

Rate Type:  
M=Monthly  
H= Hourly

City of Azusa  
Salary Schedule

Effective: December 13, 2021

CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNT SPECIALIST I	7/1/2021	4150	ACEA	M	\$ 3,614.31	\$ 3,795.03	\$ 3,984.78	\$ 4,184.01	\$ 4,393.22	
ACCOUNT SPECIALIST II	7/1/2021	4164	ACEA	M	\$ 4,119.42	\$ 4,313.62	\$ 4,517.56	\$ 4,731.69	\$ 4,956.53	
ACCOUNT SPECIALIST III	7/1/2021	4174	ACEA	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11	
ACCOUNTANT	7/1/2021	4189	ACEA	M	\$ 5,216.50	\$ 5,465.56	\$ 5,727.08	\$ 6,001.72	\$ 6,290.07	
ACCOUNTING SPECIALIST - P/T	8/1/2021	4174	PART	H	\$ 26.11	\$ 27.42	\$ 28.79	\$ 30.23	\$ 31.74	
ACCOUNTING SPECIALIST, SENIOR	7/1/2021	4179	ACEA	M	\$ 4,978.36	\$ 5,227.27	\$ 5,488.63	\$ 5,763.06	\$ 6,051.22	
ADMINISTRATIVE ANALYST	8/16/2021	4193	NREP	M	\$ 5,367.43	\$ 5,635.80	\$ 5,917.59	\$ 6,213.47	\$ 6,524.15	
ADMINISTRATIVE ASSISTANT - P/T	11/17/2019	7166	PART	H	\$ 19.16	\$ 20.11	\$ 21.12	\$ 22.14	\$ 23.28	
ADMINISTRATIVE TECH - POLICE	8/16/2021	4173	NREP	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11	
ADMINISTRATIVE TECHNICIAN	7/1/2021	4174	ACEA	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11	
ADMINISTRATIVE TECHNICIAN - P/T	7/1/2021	4174	PART	H	\$ 26.11	\$ 27.42	\$ 28.79	\$ 30.23	\$ 31.74	
APPRENTICE ELECTR TEST TECH	8/1/2021	5198	IBEW	M	\$ 6,919.79	\$ 7,265.78	\$ 7,629.07	\$ 8,010.52	\$ 8,411.05	
APPRENTICE LINE MECHANIC	8/1/2021	5204	IBEW	M	\$ 7,284.14	\$ 7,648.35	\$ 8,030.77	\$ 8,432.31	\$ 8,853.92	
ASSISTANT CHIEF DEPUTY CITY CLERK	7/1/2021	3243	NREP	M	\$ 5,332.76	\$ 5,562.23	\$ 5,803.12	\$ 6,056.09	\$ 6,321.63	
ASSISTANT PLANNER	7/1/2021	4190	ACEA	M	\$ 5,266.32	\$ 5,529.64	\$ 5,806.12	\$ 6,096.43	\$ 6,401.24	
ASSISTANT POOL MANAGER - P/T	1/1/2021	7123	PART	H	\$ 17.79	\$ 18.68	\$ 19.61	\$ 20.59	\$ 21.62	
ASSISTANT RECREATION LEADR - P/T	1/1/2021	7093	PART	H	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02	
ASSISTANT WATER UTILITY ENGINEER	12/13/2021	4186	ACEA	M	\$ 5,070.00	\$ 5,323.50	\$ 5,589.68	\$ 5,869.16	\$ 6,162.61	
ASSOCIATE ELECTRIC UTILITY ENGINEER	7/1/2021	4222	ACEA	M	\$ 7,152.81	\$ 7,510.45	\$ 7,885.97	\$ 8,280.27	\$ 8,694.29	
ASSOCIATE WATER UTILITY ENGINEER	12/13/2021	4222	ACEA	M	\$ 7,152.81	\$ 7,510.45	\$ 7,885.97	\$ 8,280.27	\$ 8,694.29	
ASSOCIATE PLANNER	7/1/2021	4201	ACEA	M	\$ 5,848.29	\$ 6,140.71	\$ 6,447.74	\$ 6,770.13	\$ 7,108.64	
ASST DIR OF UTL - ELECTRIC OPS	7/1/2021	3558	AMMA	M	\$ 11,594.99	\$ 12,174.74	\$ 12,783.47	\$ 13,422.65	\$ 14,093.78	
ASST DIR OF UTL - WATER OPS	7/1/2021	3557	AMMA	M	\$ 10,216.16	\$ 10,726.94	\$ 11,263.29	\$ 11,826.59	\$ 12,417.92	
ASST DIR OF UTL-CUST CARE & SOL	7/1/2021	3557	AMMA	M	\$ 10,216.16	\$ 10,726.94	\$ 11,263.29	\$ 11,826.59	\$ 12,417.92	
ASST DIR OR UTL- RESOURCE MGMT	7/1/2021	3570	AMMA	M	\$ 12,754.26	\$ 13,391.97	\$ 14,061.57	\$ 14,764.65	\$ 15,502.88	
ASST DIRECTOR OF PUBLIC WORKS	7/1/2021	3531	AMMA	M	\$ 9,123.39	\$ 9,579.58	\$ 10,058.55	\$ 10,561.48	\$ 11,089.54	
