

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2021**

**Preparer Contact Information**

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Azusa		
Human Resources Web Page	<a href="http://www.ci.azusa.ca.us/296/Human-Resources">http://www.ci.azusa.ca.us/296/Human-Resources</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981904100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Merci Rodriguez
Phone Number	626-633-4425
E-mail Address	<a href="mailto:mrodriguez@azusaca.gov">mrodriguez@azusaca.gov</a>

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
							Regular Pay	Overtime Pay					Retirement Plan: Employees' Share	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		Administration	Exec Assistant To The City Mgr		62,159	75,555	37,372	0	21,169	8,618	/Any Formulas t	2,759	1,363	700	1,168	
2.		Administration	Deputy City Manager		176,000	0	161,846	0	0	18,707	/Any Formulas t	24	16,697	3,960	8,732	
3.		Administration	City Manager		240,000	0	226,000	0	9,231	20,339	/Any Formulas t	15,975	7,310	6,000	17,300	
4.		Administration	Exec Assistant To The City Mgr		62,159	75,555	34,249	104	0	0	/Any Formulas t	12	3,511	500	7,650	
5.		Building Regulation	Building Inspector I		66,910	81,330	80,061	16	1,576	23,872	/Any Formulas t	5,838	2,711	1,200	0	
6.		Building Regulation	Building Technician		54,309	66,013	28,686	48	3,493	0	/Any Formulas t	11	2,958	600	9,000	
7.		Building Regulation	Building Official		90,603	110,128	105,239	0	2,014	20,103	/Any Formulas t	7,425	15,588	3,000	8,732	
8.		Business License	Development Services Assistant		54,309	66,013	54,279	32	0	4,635	/Any Formulas t	24	5,893	1,200	12,504	
9.		Business License	Development Services Assistant		54,309	66,013	64,744	0	7,876	17,061	/Any Formulas t	4,766	2,223	1,200	5,677	
10.		City Clerk	Receptionist		40,643	49,400	32,021	0	0	39	/Any Formulas t	24	3,328	0	0	
11.		City Clerk	Deputy City Clerk I		46,738	56,805	24,143	0	0	0	/Any Formulas t	14	2,667	0	1,001	
12.	Y	City Clerk	City Clerk		37,083	0	37,082	0	0	6,633	/Any Formulas t	24	3,843	0	10,712	
13.		City Clerk	Chief Deputy City Clerk		92,155	113,142	110,904	0	1,867	1,852	/Any Formulas t	7,892	3,645	3,000	18,000	
14.		City Clerk	Deputy City Clerk I		46,738	56,805	44,430	0	0	2,186	/Any Formulas t	24	4,807	0	0	
15.		City Clerk	Asst Chief Deputy City Clerk		63,993	75,860	43,954	0	3,875	521	/Any Formulas t	15	4,577	2,000	11,250	
16.		Community Improvement	Administrative Technician		54,309	66,013	36,424	0	0	1,774	/Any Formulas t	6	1,346	200	0	
17.		Community Improvement	Community Improvement Inspectr		53,686	65,256	63,929	32	0	320	/Any Formulas t	4,583	2,140	1,200	18,000	
18.		Community Improvement	Community Improvement Inspectr		53,686	65,256	59,636	297	0	6,378	/Any Formulas t	24	6,506	1,200	8,732	
19.		Community Improvement	Economic Development Specialist		63,196	76,815	75,295	231	5,466	7,742	/Any Formulas t	24	8,040	1,200	13,627	
