\$ 5,208.79	\$ 5,469.23	\$ 5,742.70	\$ 6,029.83	
METER READER - P/T	8/1/2015	5179	PART	H	\$ 26.05	\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.67	
NEIGHBORHOOD SVCS COORDINATOR	7/1/2017	3210	AMMA	M	\$ 5,841.62	\$ 6,133.20	\$ 6,440.95	\$ 6,762.13	\$ 7,099.42	
OFC SP I/WTR DRGHT TECH - P/T	7/1/2009	4133	PART	H	\$ 15.98	\$ 16.72	\$ 17.49	\$ 18.31	\$ 19.16	
OFFICE SPECIALIST I	7/1/2017	4133	ACEA	M	\$ 2,969.56	\$ 3,106.78	\$ 3,250.81	\$ 3,402.07	\$ 3,560.87	
OFFICE SPECIALIST I - P/T	7/1/2009	4133	PART	H	\$ 15.98	\$ 16.72	\$ 17.49	\$ 18.31	\$ 19.16	
OFFICE SPECIALIST II	7/1/2017	4143	ACEA	M	\$ 3,256.62	\$ 3,408.18	\$ 3,567.26	\$ 3,734.33	\$ 3,909.78	
OFFICE SPECIALIST II - P/T	7/1/2011	4143	PART	M	\$ 17.52	\$ 18.34	\$ 19.20	\$ 20.10	\$ 21.04	
PARK AMBASSADOR	1/1/2019	7113	PART	M	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	
PARK MAINT CREW SUPERVISOR	7/1/2017	4184	ACEA	M	\$ 4,783.37	\$ 5,011.29	\$ 5,250.53	\$ 5,501.75	\$ 5,765.54	

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PARK MAINT SUPERVISOR	7/1/2017	4196	ACEA	M	\$ 5,361.39	\$ 5,618.16	\$ 5,887.74	\$ 6,170.90	\$ 6,468.14	
PARK MAINT WORKER I	7/1/2017	4153	ACEA	M	\$ 3,573.73	\$ 3,741.11	\$ 3,916.90	\$ 4,101.41	\$ 4,295.21	
PARK MAINT WORKER II	7/1/2017	4163	ACEA	M	\$ 3,923.98	\$ 4,108.86	\$ 4,303.02	\$ 4,506.90	\$ 4,720.93	
PARK MAINT WORKER III	7/1/2017	4174	ACEA	M	\$ 4,351.71	\$ 4,558.01	\$ 4,774.60	\$ 5,002.07	\$ 5,240.87	
PAYROLL SPECIALIST	7/1/2017	4179	ACEA	M	\$ 4,562.20	\$ 4,779.03	\$ 5,006.68	\$ 5,245.71	\$ 5,496.69	
PLANNING MANAGER	10/1/2018	3436	AMMA	M	\$ 7,622.84	\$ 8,003.98	\$ 8,404.18	\$ 8,824.37	\$ 9,265.59	
PLANNING TECHNICIAN	7/1/2017	4165	ACEA	M	\$ 3,998.31	\$ 4,186.91	\$ 4,384.97	\$ 4,592.94	\$ 4,811.27	
POLICE ADMINSTRIVE SVC MGR	7/1/2017	3411	AMMA	M	\$ 7,384.21	\$ 7,772.82	\$ 8,181.98	\$ 8,612.58	\$ 9,065.90	
POLICE AIDE - P/T	1/1/2018	7080	PART	H	\$ 12.09	\$ 12.69	\$ 13.33	\$ 14.00	\$ 14.70	
POLICE CAPTAIN	7/1/2017	3482	APMA	M	\$ 12,155.60	\$ 12,763.38	\$ 13,401.56	\$ 14,071.63	\$ 14,775.21	
POLICE COMMUNICATION SUPRVISOR	8/16/2017	9195	NREP	M	\$ 6,143.70	\$ 6,450.85	\$ 6,773.38	\$ 7,112.05	\$ 7,467.66	
POLICE DEPT INFO SYS MANAGER	2/26/2018	3345	AMMA	M	\$ 7,279.70	\$ 7,643.67	\$ 8,025.86	\$ 8,427.16	\$ 8,848.50	
POLICE DISPATCHER	7/1/2017	9166	CAPP	M	\$ 4,226.96	\$ 4,428.63	\$ 4,640.43	\$ 4,862.76	\$ 5,096.28	
POLICE DISPATCHER - P/T	8/1/2010	9166	PART	H	\$ 22.75	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43	
POLICE LIEUTENANT	7/1/2017	3423	APMA	M	\$ 10,241.08	\$ 10,753.15	\$ 11,290.80	\$ 11,855.34	\$ 12,448.11	