ASST PARK MAINT WRK I - P/T	1/1/2021	7137	PART	H	\$ 15.40	\$ 16.17	\$ 16.98	\$ 17.83	\$ 18.72	
ASST STREET MAINT WKR I - P/T	1/1/2021	7137	PART	H	\$ 15.40	\$ 16.17	\$ 16.98	\$ 17.83	\$ 18.72	
BUDGET ADMINISTRATOR	7/1/2021	4211	ACEA	M	\$ 6,435.57	\$ 6,757.35	\$ 7,095.22	\$ 7,449.98	\$ 7,822.47	
BUILDING INSPECTOR I	7/1/2021	4196	ACEA	M	\$ 5,575.85	\$ 5,854.64	\$ 6,147.37	\$ 6,454.74	\$ 6,777.47	
BUILDING INSPECTOR II	7/1/2021	4199	ACEA	M	\$ 6,024.57	\$ 6,325.80	\$ 6,642.10	\$ 6,974.20	\$ 7,322.91	
BUILDING OFFICIAL	7/1/2021	3435	AMMA	M	\$ 7,550.24	\$ 7,927.74	\$ 8,324.14	\$ 8,740.35	\$ 9,177.34	
BUILDING TECHNICIAN	7/1/2021	4174	ACEA	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11	
BUS DRIVER	7/1/2021	4158	ACEA	M	\$ 3,894.26	\$ 4,088.97	\$ 4,293.42	\$ 4,508.09	\$ 4,733.50	
BUS DRIVER - P/T	7/1/2021	7142	PART	H	\$ 22.47	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31	
CASHIER	8/1/2021	5138	IBEW	M	\$ 2,885.22	\$ 3,029.48	\$ 3,180.96	\$ 3,340.00	\$ 3,507.00	
CASHIER - P/T	8/1/2021	7138	PART	H	\$ 16.65	\$ 17.48	\$ 18.35	\$ 19.26	\$ 20.23	

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CHIEF DEPUTY CITY CLERK	7/1/2021	3411	NREP	M	\$ 7,679.58	\$ 8,083.73	\$ 8,509.26	\$ 8,957.08	\$ 9,428.54
CHIEF OF POLICE	7/1/2021	CHOPF	CONT-EXEC	M	\$ 18,333.33	\$ 18,333.33	\$ 18,333.33	\$ 18,333.33	\$ 18,333.33
CITY CLERK	7/1/1999	1102	ELECT	M	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26
CITY MANAGER	7/1/2021	CMGR	CONT-EXEC	M	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
CITY TREASURER	7/1/1999	1103	ELECT	M	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91
COMMUNITY IMPROVEMENT INSPECTR	7/1/2021	4171	ACEA	M	\$ 4,473.85	\$ 4,697.54	\$ 4,932.42	\$ 5,179.04	\$ 5,437.99
COMMUNITY IMPROVEMENT MGR	7/1/2021	3370	AMMA	M	\$ 6,852.27	\$ 7,194.88	\$ 7,554.63	\$ 7,932.38	\$ 8,328.99
COMMUNITY RESOURCE SPEC P/T	7/1/2021	7142	PART	H	\$ 22.47	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31
COMMUNITY RESOURCE SPECIALIST	7/1/2021	4158	ACEA	M	\$ 3,894.26	\$ 4,088.97	\$ 4,293.42	\$ 4,508.09	\$ 4,733.50
COMMUNITY SERVICE OFFICER - ADMIN	8/1/2021	9164	CAPP	M	\$ 4,210.71	\$ 4,421.25	\$ 4,642.31	\$ 4,874.43	\$ 5,118.14
COMMUNITY SERVICE OFFICER - FIELD	8/1/2021	9170	CAPP	M	\$ 4,421.25	\$ 4,642.31	\$ 4,874.43	\$ 5,118.15	\$ 5,374.05
COUNCILMEMBER	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
COURT LIAISON OFFICR	8/1/2021	9192	CAPP	M	\$ 5,541.90	\$ 5,819.00	\$ 6,109.94	\$ 6,415.44	\$ 6,736.21
CUST CARE OPERATIONS SUPERVSR	8/1/2021	5203	IBEW	M	\$ 6,596.71	\$ 6,926.55	\$ 7,272.87	\$ 7,636.52	\$ 8,018.34
CUSTODIAN - P/T	1/1/2021	7120	PART	H	\$ 14.14	\$ 14.85	\$ 15.59	\$ 16.37	\$ 17.19
CUSTOMER CARE LEAD	8/1/2021	5180	IBEW	M	\$ 5,319.61	\$ 5,585.59	\$ 5,864.87	\$ 6,158.11	\$ 6,466.02
CUSTOMER SERVICE REP I	8/1/2021	5154	IBEW	M	\$ 4,154.40	\$ 4,362.13	\$ 4,580.23	\$ 4,809.24	\$ 5,049.70
CUSTOMER SERVICE REP I - P/T	8/1/2020	5154	PART	H	\$ 23.96	\$ 25.16	\$ 26.42	\$ 27.74	\$ 29.13