20.		Community Improvement	Community Improvement Inspectr		53,686	65,256	63,965	48	0	0	/Any Formulas t	24	6,733	1,200	18,000	
21.		Community Improvement	Sr Commun Improvement Insp		64,621	78,547	74,477	96	0	0	/Any Formulas t	5,339	2,482	1,200	18,000	
22.		Community Improvement	Economic & Comm Dev Director		176,000	0	162,846	0	0	16,280	/Any Formulas t	11,696	5,368	3,960	16,343	
23.		Community Improvement	Community Improvement Manager		82,227	99,948	97,988	0	0	150	/Any Formulas t	7,219	15,160	3,000	18,000	
24.	Y	Council	Councilmember		4,800	0	4,801	0	0	21,624	/Any Formulas t	24	555	0	0	
25.	Y	Council	Councilmember		4,800	0	4,801	0	0	7,617	/Any Formulas t	24	555	0	8,732	
26.	Y	Council	Councilmember		4,800	0	923	0	0	808	/Any Formulas t	5	93	0	0	
27.	Y	Council	Mayor		4,800	0	4,801	0	0	11,784	/Any Formulas t	24	555	0	9,829	
28.	Y	Council	Councilmember		4,800	0	3,324	0	0	14,816	/Any Formulas t	17	406	0	0	
29.	Y	Council	Councilmember		4,800	0	4,801	0	0	705	/Any Formulas t	24	555	0	17,400	
30.		Engineering	Principle Civil Engineer		109,481	133,074	65,606	0	0	5,619	/Any Formulas t	14	6,946	1,500	6,577	
31.		Engineering	Pw Project Mgr		85,834	104,331	90,075	1,832	14,911	18,206	/Any Formulas t	6,823	3,156	1,200	8,038	
32.		Engineering	Dir Of Pub Wrks/Cty Engineer		176,000	0	164,308	0	8,462	14,453	/Any Formulas t	24	17,191	3,960	16,343	
33.		Engineering	Engineering Assistant		60,840	73,951	72,488	54	1,422	2,892	/Any Formulas t	5,098	2,374	1,200	16,076	
34.		Finance	Storekeeper Pt		57,013	69,306	3,152	0	0	0	/Any Formulas t	0	0	0	0	
35.		Finance	Junior Accountant		59,740	72,615	61,496	7,008	286	11,403	/Any Formulas t	24	6,531	1,200	8,538	
36.		Finance	Dir Of Admin Sv		195,000	0	180,450	0	0	47,366	/Any Formulas t	12,957	5,941	3,960	0	
37.		Finance	Payroll Specialist		54,309	66,013	52,444	2,106	1,472	3,515	/Any Formulas t	20	4,650	900	10,295	
38.		Finance	Budget Administrator		77,227	93,870	92,012	1,785	3,690	14,173	/Any Formulas t	24	9,437	1,200	6,213	
39.		Finance	Senior Accountant		77,227	93,870	61,324	7,984	24,846	13,862	/Any Formulas t	4,650	2,384	900	11,151	
40.		Finance	Finance Manager		102,391	124,457	107,567	0	0	5,894	/Any Formulas t	24	11,041	3,000	2,750	
41.		Finance	Senior Accountant		77,227	93,870	92,096	14,128	1,771	24,012	/Any Formulas t	6,933	3,209	1,200	13,788	
42.		Finance	Sr Payroll Specialist		59,740	72,615	70,652	4,921	714	15,270	/Any Formulas t	24	7,283	1,200	1,000	
43.		Finance	Accounting Spec Sr		59,740	72,615	71,189	782	0	9,444	/Any Formulas t	5,469	2,543	1,200	16,076	
44.		Finance	Accounting Specialist P/T		54,309	66,019	6,006	0	0	0	/Any Formulas t	0	0	0	0	
45.	Y	Finance	City Treasurer		31,523	0	31,522	0	0	1,140	/Any Formulas t	24	3,277	0	16,343	
46.		Human Resources	Human Resources Manager		102,391	124,457	24,810	0	0	405	/Any Formulas t	6	2,496	500	2,550	