POLICE OFFICER	7/1/2017	6101	APOA	M	\$ 6,466.33	\$ 6,791.87	\$ 7,134.55	\$ 7,495.18	\$ 7,874.78	\$ 8,268.52
POLICE OFFICER CORPORAL	7/1/2017	6106	APOA	M	\$ 6,789.66	\$ 7,131.46	\$ 7,491.28	\$ 7,869.94	\$ 8,268.52	\$ 8,681.95
POLICE OFFICER RESERVE - P/T	7/1/2014	7175	PART	H	\$ 22.74	\$ 23.87	\$ 25.07	\$ 26.32	\$ 27.64	
POLICE OFFICER TRAINEE	8/17/2017	6184	NREP	M	\$ 5,279.65	\$ 5,543.63	\$ 5,820.81	\$ 6,111.85	\$ 6,417.45	
POLICE RECORDS SPECIALIST I - P/T	7/1/2017	9140	PART	H	\$ 18.62	\$ 19.50	\$ 20.42	\$ 21.39	\$ 22.41	
POLICE RECORDS SPECIALIST I	7/1/2017	9140	CAPP	M	\$ 3,228.02	\$ 3,380.14	\$ 3,539.93	\$ 3,707.63	\$ 3,883.76	
POLICE RECORDS SPECIALIST II	7/1/2017	9150	CAPP	M	\$ 3,546.33	\$ 3,714.44	\$ 3,890.88	\$ 4,076.15	\$ 4,270.69	
POLICE RECORDS SPECIALIST III	7/1/2017	9160	CAPP	M	\$ 3,870.20	\$ 4,063.68	\$ 4,266.88	\$ 4,480.20	\$ 4,704.24	
POLICE RECORDS SUPERVISOR	12/19/2017	9165	CAPP	M	\$ 4,835.28	\$ 5,077.04	\$ 5,330.90	\$ 5,597.44	\$ 5,877.31	
POLICE SERGEANT	7/1/2017	3416	APMA	M	\$ 8,581.43	\$ 9,010.51	\$ 9,461.04	\$ 9,934.10	\$ 10,430.80	
POLICE SERGEANT- RESERVE / P/T	7/1/2014	7175	PART	H	\$ 22.74	\$ 23.87	\$ 25.07	\$ 26.32	\$ 27.64	
POOL MANAGER - P/T	1/1/2018	7144	PART	H	\$ 15.09	\$ 15.83	\$ 16.62	\$ 17.46	\$ 18.32	
POWER RESOURCES SCHEDULER	7/1/2017	4238	ACEA	M	7,240.31	7,602.95	7,982.54	8,381.87	8,800.95	
PROP, EVID & CRIME SCENE TECH	8/18/2017	9191	NREP	M	\$ 5,160.99	\$ 5,407.75	\$ 5,666.86	\$ 5,938.91	\$ 6,224.55	
PUBLIC WORKS INSPECTOR	6/18/2019	8203	SEIU	M	\$ 5,302.79	\$ 5,567.93	\$ 5,846.33	\$ 6,138.64	\$ 6,445.57	
PUBLIC WORKS SUPERVISOR	6/18/2019	8204	SEIU	M	\$ 5,809.52	\$ 6,100.00	\$ 6,405.00	\$ 6,725.25	\$ 7,061.51	
PUBLIC WORKS SUPERINTENDENT	3/18/2019	3435	AMMA	M	\$ 7,259.85	\$ 7,622.83	\$ 8,003.98	\$ 8,404.18	\$ 8,824.37	
PURCHASING AGENT	8/1/2019	5187	IBEW	M	\$ 5,423.33	\$ 5,694.49	\$ 5,979.21	\$ 6,278.18	\$ 6,592.08	
REC SUPER- PARKS OPERATIONS	12/19/2017	3365	AMMA	M	\$ 6,450.85	\$ 6,773.38	\$ 7,112.05	\$ 7,467.66	\$ 7,841.04	
REC SUPER- PROGRAMS & SVCS	12/19/2017	3365	AMMA	M	\$ 6,450.85	\$ 6,773.38	\$ 7,112.05	\$ 7,467.66	\$ 7,841.04	
RECEPTIONIST	7/1/2016	4143	PART	H	\$ 17.52	\$ 18.34	\$ 19.20	\$ 20.10	\$ 21.04	
RECREATION AIDE - P/T	1/1/2019	7063	PART	H	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	

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**City of Azusa
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CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
RECREATION COORDINATOR	7/1/2017	4151	ACEA	M	\$ 3,553.80	\$ 3,731.50	\$ 3,918.02	\$ 4,113.97	\$ 4,319.67	