CUSTOMER SERVICE REP II	8/1/2021	5164	IBEW	M	\$ 4,574.33	\$ 4,803.04	\$ 5,043.19	\$ 5,295.35	\$ 5,560.12
CUSTOMER SERVICE REP III	8/1/2021	5174	IBEW	M	\$ 5,038.26	\$ 5,290.17	\$ 5,554.68	\$ 5,832.41	\$ 6,124.04
DEPARTMENT INTERN - P/T	1/1/2021	7104	PART	H	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02
DEPUTY CITY CLERK I - P/T	11/17/2019	7145	PART	H	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 26.26
DEPUTY CITY CLERK II	7/1/2021	4174	ACEA	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11
DEPUTY CITY MANAGER	8/17/2020	DCMGR	CONT-EXEC	M	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33
DEVELOPMENT SERVICES ASSISTANT	7/1/2021	4174	ACEA	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11
DIRECTOR OF ADMINISTRATIVE SERVICES	7/1/2021	DIRFN	CONT-EXEC	M	\$ 16,250.00	\$ 16,250.00	\$ 16,250.00	\$ 16,250.00	\$ 16,250.00
DIRECTOR OF ECON & COMM DEV	7/1/2021	ECDDIR	CONT-EXEC	M	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67
DIRECTOR OF IT & LIBRARY SVCS	7/1/2021	DITLB	CONT-EXEC	M	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
DIRECTOR OF PUB WORKS/CITY ENG	7/1/2021	PWDCE	CONT-EXEC	M	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67
DIRECTOR OF RECREATION & FAM SVCS	7/1/2021	DREC	CONT-EXEC	M	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33
DIRECTOR OF UTILITIES	7/1/2021	DUTIL	CONT-EXEC	M	\$ 17,916.67	\$ 17,916.67	\$ 17,916.67	\$ 17,916.67	\$ 17,916.67
ECONOMIC DEVELOPMENT SPECIALIST	7/1/2021	4190	ACEA	M	\$ 5,266.32	\$ 5,529.64	\$ 5,806.12	\$ 6,096.43	\$ 6,401.24
ELECTRIC CREW SUPERVISOR	8/1/2021	5228	IBEW	M	\$ 10,135.77	\$ 10,642.56	\$ 11,174.68	\$ 11,733.42	\$ 12,320.09
ELECTRIC DISTRIBUTION SUPERVISOR	8/1/2021	5243	IBEW	M	\$ 11,098.67	\$ 11,653.60	\$ 12,236.28	\$ 12,848.10	\$ 13,490.50
ELECTRIC TROUBLESHOOTER	8/1/2021	5256	IBEW	M	\$ 9,214.33	\$ 9,675.05	\$ 10,158.80	\$ 10,666.74	\$ 11,200.08
ELECTRICAL ENGINEER	7/1/2021	3448	AMMA	M	\$ 7,834.23	\$ 8,225.92	\$ 8,637.23	\$ 9,069.09	\$ 9,522.53
ELECTRICAL TEST TECHNICIAN	8/1/2021	5213	IBEW	M	\$ 7,957.62	\$ 8,355.50	\$ 8,773.28	\$ 9,211.94	\$ 9,672.54
EMERGENCY SERVICES COORDINATOR	4/19/2021	3306	NREP	M	\$ 5,668.64	\$ 5,959.08	\$ 6,377.21	\$ 6,731.51	\$ 7,085.79
ENGINEERING ASSISTANT	7/1/2021	4186	ACEA	M	\$ 5,070.00	\$ 5,323.50	\$ 5,589.68	\$ 5,869.16	\$ 6,162.61

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ENGINEERING ASSOCIATE	7/1/2021	4222	ACEA	M	\$ 7,152.81	\$ 7,510.45	\$ 7,885.97	\$ 8,280.27	\$ 8,694.29
ENGINEERING TECHNICIAN	7/1/2021	4165	ACEA	M	\$ 4,158.24	\$ 4,366.16	\$ 4,584.47	\$ 4,813.68	\$ 5,054.37
ENVIRONMENTAL PROGRAMS MANAGER	7/1/2021	3213	AMMA	M	\$ 7,633.89	\$ 8,016.35	\$ 8,416.91	\$ 8,838.28	\$ 9,280.21
ENVIRONMENTAL PROGRAMS SPECIALIST	7/1/2021	3204	AMMA	M	\$ 6,740.46	\$ 7,077.04	\$ 7,430.40	\$ 7,800.63	\$ 8,189.21
EXEC ASSISTANT ADMIN SVCS DEPT	7/1/2021	4179	NREP	M	\$ 4,978.36	\$ 5,227.27	\$ 5,488.63	\$ 5,763.06	\$ 6,051.22