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share			Health, Dental, Vision
							Regular Pay	Overtime Pay				Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan		
47.		Human Resources	Hr/Risk Mgt Analyst		64,409	78,290	63,204	651	0	3,518 /Any Formulas t	20	6,619	1,000	11,904	
48.		Human Resources	Hr Specialist Ii		59,740	72,615	64,561	10,108	3,459	10,176 /Any Formulas t	24	6,794	1,200	5,286	
49.		Human Resources	Hr Specialist I		54,309	66,013	58,692	1,805	381	11,186 /Any Formulas t	24	6,200	1,200	1,300	
50.		Information Technology	Information Tech Analyst		62,411	75,861	63,428	1,819	0	9,236 /Any Formulas t	24	6,876	1,200	13,127	
51.		Information Technology	Senior Info Tech Analyst		77,591	94,313	92,453	38	2,015	22,160 /Any Formulas t	7,218	3,809	1,200	17,464	
52.		Information Technology	Director Of It & Library Svcs		180,000	0	164,811	0	10,192	55,121 /Any Formulas t	12,705	6,654	2,160	8,731	
53.		Information Technology	Info Tech Sys & Network Mgr		109,481	133,074	130,441	0	0	18,490 /Any Formulas t	9,491	19,925	3,000	18,000	
54.		Information Technology	Admin Tech Pt		54,309	66,019	45,088	0	0	1,707 /Any Formulas t	10	2,278	0	0	
55.		Information Technology	Senior Info Tech Analyst		77,591	94,313	83,852	65	0	25,457 /Any Formulas t	6,251	2,898	1,200	8,732	
56.		Information Technology	Senior Info Tech Analyst		77,591	94,313	92,447	327	5,613	9,650 /Any Formulas t	6,957	3,220	0	19,200	
57.		Library	Librarian		62,727	76,245	62,217	0	0	7,466 /Any Formulas t	24	6,401	1,200	8,538	
58.		Library	Senior Librarian Youth Svcs		69,000	83,870	76,039	0	1,411	13,766 /Any Formulas t	5,585	8,153	1,200	8,732	
59.		Library	Community Resource Spec P/T		46,738	56,805	20,910	0	0	622 /Any Formulas t	0	1,097	0	0	
60.		Library	Library Page / Part-Time		29,120	35,402	6,312	0	0	16 /Any Formulas t	0	0	0	0	
61.		Library	Library Assistant Iii		43,372	52,719	32,732	0	0	1,087 /Any Formulas t	6	1,042	200	1,005	
62.		Library	Lit Srv & Adlt Ed Coord P/T		54,829	66,643	40,063	0	0	576 /Any Formulas t	23	4,205	0	0	
63.		Library	Library Assistant Iii		43,372	52,719	31,865	0	0	649 /Any Formulas t	12	2,331	200	0	
64.		Library	Administrative Assistant P/T		39,853	48,422	77	0	0	0 /Any Formulas t	0	0	0	0	
65.		Library	Department Intern / Part-Time		29,120	35,402	15,408	0	0	344 /Any Formulas t	0	0	0	0	
66.		Library	Information Tech Analyst P/T		62,421	75,858	267	0	0	0 /Any Formulas t	0	0	0	0	
67.		Library	Library Page / Part-Time		29,120	35,402	6,130	0	0	14 /Any Formulas t	0	0	0	0	
68.		Library	Lit Program Asst P/T		36,046	43,826	1,064	0	0	0 /Any Formulas t	0	0	0	0	