RECREATION COORDINATOR - P/T	7/1/2017	7141	PART	H	\$ 20.50	\$ 21.52	\$ 22.60	\$ 23.73	\$ 24.92	
RECREATION LEADER - P/T	1/1/2019	7112	PART	H	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	\$ 15.32	
RECREATION SUPERVISOR	7/1/2017	4197	ACEA	M	\$ 5,363.38	\$ 5,631.56	\$ 5,913.16	\$ 6,208.79	\$ 6,519.23	
SENIOR ACCOUNTANT	7/1/2017	4211	ACEA	M	\$ 6,188.05	\$ 6,486.16	\$ 6,799.17	\$ 7,127.81	\$ 7,472.93	
SENIOR ADMINISTRATIVE TECHNICIAN	7/1/2017	4179	ACEA	M	\$ 4,562.20	\$ 4,779.03	\$ 5,006.68	\$ 5,245.71	\$ 5,496.69	
SENIOR COMMUNITY IMPROV'MT INSP	12/3/2017	4172	ACEA	M	\$ 5,177.93	\$ 5,436.83	\$ 5,708.67	\$ 5,994.10	\$ 6,293.81	
SENIOR ELECTRIC TEST TECHNCIAN	8/1/2019	5223	IBEW	M	\$ 7,613.05	\$ 7,993.69	\$ 8,393.39	\$ 8,813.06	\$ 9,253.71	
SENIOR ELECTRICAL ENGINEER	7/1/2017	3515	AMMA	M	\$ 8,706.57	\$ 9,141.91	\$ 9,598.99	\$ 10,078.92	\$ 10,582.89	
SENIOR INFO TECH ANALYST	7/1/2017	4214	ACEA	M	\$ 6,217.25	\$ 6,527.72	\$ 6,853.65	\$ 7,195.15	\$ 7,553.58	
SENIOR INSTRUCTOR GUARD - P/T	1/1/2019	7110	PART	H	\$ 14.52	\$ 15.25	\$ 16.01	\$ 16.81	\$ 17.65	
SENIOR LIBRARIAN TECH SVCS	7/1/2017	4185	ACEA	M	\$ 4,828.95	\$ 5,059.13	\$ 5,300.77	\$ 5,554.52	\$ 5,820.93	
SENIOR LIBRARIAN YOUTH SERVICES	7/1/2017	4185	ACEA	M	\$ 4,828.95	\$ 5,059.13	\$ 5,300.77	\$ 5,554.52	\$ 5,820.93	
SENIOR MGMT ANALYST	7/1/2017	3306	AMMA	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
SENIOR MGMT ANALYST - CMO	8/19/2017	3306	NREP	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
SENIOR OFFICE SPECIALIST	7/1/2017	4158	ACEA	M	\$ 3,744.48	\$ 3,920.44	\$ 4,105.14	\$ 4,299.13	\$ 4,502.75	
SENIOR OFFICE SPECIALIST - P/T	7/1/2009	4158	PART	H	\$ 20.15	\$ 21.10	\$ 22.09	\$ 23.14	\$ 24.23	
SENIOR PLANNER	7/1/2017	4207	ACEA	M	\$ 6,149.30	\$ 6,456.77	\$ 6,779.61	\$ 7,118.59	\$ 7,474.52	
SENIOR POWER RESOURCES COORD	12/19/2017	3450	AMMA	M	\$ 7,602.32	\$ 7,982.44	\$ 8,381.56	\$ 8,800.64	\$ 9,240.99	
SENIOR POWER RESOURCES PLANNER	12/19/2017	3460	AMMA	M	\$ 8,534.32	\$ 8,961.05	\$ 9,409.10	\$ 9,879.18	\$ 10,373.14	
SENIOR RECREATION LEADER - P/T	1/1/2008	7148	PART	M	\$ 16.01	\$ 16.81	\$ 17.65	\$ 18.53	\$ 19.46	
SENIOR WATER SYSTEM ENGINEER	12/19/2017	3436	AMMA	M	\$ 7,622.84	\$ 8,003.98	\$ 8,404.18	\$ 8,824.37	\$ 9,265.59	
SITE MANAGER - P/T	1/1/2019	7118	PART	H	\$ 13.23	\$ 13.89	\$ 14.59	\$ 15.32	\$ 16.08	
STORE KEEPER	8/1/2019	5172	IBEW	M	\$ 4,635.81	\$ 4,867.61	\$ 5,110.99	\$ 5,366.53	\$ 5,634.86	
STREET MAINT CREW SUPERVISOR	6/18/2019	8184	SEIU	M	\$ 4,931.88	\$ 5,178.47	\$ 5,437.40	\$ 5,709.27	\$ 5,994.73	
STREET MAINT WORKER I	6/18/2019	8153	SEIU	M	\$ 3,674.14	\$ 3,857.85	\$ 4,050.74	\$ 4,253.28	\$ 4,465.94	