EXEC ASSISTANT TO THE CITY MGR	7/1/2021	4187	NREP	M	\$ 5,179.94	\$ 5,438.94	\$ 5,710.88	\$ 5,996.43	\$ 6,296.25
FACILITIES MAINTENANCE FOREMAN	7/1/2021	8184	SEIU	M	\$ 5,129.16	\$ 5,385.61	\$ 5,654.89	\$ 5,937.64	\$ 6,234.52
FACILITIES MAINTENANCE WORKER - P/T	7/1/2021	8153	PART	H	\$ 22.04	\$ 23.15	\$ 24.30	\$ 25.52	\$ 26.80
FAMILY SERVICES MANAGER	7/1/2021	3365	AMMA	M	\$ 6,708.88	\$ 7,044.33	\$ 7,396.54	\$ 7,766.37	\$ 8,154.68
FIELD SERVICE REPRESENTATIVE	8/1/2021	5184	IBEW	M	\$ 6,105.80	\$ 6,411.09	\$ 6,731.65	\$ 7,068.23	\$ 7,421.64
FIELD SERVICE SUPERVISOR	8/1/2021	5194	IBEW	M	\$ 6,716.32	\$ 7,052.13	\$ 7,404.74	\$ 7,774.98	\$ 8,163.72
FINANCE MANAGER	7/1/2021	3412	AMMA	M	\$ 8,532.57	\$ 8,959.19	\$ 9,407.15	\$ 9,877.51	\$ 10,371.39
HOME DELIVERED MEAL ASST - P/T	1/1/2021	7093	PART	H	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02
HOME DELIVERED MEAL MGR - P/T	1/1/2021	7119	PART	H	\$ 15.40	\$ 16.17	\$ 16.98	\$ 17.83	\$ 18.72
HUMAN RESOURCES MANAGER	7/1/2021	3412	NREP	M	\$ 8,532.57	\$ 8,959.19	\$ 9,407.15	\$ 9,877.51	\$ 10,371.39
HUMAN RESOURCES SPECIALIST I	7/1/2021	4174	NREP	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11
HUMAN RESOURCES SPECIALIST II	7/1/2021	4179	NREP	M	\$ 4,978.36	\$ 5,227.27	\$ 5,488.64	\$ 5,763.07	\$ 6,051.22
HUMAN RESOURCES/RISK MGT ANALYST	7/1/2021	4192	NREP	M	\$ 5,367.43	\$ 5,635.80	\$ 5,917.59	\$ 6,213.47	\$ 6,524.15
INFO TECH SYS & NETWORK MGR	7/1/2021	3531	AMMA	M	\$ 9,123.39	\$ 9,579.58	\$ 10,058.55	\$ 10,561.48	\$ 11,089.54
INFORMATION TECH ANALYST	7/1/2021	4188	ACEA	M	\$ 5,200.95	\$ 5,461.00	\$ 5,734.04	\$ 6,020.75	\$ 6,321.79
INFORMATION TECH ANALYST P/T	7/1/2021	4188	PART	H	\$ 30.01	\$ 31.51	\$ 33.08	\$ 34.74	\$ 36.47
INSTRUCTOR GUARD - P/T	1/1/2021	7109	PART	H	\$ 15.40	\$ 16.17	\$ 16.98	\$ 17.83	\$ 18.72
JAIL, FLEET & FACILITIES COORD	8/1/2021	9163	CAPP	M	\$ 4,210.71	\$ 4,421.25	\$ 4,642.31	\$ 4,874.43	\$ 5,118.14
JUNIOR ACCOUNTANT	7/1/2021	4179	ACEA	M	\$ 4,978.36	\$ 5,227.27	\$ 5,488.63	\$ 5,763.06	\$ 6,051.22
LIBRARIAN	7/1/2021	4175	ACEA	M	\$ 5,227.27	\$ 5,488.63	\$ 5,763.06	\$ 6,051.22	\$ 6,353.78
LIBRARIAN - P/T	7/1/2021	4175	PART	H	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.91	\$ 36.66
LIBRARY AIDE - P/T	1/1/2021	7105	PART	H	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02	\$ 17.87
LIBRARY ASSISTANT III	7/1/2021	4150	ACEA	M	\$ 3,614.31	\$ 3,795.03	\$ 3,984.78	\$ 4,184.01	\$ 4,393.22
LIBRARY BOOKMOBILE DRIVER - P/T	1/1/2021	7116	PART	H	\$ 16.17	\$ 16.98	\$ 17.83	\$ 18.72	\$ 19.65
LIBRARY CIRCULATION SUPERVISOR	7/1/2021	4166	ACEA	M	\$ 4,214.50	\$ 4,425.22	\$ 4,646.49	\$ 4,878.82	\$ 5,122.75
LIBRARY PAGE - P/T	1/1/2021	7099	PART	H	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02
LIBRARY SERVICES MANAGER	7/1/2021	3348	AMMA	M	\$ 6,899.48	\$ 7,244.46	\$ 7,606.68	\$ 7,987.02	\$ 8,386.37
LIFEGUARD - P/T	1/1/2021	7105	PART	H	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02
LINE MECHANIC	8/1/2021	5218	IBEW	M	\$ 8,376.85	\$ 8,795.69	\$ 9,235.48	\$ 9,697.25	\$ 10,182.11