69.		Library	Library Services Manager		82,794	100,636	98,656	0	0	23,315 /Any Formulas t	7,308	22,630	3,000	9,829	
70.		Library	Administrative Assistant P/T		39,853	48,422	1,169	0	0	0 /Any Formulas t	0	0	0	0	
71.		Library	Library Aide / Part-Time		30,576	37,170	3,552	0	0	0 /Any Formulas t	0	0	0	0	
72.		Library	Com Res Spec		46,731	56,802	51,498	0	0	10,092 /Any Formulas t	24	5,654	1,200	11,212	
73.		Library	Library Assistant Iii		43,372	52,719	20,568	0	0	1,041 /Any Formulas t	6	1,042	200	991	
74.		Library	Library Aide / Part-Time		30,576	37,170	15,686	0	0	204 /Any Formulas t	0	0	0	0	
75.		Library	Library Aide / Part-Time		30,576	37,170	15,501	0	0	290 /Any Formulas t	0	0	0	0	
76.		Library	Senior Admin Tech		59,740	72,615	71,186	0	0	19,216 /Any Formulas t	5,217	2,428	1,200	2,493	
77.		Library	Library Page / Part-Time		29,120	35,402	16,794	0	0	651 /Any Formulas t	0	0	0	0	
78.		Library	Library Assistant Iii		43,372	52,719	51,681	0	0	14,856 /Any Formulas t	4,020	1,884	1,200	9,426	
79.		Library	Library Assistant Iii		43,372	52,719	585	0	33,761	396 /Any Formulas t	45	21	100	0	
80.		Park Maintenance	Park Maint Worker Iii		54,309	66,013	57,652	85	0	27,241 /Any Formulas t	4,910	5,589	1,200	3,907	
81.		Park Maintenance	Park Maint Worker I		44,600	54,212	46,636	2,948	1,142	12,680 /Any Formulas t	3,541	1,665	1,200	9,232	
82.		Park Maintenance	Asst Park Maint Wrk I P/T		29,848	36,296	33,395	2,442	0	368 /Any Formulas t	24	3,468	0	0	
83.		Park Maintenance	Rec Superintendent - Parks&Op		80,507	97,856	95,920	0	0	27,217 /Any Formulas t	7,075	14,856	3,000	8,732	
84.		Park Maintenance	Park Ambassador		29,120	35,402	13,531	0	0	0 /Any Formulas t	0	0	0	0	
85.		Park Maintenance	Park Maint Worker Ii		48,971	59,525	56,012	2,392	0	16,883 /Any Formulas t	4,266	1,994	1,200	6,148	
86.		Park Maintenance	Park Ambassador		29,120	35,402	11,566	0	0	0 /Any Formulas t	0	0	0	0	
87.		Park Maintenance	Park Maint Crew Supervisor		59,696	72,561	59,682	1,720	0	8,101 /Any Formulas t	24	6,418	1,200	0	
88.		Park Maintenance	Park Maint Worker Iii		54,309	66,013	1,221	0	9,694	843 /Any Formulas t	108	130	100	21	
89.		Park Maintenance	Park Maint Worker Iii		54,309	66,013	64,707	593	8,109	16,669 /Any Formulas t	5,410	6,508	1,200	18,000	
90.		Park Maintenance	Park Maint Worker I		44,600	54,212	43,182	2,713	0	4,737 /Any Formulas t	2,854	1,633	1,100	6,915	
91.		Park Maintenance	Park Ambassador		29,120	35,402	11,175	0	0	0 /Any Formulas t	0	0	0	0	
92.		Park Maintenance	Park Maint Crew Supervisor		59,696	72,561	68,956	1,101	0	21,742 /Any Formulas t	5,851	7,035	1,200	10,048	