STREET MAINT WORKER I - P/T	8/1/2014	8153	PART	H	\$ 20.17	\$ 21.18	\$ 22.23	\$ 23.35	\$ 24.51	
STREET MAINT WORKER II	6/18/2019	8163	SEIU	M	\$ 4,038.33	\$ 4,240.25	\$ 4,452.26	\$ 4,674.87	\$ 4,908.62	
STREET MAINT WORKER III	6/18/2019	8174	SEIU	M	\$ 4,483.08	\$ 4,707.23	\$ 4,942.60	\$ 5,189.73	\$ 5,449.21	
TRAINING COORDINATOR	8/20/2017	9192	NREP	M	\$ 5,328.75	\$ 5,583.54	\$ 5,851.06	\$ 6,131.94	\$ 6,426.87	
TRANSPORTATION DISPATCHER	7/1/2017	4163	ACEA	M	\$ 3,923.98	\$ 4,108.86	\$ 4,303.02	\$ 4,506.90	\$ 4,720.93	
TRANSPORTATION DISPATCHER - P/T	1/1/2008	7144	PART	H	\$ 15.09	\$ 15.83	\$ 16.62	\$ 17.46	\$ 18.32	
TRANSPORTATION SUPERVISOR	7/1/2017	4196	ACEA	M	\$ 5,361.39	\$ 5,618.16	\$ 5,887.74	\$ 6,170.90	\$ 6,468.14	
UTIL ADM & FIN SVC MGR	7/1/2017	3213	AMMA	M	\$ 7,340.28	\$ 7,708.03	\$ 8,093.18	\$ 8,498.35	\$ 8,923.28	
UTIL COMM & ENVIR PROG SPEC	7/1/2017	3306	AMMA	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
UTIL FINANCIAL SVCS ANALYST	4/16/2018	3306	AMMA	M	\$ 5,450.62	\$ 5,729.88	\$ 6,131.93	\$ 6,472.61	\$ 6,813.26	
UTIL PROGRAMS SPECIALIST	7/1/2017	3204	AMMA	M	\$ 6,481.21	\$ 6,804.85	\$ 7,144.62	\$ 7,500.61	\$ 7,874.24	

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UTILITY BUSINESS INFO SYS SPEC	8/1/2019	5203	IBEW	M	\$ 6,188.28	\$ 6,497.68	\$ 6,822.57	\$ 7,163.70	\$ 7,521.89	
WATER DIST CREW SUPERVISOR	8/1/2019	5200	IBEW	M	\$ 6,400.99	\$ 6,721.04	\$ 7,057.07	\$ 7,409.93	\$ 7,780.42	
WATER DIST EQUIP OPERATOR	8/1/2019	5188	IBEW	M	\$ 5,413.04	\$ 5,683.70	\$ 5,967.87	\$ 6,266.27	\$ 6,579.59	
WATER DIST SERVICES SPECIALIST	8/1/2019	5186	IBEW	M	\$ 5,684.54	\$ 5,968.79	\$ 6,267.20	\$ 6,580.58	\$ 6,909.60	
WATER DIST SUPERVISOR	8/1/2019	5225	IBEW	M	\$ 7,788.34	\$ 8,177.75	\$ 8,586.62	\$ 9,015.96	\$ 9,466.76	
WATER DIST WORKER I	8/1/2019	5167	IBEW	M	\$ 4,417.08	\$ 4,637.93	\$ 4,869.81	\$ 5,113.32	\$ 5,368.98	
WATER DIST WORKER II	8/1/2019	5178	IBEW	M	\$ 4,912.90	\$ 5,158.56	\$ 5,416.48	\$ 5,687.30	\$ 5,971.67	
WATER DIST WORKER III	8/1/2019	5250	IBEW	M	\$ 5,524.63	\$ 5,800.87	\$ 6,090.90	\$ 6,395.45	\$ 6,715.22	
WATER PROD OPERATOR I	8/1/2019	5178	IBEW	M	\$ 4,912.90	\$ 5,158.56	\$ 5,416.48	\$ 5,687.30	\$ 5,971.67	
WATER PROD OPERATOR II	8/1/2019	5185	IBEW	M	\$ 5,309.13	\$ 5,574.58	\$ 5,853.32	\$ 6,145.99	\$ 6,453.29	
WATER PROD OPERATOR III	8/1/2019	5255	IBEW	M	\$ 5,753.86	\$ 6,041.54	\$ 6,343.62	\$ 6,660.80	\$ 6,993.84	
WATER PRODUCTION SUPERVISOR	8/1/2019	5225	IBEW	M	\$ 7,788.34	\$ 8,177.75	\$ 8,586.62	\$ 9,015.96	\$ 9,466.76	
WELDER/WATER DIST WORKER I	8/1/2019	5190	IBEW	M	\$ 5,519.38	\$ 5,795.34	\$ 6,085.11	\$ 6,389.38	\$ 6,708.84	