LIT SRV & ADLT ED COORD	7/1/2021	4321	ACEA	M	\$ 4,568.70	\$ 4,797.17	\$ 5,036.99	\$ 5,288.84	\$ 5,553.28
LIT SRV & ADLT ED COORD - P/T	7/1/2021	4321	PART	H	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.51	\$ 32.04
LITERACY PROGRAM ASSISTANT	7/1/2021	4320	ACEA	M	\$ 3,004.44	\$ 3,154.65	\$ 3,312.39	\$ 3,478.02	\$ 3,651.93
LITERACY PROGRAM ASST - P/T	7/1/2021	4320	PART	H	\$ 17.33	\$ 18.20	\$ 19.11	\$ 20.07	\$ 21.07
MANAGEMENT ANALYST	7/1/2021	3295	NREP	M	\$ 5,153.30	\$ 5,475.39	\$ 5,797.46	\$ 6,119.54	\$ 6,441.65

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MANAGEMENT INTERN - P/T	1/1/2021	7108	PART	H	\$ 15.97	\$ 16.77	\$ 17.61	\$ 18.49	\$ 19.41	
MAYOR	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	
METER READER	8/1/2021	5179	IBEW	M	\$ 5,288.16	\$ 5,552.57	\$ 5,830.20	\$ 6,121.71	\$ 6,427.79	
METER READER - P/T	8/1/2020	5179	PART	H	\$ 30.50	\$ 32.03	\$ 33.63	\$ 35.31	\$ 37.08	
NEIGHBORHOOD SVCS COORDINATOR	7/1/2021	3210	AMMA	M	\$ 6,075.28	\$ 6,378.53	\$ 6,698.59	\$ 7,032.62	\$ 7,383.40	
OFC SP I/WTR DRGHT TECH - P/T	11/17/2019	4133	PART	H	\$ 17.82	\$ 18.71	\$ 19.64	\$ 20.63	\$ 21.66	
OFFICE SPECIALIST I	7/1/2021	4133	ACEA	M	\$ 3,088.34	\$ 3,242.76	\$ 3,404.90	\$ 3,575.15	\$ 3,753.90	
OFFICE SPECIALIST I - P/T	7/1/2021	4133	PART	H	\$ 17.82	\$ 18.71	\$ 19.64	\$ 20.63	\$ 21.66	
OFFICE SPECIALIST II	7/1/2021	4143	ACEA	M	\$ 3,386.88	\$ 3,556.23	\$ 3,734.04	\$ 3,920.74	\$ 4,116.78	
OFFICE SPECIALIST II - P/T	7/1/2021	4143	PART	M	\$ 19.54	\$ 20.52	\$ 21.54	\$ 22.62	\$ 23.75	
PARK AMBASSADOR - P/T	1/1/2021	7113	PART	M	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02	
PARK MAINT CREW SUPERVISOR	7/1/2021	8205	SEIU	M	\$ 4,974.70	\$ 5,223.44	\$ 5,484.62	\$ 5,758.84	\$ 6,046.79	
PARK MAINT SUPERVISOR	7/1/2021	8206	SEIU	M	\$ 5,575.85	\$ 5,854.64	\$ 6,147.37	\$ 6,454.74	\$ 6,777.47	
PARK MAINT WORKER I	7/1/2021	8207	SEIU	M	\$ 3,716.68	\$ 3,902.52	\$ 4,097.64	\$ 4,302.52	\$ 4,517.65	
PARK MAINT WORKER II	7/1/2021	8208	SEIU	M	\$ 4,080.94	\$ 4,284.99	\$ 4,499.24	\$ 4,724.20	\$ 4,960.40	
PARK MAINT WORKER III	7/1/2021	8209	SEIU	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11	
PAYROLL SPECIALIST	7/1/2021	4174	ACEA	M	\$ 4,525.78	\$ 4,752.07	\$ 4,989.67	\$ 5,239.16	\$ 5,501.11	
PLANNING MANAGER	7/1/2021	3436	AMMA	M	\$ 7,927.75	\$ 8,324.14	\$ 8,740.35	\$ 9,177.34	\$ 9,636.21	
PLANNING TECHNICIAN	7/1/2021	4165	ACEA	M	\$ 4,158.24	\$ 4,366.16	\$ 4,584.47	\$ 4,813.68	\$ 5,054.37	
POLICE ADMINISTRATIVE SVC MGR/COR	7/1/2021	3412	AMMA	M	\$ 8,532.57	\$ 8,959.19	\$ 9,407.15	\$ 9,877.51	\$ 10,371.39	
POLICE AIDE - P/T	1/1/2021	7080	PART	H	\$ 14.11	\$ 14.81	\$ 15.55	\$ 16.33	\$ 17.14	
POLICE CAPTAIN	8/1/2021	3482	APEA	M	\$ 12,641.82	\$ 13,273.92	\$ 13,937.62	\$ 14,634.50	\$ 15,366.22	
POLICE COMMUNICATION SUPRVISOR	8/1/2021	9195	NREP	M	\$ 6,389.45	\$ 6,708.88	\$ 7,044.32	\$ 7,396.53	\$ 7,766.37	
POLICE DEPT INFO SYS MANAGER	7/1/2021	3345	AMMA	M	\$ 7,570.89	\$ 7,949.42	\$ 8,346.89	\$ 8,764.25	\$ 9,202.44	