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												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
93.		Park Maintenance	Park Maint Worker Iii		54,309	66,013	64,715	3,960	0	9,648	/Any Formulas t	4,890	5,567	1,200	14,875
94.		Planning	Assistant Planner		63,196	76,815	63,787	0	3,393	9,998	/Any Formulas t	22	6,694	1,200	8,381
95.		Planning	Planning Manager		95,133	115,635	106,979	0	1,964	14,709	/Any Formulas t	7,678	3,547	3,000	9,232
96.		Planning	Planning Technician		49,899	60,652	54,597	0	2,730	8,102	/Any Formulas t	24	5,925	1,200	11,811
97.		Police	Police Officer		80,700	98,277	96,019	41,667	0	5,677	/Any Formulas t	-2,152	26,365	600	10,031
98.		Police	Police Officer		80,700	98,277	85,873	36,400	2,348	4,804	/Any Formulas t	24	13,022	600	18,000
99.		Police	Police Dispatcher		52,752	64,121	19,427	832	973	2,289	/Any Formulas t	9	2,123	500	6,698
100.		Police	Police Officer		80,700	98,277	101,084	17,615	0	26,438	/Any Formulas t	10,720	22,908	600	19,200
101.		Police	Police Sergeant-Reserve / P/T		107,099	130,166	106,625	0	0	888	/Any Formulas t	2,280	31,893	0	0
102.		Police	Police Officer		80,700	98,277	96,767	47,722	0	27,252	/Any Formulas t	24	14,469	600	8,732
103.		Police	Police Lieutenant		127,809	155,352	147,241	28,087	41,201	47,298	/Any Formulas t	15,145	32,359	3,900	15,877
104.		Police	Police Officer Trainee		63,356	77,009	8,529	457	369	804	/Any Formulas t	4	1,190	0	914
105.		Police	Police Sergeant		107,096	130,176	123,660	49,022	22,357	21,630	/Any Formulas t	12,915	27,595	3,300	16,596
106.		Police	Police Officer Corporal		86,853	105,571	102,623	28,660	0	6,536	/Any Formulas t	24	15,586	600	17,824
107.		Police	Police Officer Corporal		86,853	105,571	103,150	18,909	0	11,762	/Any Formulas t	24	15,848	1,200	18,000
108.		Police	Chief Of Police		220,000	0	205,160	0	58,547	23,454	/Any Formulas t	20,053	42,839	6,000	21,180
109.		Police	Police Officer		80,700	98,277	92,188	35,282	1,640	13,202	/Any Formulas t	24	13,487	600	8,732
110.		Police	Police Officer		80,700	98,277	28,955	1,091	2,802	1,317	/Any Formulas t	9	4,528	250	7,500
111.		Police	Police Officer		80,700	98,277	54,355	5,855	15,266	26,966	/Any Formulas t	21	13,866	550	0
112.		Police	Police Officer		80,700	98,277	96,019	38,933	0	9,930	/Any Formulas t	24	14,850	600	14,067
113.		Police	Police Officer		80,700	98,277	96,047	43,015	0	12,258	/Any Formulas t	24	14,628	600	18,000
114.		Police	Police Sergeant		107,096	130,176	126,817	20,674	0	24,012	/Any Formulas t	12,183	26,031	3,300	21,180
115.		Police	Police Lieutenant		127,809	155,352	143,072	31,407	9,004	16,940	/Any Formulas t	14,687	31,758	3,900	21,180
116.		Police	Community Svc Officer Field		53,055	64,489	63,057	44,570	0	12,407	/Any Formulas t	5,165	2,404	1,200	13,127
117.		Police	Police Officer		80,700	98,277	94,214	14,669	0	15,524	/Any Formulas t	24	13,794	600	6,213
118.		Police	Police Officer		80,700	98,277	99,138	43,650	0	18,468	/Any Formulas t	24	30,021	600	10,237
119.		Police	Police Sergeant		107,096	130,176	84,901	1,793	69,721	16,893	/Any Formulas t	18	26,804	2,475	7,372
120.		Police	Police Sergeant		107,096	130,176	127,268	33,874	0	17,515	/Any Formulas t	12,538	26,789	3,300	21,180
121.		Police	Police Officer		80,700	98,277	96,175	28,423	0	4,837	/Any Formulas t	24	27,512	600	18,000
122.		Police	Police Officer		80,700	98,277	84,970	24,733	0	7,985	/Any Formulas t	24	12,593	600	0
123.		Police	Police Officer		80,700	98,277	96,024	36,005	0	5,406	/Any Formulas t	24	14,959	600	13,821
124.		Police	Police Records Specialist Ii		42,556	51,727	8,960	1,407	3,637	436	/Any Formulas t	5	1,023	300	3,750
125.		Police	Police Officer Trainee		65,890	80,090	30,701	1,426	0	0	/Any Formulas t	7	2,480	0	2,010
126.		Police	Police Records Supervisor		60,344	73,349	20,888	1,270	0	2,418	/Any Formulas t	2	2,101	400	0
127.		Police	Police Officer Corporal		86,853	105,571	109,076	32,558	0	17,779	/Any Formulas t	10,892	23,274	1,200	10,712
128.		Police	Police Dispatcher		56,973	69,251	15,339	216	0	2,123	/Any Formulas t	7	1,543	300	0
129.		Police	Administrative Analyst		64,409	78,290	76,978	2,733	3,050	30,741	/Any Formulas t	5,871	2,724	1,200	1,388
130.		Police	Community Svc Officer Field		53,055	64,489	14,284	216	0	2,673	/Any Formulas t	7	1,518	400	0
131.		Police	Police Officer		80,700	98,277	80,719	40,295	0	14,274	/Any Formulas t	24	12,913	600	8,732
132.		Police	Police Dispatcher		56,973	69,251	63,885	33,014	25,433	30,763	/Any Formulas t	5,193	2,514	1,200	500
133.		Police	Police Officer		80,700	98,277	95,531	28,841	1,974	9,779	/Any Formulas t	24	14,573	600	0
134.		Police	Administrative Technician - Pd		54,309	66,013	18,799	10	0	2,402	/Any Formulas t	8	1,996	400	5,821
135.		Police	Police Captain		151,702	184,395	171,587	0	0	33,553	/Any Formulas t	16,421	35,082	3,900	21,180
136.		Police	Police Communication Suprvisor		76,673	93,196	93,174	45,684	1,660	28,494	/Any Formulas t	7,516	3,558	1,200	9,232
137.		Police	Administrative Assistant P/T		39,853	48,422	4,336	0	0	0	/Any Formulas t	0	0	0	0
138.		Police	Police Officer		80,700	98,277	-12,518	1,406	17,607	30,354	/Any Formulas t	8	9,156	250	0

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2021**

**Preparer Contact Information**

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Entity Name	Azusa		
Human Resources Web Page	<a href="http://www.ci.azusa.ca.us/296/Human-Resources">http://www.ci.azusa.ca.us/296/Human-Resources</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2021-11981904100.xlsx

Preparer Name	Merci Rodriguez
Phone Number	626-633-4425
E-mail Address	mrodriguez@azusaca.gov

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
139.		Police	Police Officer		80,700	98,277	6,765	382	293	1,133 /Any Formulas t	3	946	50	1,455	
140.		Police	Police Officer		80,700	98,277	88,861	34,307	0	10,077 /Any Formulas t	24	13,081	600	12,504	
141.		Police	Police Records Specialist I		40,286	48,968	9,297	1,218	0	1,750 /Any Formulas t	2	999	200	0	
142.		Police	Information Tech Analyst		62,411	75,861	74,361	38,621	0	6,361 /Any Formulas t	24	7,639	1,200	0	
143.		Police	Police Officer Corporal		86,853	105,571	102,832	67,420	5,217	26,198 /Any Formulas t	11,156	23,838	1,200	19,200	
144.		Police	Jail,Fleet & Fac Coord		50,529	61,418	56,966	1,954	0	17,216 /Any Formulas t	4,546	2,121	1,200	0	
145.		Police	Police Officer Corporal		86,853	105,571	49,264	20,419	0	33,543 /Any Formulas t	10,705	22,877	1,200	0	
146.		Police	Police Officer		80,700	98,277	35,138	2,467	0	1,722 /Any Formulas t	13	4,910	0	318	
147.		Police	Police Officer Corporal		86,853	105,571	1,537	567	17,612	499 /Any Formulas t	223	492	100	0	
148.		Police	Police Officer Corporal		86,853	105,571	108,823	85,435	0	37,188 /Any Formulas t	11,428	24,419	1,200	500	
149.		Police	Police Captain		151,702	184,395	165,990	0	0	47,101 /Any Formulas t	16,245	34,843	3,900	15,176	
150.		Police	Police Dispatcher		56,973	69,251	68,105	30,700	0	14,723 /Any Formulas t	24	7,842	1,200	8,732	
151.		Police	Police Officer		77,596	94,497	15,999	1,923	978	1,080 /Any Formulas t	5	2,360	100	3,150	
152.		Police	Police Dispatcher		56,973	69,251	67,631	23,836	1,407	12,365 /Any Formulas t	5,686	2,725	1,200	15,375	
153.		Police	Police Officer Corporal		86,853	105,571	108,366	42,080	0	9,690 /Any Formulas t	10,996	23,496	1,200	19,200	
154.		Police	Police Officer		77,596	94,497	14,538	1,398	42,228	3,866 /Any Formulas t	3,489	7,419	250	8,000	
155.		Police	Police Dispatcher		56,973	69,251	67,886	13,452	0	18,977 /Any Formulas t	5,194	2,487	1,200	1,888	
156.		Police	Administrative Assistant P/T		39,853	48,422	21,953	0	0	78 /Any Formulas t	24	2,417	0	0	
157.		Police	Police Officer		80,700	98,277	96,803	42,070	0	13,776 /Any Formulas t	10,042	21,458	600	19,200	
158.		Police	Police Officer		80,700	98,277	96,019	46,962	0	2,840 /Any Formulas t	24	26,906	600	18,000	
159.		Police	Community Svc Officer Field		53,055	64,489	298	0	12,715	58 /Any Formulas t	24	13	0	0	