POLICE DISPATCHER	8/1/2021	9166	CAPP	M	\$ 4,747.72	\$ 4,985.11	\$ 5,234.36	\$ 5,496.08	\$ 5,770.89	
POLICE DISPATCHER - P/T	8/1/2021	9166	PART	H	\$ 27.39	\$ 28.76	\$ 30.20	\$ 31.71	\$ 33.29	
POLICE LIEUTENANT	8/1/2021	3423	APMA	M	\$ 10,650.72	\$ 11,183.28	\$ 11,742.43	\$ 12,329.55	\$ 12,946.03	
POLICE OFFICER	8/1/2021	6101	APOA	M	\$ 6,724.98	\$ 7,063.54	\$ 7,419.93	\$ 7,794.99	\$ 8,189.77	\$ 8,599.26
POLICE OFFICER CORPORAL	8/1/2021	6106	APOA	M	\$ 7,237.78	\$ 7,599.66	\$ 7,979.65	\$ 8,378.63	\$ 8,797.57	\$ 9,237.45
POLICE OFFICER RESERVE - LEVEL I - P/T	8/1/2021	6101R	PART	H	\$ 38.80	\$ 40.75	\$ 42.81	\$ 44.97	\$ 47.25	
POLICE OFFICER RESERVE - LEVEL II - P/T	8/1/2021	6184R	PART	H	\$ 31.68	\$ 33.26	\$ 34.92	\$ 36.67	\$ 38.50	
POLICE OFFICER TRAINEE	8/1/2021	6184	NREP	M	\$ 5,490.84	\$ 5,765.38	\$ 6,053.65	\$ 6,356.33	\$ 6,674.15	
POLICE RECORDS SPECIALIST I	8/1/2021	9140	CAPP	M	\$ 3,357.14	\$ 3,525.00	\$ 3,701.25	\$ 3,886.31	\$ 4,080.63	
POLICE RECORDS SPECIALIST I - P/T	8/1/2021	7140	PART	H	\$ 19.37	\$ 20.34	\$ 21.35	\$ 22.42	\$ 23.54	
POLICE RECORDS SPECIALIST II	8/1/2021	9150	CAPP	M	\$ 3,688.18	\$ 3,872.60	\$ 4,066.22	\$ 4,269.53	\$ 4,483.01	
POLICE RECORDS SPECIALIST III	8/1/2021	9160	CAPP	M	\$ 4,025.01	\$ 4,226.26	\$ 4,437.58	\$ 4,659.45	\$ 4,892.42	
POLICE RECORDS SUPERVISOR	8/1/2021	9165	CAPP	M	\$ 5,028.69	\$ 5,280.12	\$ 5,544.14	\$ 5,821.34	\$ 6,112.40	
POLICE SERGEANT	8/1/2021	3416	APMA	M	\$ 8,924.69	\$ 9,370.93	\$ 9,839.48	\$ 10,331.46	\$ 10,848.03	
POLICE SERGEANT- RESERVE / P/T	8/1/2021	7175	PART	H	\$ 51.49	\$ 54.06	\$ 56.77	\$ 59.60	\$ 62.58	

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POOL MANAGER - P/T	1/1/2021	7143	PART	H	\$ 18.63	\$ 19.57	\$ 20.54	\$ 21.57	\$ 22.65
POWER RESOURCES SCHEDULER	7/1/2021	3430	AMMA	M	\$ 7,529.92	\$ 7,907.07	\$ 8,302.42	\$ 8,717.54	\$ 9,153.41
PRINCIPAL CIVIL ENGINEER	7/1/2021	3531	AMMA	M	\$ 9,123.39	\$ 9,579.55	\$ 10,058.54	\$ 10,561.46	\$ 11,089.53
PROP, EVID & CRIME SCENE TECH	8/1/2021	9191	CAPP	M	\$ 5,582.13	\$ 5,861.23	\$ 6,154.29	\$ 6,462.01	\$ 6,785.11
PUBLIC WORKS INSPECTOR	7/1/2021	8203	SEIU	M	\$ 5,514.90	\$ 5,790.65	\$ 6,080.18	\$ 6,384.19	\$ 6,703.40
PUBLIC WORKS PROJECT MANAGER	7/1/2021	4222	ACEA	M	\$ 7,152.81	\$ 7,510.45	\$ 7,885.97	\$ 8,280.27	\$ 8,694.29
PUBLIC WORKS SUPERINTENDENT	7/1/2021	3435	AMMA	M	\$ 7,550.24	\$ 7,927.74	\$ 8,324.14	\$ 8,740.35	\$ 9,177.34
PUBLIC WORKS SUPERVISOR	7/1/2021	8204	SEIU	M	\$ 6,041.90	\$ 6,344.00	\$ 6,661.20	\$ 6,994.26	\$ 7,343.97
PURCHASING AGENT	8/1/2021	5187	IBEW	M	\$ 5,781.27	\$ 6,070.33	\$ 6,373.85	\$ 6,692.54	\$ 7,027.17
REC SUPER- PARKS OPERATIONS	7/1/2021	3365	AMMA	M	\$ 6,708.88	\$ 7,044.32	\$ 7,396.53	\$ 7,766.37	\$ 8,154.68
REC SUPER- PROGRAMS & SVCS	7/1/2021	3365	AMMA	M	\$ 6,708.88	\$ 7,044.32	\$ 7,396.53	\$ 7,766.37	\$ 8,154.68
RECEPTIONIST - P/T	11/17/2019	7180	PART	H	\$ 18.79	\$ 19.73	\$ 20.71	\$ 21.75	\$ 22.84