160.		Police	Police Sergeant		107,096	130,176	117,400	19,843	54,567	28,189 /Any Formulas t	12,208	26,086	3,300	19,200	
161.		Police	Pd Admin Svc Mgr / Cor		102,391	124,457	121,994	0	1,117	16,127 /Any Formulas t	9,082	4,185	1,800	19,200	
162.		Police	Police Dispatcher		56,973	69,251	13,134	2,446	0	2,258 /Any Formulas t	6	1,563	200	1,641	
163.		Police	Police Officer		80,700	98,277	63,617	3,263	39,769	13,896 /Any Formulas t	6,529	13,962	400	12,800	
164.		Police	Police Sergeant		102,977	125,170	57,456	18,969	61,061	12,164 /Any Formulas t	5,758	12,249	1,925	10,400	
165.		Police	Police Dispatcher		56,973	69,251	60,481	26,314	0	9,746 /Any Formulas t	24	6,942	1,200	11,212	
166.		Police	Police Dispatcher		56,973	69,251	42,401	22,642	13,066	5,880 /Any Formulas t	16	4,770	800	6,155	
167.		Police	Pd Off Reserv I		80,704	98,280	24,408	0	0	0 /Any Formulas t	-280	4,085	0	0	
168.		Police	Police Officer Trainee		65,890	80,090	5,068	0	0	150 /Any Formulas t	2	709	0	0	
169.		Police	Police Officer		80,700	98,277	90,464	18,481	0	0 /Any Formulas t	24	13,222	600	18,000	
170.		Police	Prop,Evid&Crime Scene Tech		66,503	80,835	78,830	47,545	1,538	25,636 /Any Formulas t	5,863	2,721	1,200	0	
171.		Police	Police Dept Info Sys Manager		90,851	110,429	102,535	0	2,073	27,140 /Any Formulas t	24	10,792	3,000	0	
172.		Police	Police Records Specialist I		40,286	48,968	44,138	4,312	680	8,023 /Any Formulas t	24	4,949	1,200	0	
173.		Police	Police Records Specialist Ii		42,556	51,727	24,524	5,352	3,985	4,995 /Any Formulas t	1,784	839	700	5,286	
174.		Police	Police Officer Corporal		86,853	105,571	106,737	40,421	2,093	10,715 /Any Formulas t	250	31,079	1,200	16,343	
175.		Police	Police Officer		80,700	98,277	78,379	16,103	1,727	19,185 /Any Formulas t	10,219	21,837	600	19,200	
176.		Police	Police Records Supervisor		60,344	73,349	21,287	731	3,145	3,631 /Any Formulas t	8	2,363	500	3,462	
177.		Police	Police Officer		80,700	98,277	70,958	5,862	5,308	170 /Any Formulas t	24	10,411	300	8,732	
178.		Police	Police Records Specialist I		40,286	48,968	37,881	4,787	0	4,931 /Any Formulas t	19	3,431	900	7,199	
179.		Police	Police Lieutenant		127,809	155,352	149,999	14,702	0	42,841 /Any Formulas t	15,676	33,492	3,900	21,180	
180.		Police	Police Dispatcher		56,973	69,251	68,222	21,690	1,337	20,312 /Any Formulas t	5,132	2,470	1,200	8,363	
181.		Police	Police Sergeant		107,096	130,176	123,692	11,690	0	37,088 /Any Formulas t	12,910	27,585	3,300	19,200	
182.		Police	Police Officer		80,700	98,277	80,777	38,026	1,031	5,950 /Any Formulas t	24	12,280	600	13,086	
183.		Police	Police Officer		80,700	98,277	96,144	17,847	1,813	19,909 /Any Formulas t	24	14,560	600	8,732	
184.		Police	Court Liaison Offcr		66,503	80,835	65,625	6,717	0	11,444 /Any Formulas t	24	6,912	1,200	8,688	