RECREATION AIDE - P/T	1/1/2021	7063	PART	H	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02
RECREATION COORDINATOR	7/1/2021	4151	ACEA	M	\$ 3,695.95	\$ 3,880.76	\$ 4,074.80	\$ 4,278.54	\$ 4,492.47
RECREATION COORDINATOR - P/T	7/1/2021	7141	PART	H	\$ 21.32	\$ 22.39	\$ 23.51	\$ 24.68	\$ 25.92
RECREATION LEADER - P/T	1/1/2021	7112	PART	H	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02	\$ 17.87
RECREATION SUPERVISOR	7/1/2021	4197	ACEA	M	\$ 5,577.92	\$ 5,856.82	\$ 6,149.69	\$ 6,457.17	\$ 6,780.03
SENIOR ACCOUNTANT	7/1/2021	4211	ACEA	M	\$ 6,435.57	\$ 6,757.35	\$ 7,095.22	\$ 7,449.98	\$ 7,822.47
SENIOR ADMINISTRATIVE TECHNICIAN	7/1/2021	4179	ACEA	M	\$ 4,978.36	\$ 5,227.27	\$ 5,488.63	\$ 5,763.06	\$ 6,051.22
SENIOR COMMUNITY IMPROVM'T INSP	7/1/2021	4172	ACEA	M	\$ 5,385.05	\$ 5,654.30	\$ 5,937.02	\$ 6,233.86	\$ 6,545.56
SENIOR ELECTRIC TEST TECHNCIAN	8/1/2021	5223	IBEW	M	\$ 8,753.39	\$ 9,191.06	\$ 9,650.62	\$ 10,133.15	\$ 10,639.81
SENIOR ELECTRICAL ENGINEER	7/1/2021	3515	AMMA	M	\$ 9,054.83	\$ 9,507.59	\$ 9,982.95	\$ 10,482.08	\$ 11,006.21
SENIOR INFO TECH ANALYST	7/1/2021	4214	ACEA	M	\$ 6,465.94	\$ 6,789.23	\$ 7,128.70	\$ 7,485.13	\$ 7,859.39
SENIOR INSTRUCTOR GUARD - P/T	1/1/2021	7110	PART	H	\$ 16.94	\$ 17.79	\$ 18.68	\$ 19.61	\$ 20.59
SENIOR LIBRARIAN TECH SVCS	7/1/2021	4185	ACEA	M	\$ 5,749.99	\$ 6,037.49	\$ 6,339.37	\$ 6,656.34	\$ 6,989.15
SENIOR LIBRARIAN YOUTH SERVICES	7/1/2021	4185	ACEA	M	\$ 5,749.99	\$ 6,037.49	\$ 6,339.37	\$ 6,656.34	\$ 6,989.15
SENIOR MGMT ANALYST	7/1/2021	3306	AMMA	M	\$ 5,668.64	\$ 5,959.08	\$ 6,377.21	\$ 6,731.51	\$ 7,085.79
SENIOR MGMT ANALYST - CMO	7/1/2021	3306	NREP	M	\$ 5,668.64	\$ 5,959.08	\$ 6,377.21	\$ 6,731.51	\$ 7,085.79
SENIOR OFFICE SPECIALIST	7/1/2021	4158	ACEA	M	\$ 3,894.26	\$ 4,088.97	\$ 4,293.42	\$ 4,508.09	\$ 4,733.50
SENIOR OFFICE SPECIALIST - P/T	7/1/2021	4158	PART	H	\$ 22.47	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31
SENIOR PAYROLL SPECIALIST	7/1/2021	4179	ACEA	M	\$ 4,978.36	\$ 5,227.27	\$ 5,488.63	\$ 5,763.06	\$ 6,051.22
SENIOR PLANNER	7/1/2021	4207	ACEA	M	\$ 6,395.27	\$ 6,715.04	\$ 7,050.79	\$ 7,403.33	\$ 7,773.50
SENIOR POWER RESOURCES COORD	7/1/2021	3450	AMMA	M	\$ 7,906.41	\$ 8,301.74	\$ 8,716.82	\$ 9,152.67	\$ 9,610.63
SENIOR POWER RESOURCES PLANNER	7/1/2021	3460	AMMA	M	\$ 9,763.26	\$ 10,251.43	\$ 10,764.00	\$ 11,302.20	\$ 11,867.31
SENIOR RECREATION LEADER	7/1/2021	4180	ACEA	M	\$ 2,886.07	\$ 3,030.37	\$ 3,181.89	\$ 3,340.99	\$ 3,508.03
SENIOR RECREATION LEADER - P/T	7/1/2021	7148	PART	M	\$ 16.65	\$ 17.48	\$ 18.36	\$ 19.27	\$ 20.24
SENIOR WATER SYSTEM ENGINEER	7/1/2021	3515	AMMA	M	\$ 9,054.83	\$ 9,507.59	\$ 9,982.95	\$ 10,482.08	\$ 11,006.21
SITE MANAGER - P/T	1/1/2021	7118	PART	H	\$ 15.44	\$ 16.21	\$ 17.02	\$ 17.87	\$ 18.76
STORE KEEPER	8/1/2021	5172	IBEW	M	\$ 4,941.77	\$ 5,188.86	\$ 5,448.30	\$ 5,720.71	\$ 6,006.75

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STOREKEEPER - P/T	7/1/2021	5172	PART	H	\$ 27.41	\$ 28.78	\$ 30.22	\$ 31.73	\$ 33.32
STREET MAINT CREW SUPERVISOR	7/1/2021	8184	SEIU	M	\$ 5,129.16	\$ 5,385.61	\$ 5,654.89	\$ 5,937.64	\$ 6,234.52
STREET MAINT WORKER I	7/1/2021	8153	SEIU	M	\$ 3,821.11	\$ 4,012.16	\$ 4,212.77	\$ 4,423.41	\$ 4,644.58
STREET MAINT WORKER I - P/T	7/1/2021	8153	PART	H	\$ 22.04	\$ 23.15	\$ 24.30	\$ 25.52	\$ 26.80
STREET MAINT WORKER II	7/1/2021	8163	SEIU	M	\$ 4,199.86	\$ 4,409.86	\$ 4,630.35	\$ 4,861.87	\$ 5,104.96
STREET MAINT WORKER III	7/1/2021	8174	SEIU	M	\$ 4,662.40	\$ 4,895.52	\$ 5,140.30	\$ 5,397.31	\$ 5,667.18
TRAINING COORDINATOR	8/1/2021	9192	NREP	M	\$ 5,541.90	\$ 5,819.00	\$ 6,109.94	\$ 6,415.44	\$ 6,736.21
TRANSPORTATION DISPATCHER	7/1/2021	4163	ACEA	M	\$ 4,080.94	\$ 4,284.99	\$ 4,499.24	\$ 4,724.20	\$ 4,960.40
TRANSPORTATION DISPATCHER - P/T	7/1/2021	7144	PART	H	\$ 23.54	\$ 24.72	\$ 25.96	\$ 27.26	\$ 28.62
TRANSPORTATION SUPERVISOR	7/1/2021	4196	ACEA	M	\$ 5,575.85	\$ 5,854.64	\$ 6,147.37	\$ 6,454.74	\$ 6,777.47
UTIL ADM & FIN SVC MGR	7/1/2021	3213	AMMA	M	\$ 7,633.89	\$ 8,016.35	\$ 8,416.91	\$ 8,838.28	\$ 9,280.21
UTIL BILLING SPECIALIST	8/1/2021	5180	IBEW	M	\$ 5,319.61	\$ 5,585.59	\$ 5,864.87	\$ 6,158.11	\$ 6,466.02
UTIL FINANCIAL SVCS ANALYST	7/1/2021	3306	AMMA	M	\$ 5,668.64	\$ 5,959.08	\$ 6,377.21	\$ 6,731.51	\$ 7,085.79
UTILITY BUSINESS INFO SYS SPEC	8/1/2021	5203	IBEW	M	\$ 6,596.71	\$ 6,926.55	\$ 7,272.87	\$ 7,636.52	\$ 8,018.34
WATER DISTRIBUTION CREW SUPERVISOR	8/1/2021	5200	IBEW	M	\$ 6,823.45	\$ 7,164.62	\$ 7,522.85	\$ 7,899.00	\$ 8,293.95
WATER DISTRIBUTION EQUIP OPERATOR	8/1/2021	5188	IBEW	M	\$ 5,770.30	\$ 6,058.82	\$ 6,361.76	\$ 6,679.85	\$ 7,013.84
WATER DISTRIBUTION SERVICES SPECIALIST	8/1/2021	5186	IBEW	M	\$ 6,059.73	\$ 6,362.71	\$ 6,680.85	\$ 7,014.89	\$ 7,365.64
WATER DISTRIBUTION SUPERVISOR	8/1/2021	5225	IBEW	M	\$ 8,302.36	\$ 8,717.48	\$ 9,153.35	\$ 9,611.02	\$ 10,091.57
WATER DISTRIBUTION WORKER I	8/1/2021	5167	IBEW	M	\$ 4,708.61	\$ 4,944.04	\$ 5,191.24	\$ 5,450.81	\$ 5,723.35
WATER DISTRIBUTION WORKER II	8/1/2021	5178	IBEW	M	\$ 5,237.15	\$ 5,499.01	\$ 5,773.96	\$ 6,062.65	\$ 6,365.79
WATER DISTRIBUTION WORKER III	8/1/2021	5250	IBEW	M	\$ 5,889.25	\$ 6,183.71	\$ 6,492.90	\$ 6,817.54	\$ 7,158.42
WATER TREATMENT OPERATOR I	8/1/2021	5178	IBEW	M	\$ 5,237.15	\$ 5,499.01	\$ 5,773.96	\$ 6,062.65	\$ 6,365.79
WATER TREATMENT OPERATOR II	8/1/2021	5185	IBEW	M	\$ 5,659.53	\$ 5,942.51	\$ 6,239.64	\$ 6,551.62	\$ 6,879.20
WATER TREATMENT OPERATOR III	8/1/2021	5255	IBEW	M	\$ 6,133.62	\$ 6,440.30	\$ 6,762.31	\$ 7,100.43	\$ 7,455.45
WATER TREATMENT OPERATOR LEAD	8/1/2021	5200	IBEW	M	\$ 6,823.45	\$ 7,164.62	\$ 7,522.85	\$ 7,899.00	\$ 8,293.95
WATER TREATMENT SUPERVISOR	8/1/2021	5225	IBEW	M	\$ 8,302.36	\$ 8,717.48	\$ 9,153.35	\$ 9,611.02	\$ 10,091.57
WATER SYSTEM ENGINEER	7/1/2021	3448	AMMA	M	\$ 7,834.23	\$ 8,225.92	\$ 8,637.23	\$ 9,069.09	\$ 9,522.53
WELDER/WATER DIST WORKER I	8/1/2021	5190	IBEW	M	\$ 5,883.66	\$ 6,177.85	\$ 6,486.74	\$ 6,811.08	\$ 7,151.63