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2021**

**Preparer Contact Information**

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Entity Name	Azusa		
Human Resources Web Page	<a href="http://www.ci.azusa.ca.us/296/Human-Resources">http://www.ci.azusa.ca.us/296/Human-Resources</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981904100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Merci Rodriguez
Phone Number	626-633-4425
E-mail Address	<a href="mailto:mrodriguez@azusaca.gov">mrodriguez@azusaca.gov</a>

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
185.		Police	Police Aide Iii / Part-Time		29,349	35,651	13,326	0	0	0	Many Formulas t	0	0	0	0
186.		Police	Police Officer Corporal		86,853	105,571	108,308	27,308	2,247	10,085	Many Formulas t	10,840	23,351	1,100	18,400
187.		Police	Police Officer		80,700	98,277	83,351	22,476	0	8,446	Many Formulas t	24	12,995	600	13,127
188.		Police	Police Records Specialist I/Pt		40,290	48,963	25,031	0	0	0	Many Formulas t	0	0	0	0
189.		Police	Police Dispatcher		56,973	69,251	42,356	5,707	0	49,889	Many Formulas t	5,310	2,532	1,200	500
190.		Police	Police Sergeant		107,096	130,176	115,701	53,779	12,502	28,649	Many Formulas t	11,547	24,673	3,300	14,350
191.		Police	Police Officer		80,700	98,277	77,114	17,625	0	10,561	Many Formulas t	24	14,225	600	18,000
192.		Police	Training Coordinator		66,503	80,835	70,198	10,859	0	27,508	Many Formulas t	5,335	2,478	1,200	300
193.		Police	Police Officer		80,700	98,277	100,825	19,563	0	16,721	Many Formulas t	9,890	21,136	600	19,200
194.		Police	Police Lieutenant		127,809	155,352	149,940	54,099	3,034	30,760	Many Formulas t	15,624	33,707	3,900	21,180
195.		Police	Police Officer Corporal		86,853	105,571	31,362	20,761	0	43,328	Many Formulas t	11,270	24,082	1,200	10,644
196.		Police	Pd Off Reserv I		80,704	98,280	50,607	0	0	613	Many Formulas t	0	0	0	0
197.		Police	Police Officer		80,700	98,277	87,248	39,428	0	16,335	Many Formulas t	24	13,178	600	12,504
198.		Police	Emergency Service Coordinator		68,024	85,029	65,279	5,957	0	19,661	Many Formulas t	4,994	2,326	1,500	2,993
199.		Purchasing	Store Keeper		59,301	72,081	69,926	0	1,124	21,202	Many Formulas t	5,296	8,068	500	10,019
200.		Purchasing	Purchasing Agent		69,375	84,326	79,627	523	765	0	Many Formulas t	5,757	2,671	500	18,072
201.		Recreation	Dir Of Recreation&Family Svc		160,000	0	149,857	0	0	17,553	Many Formulas t	24	15,628	3,960	13,127
202.		Recreation	Recreation Leader / Part-Time		30,576	37,170	2,711	0	0	0	Many Formulas t	0	0	0	0
203.		Recreation	Recreation Leader / Part-Time		30,576	37,170	357	0	0	4	Many Formulas t	0	0	0	0
204.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	2,254	0	0	0	Many Formulas t	0	0	0	0
205.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	13,466	0	0	0	Many Formulas t	0	0	0	0
206.		Recreation	Recreation Leader / Part-Time		30,576	37,170	19,497	7	0	0	Many Formulas t	0	0	0	0
207.		Recreation	Recreation Leader / Part-Time		30,576	37,170	3,144	0	0	157	Many Formulas t	18	399	0	0
208.		Recreation	Senior Admin Tech		59,740	72,615	71,180	0	1,526	14,285	Many Formulas t	5,456	2,542	1,200	14,882
209.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	2,837	0	0	55	Many Formulas t	0	0	0	0
210.		Recreation	Recreation Coordinator		44,351	53,910	20,140	0	0	528	Many Formulas t	1,091	1,024	400	2,911
211.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	13,035	0	0	244	Many Formulas t	0	0	0	0
212.		Recreation	Instructor Guard / Part-Time		32,032	38,938	4,521	0	0	0	Many Formulas t	0	0	0	0
213.		Recreation	Instructor Guard / Part-Time		32,032	37,170	10,176	0	0	64	Many Formulas t	17	1,109	0	0
214.		Recreation	Recreation Leader / Part-Time		30,576	37,170	6,840	0	0	0	Many Formulas t	0	0	0	0
215.		Recreation	Senior Recreation Leader / P/T		34,632	42,099	14,766	0	0	0	Many Formulas t	0	0	0	0
216.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	10,898	0	0	0	Many Formulas t	0	0	0	0
217.		Recreation	Senior Recreation Leader / P/T		34,632	42,099	18,445	0	0	0	Many Formulas t	24	1,940	0	0
218.		Recreation	Recreation Leader / Part-Time		30,576	37,170	20,518	0	0	298	Many Formulas t	0	0	0	0
219.		Recreation	Recreation Leader / Part-Time		30,576	37,170	5,371	0	0	0	Many Formulas t	0	0	0	0
220.		Recreation	Instructor Guard / Part-Time		32,032	38,938	2,732	0	0	0	Many Formulas t	0	0	0	0
221.		Recreation	Recreation Leader / Part-Time		30,576	37,170	1,312	0	0	0	Many Formulas t	0	0	0	0
222.		Recreation	Recreation Leader / Part-Time		30,576	37,170	13,294	0	0	0	Many Formulas t	0	0	0	0
223.		Recreation	Rec Superintendent - Prog&Svcs		80,507	97,856	88,393	0	47,908	16,485	Many Formulas t	6,617	14,004	3,000	10,456
224.		Recreation	Recreation Leader / Part-Time		30,576	37,170	71	0	0	0	Many Formulas t	1	7	0	0
225.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	2,763	0	0	0	Many Formulas t	0	0	0	0
226.		Recreation	Recreation Coordinator/Pt		44,346	53,914	14,033	0	0	0	Many Formulas t	11	1,491	0	0
227.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	17,067	0	0	0	Many Formulas t	20	1,790	0	0
228.		Recreation	Recreation Coordinator		44,351	53,910	23,070	0	0	0	Many Formulas t	2	360	0	0
229.		Recreation	Senior Recreation Leader		34,633	42,096	37,551	0	0	3,855	Many Formulas t	1,358	2,595	500	5,368
230.		Recreation	Instructor Guard / Part-Time		32,032	38,938	1,178	0	0	0	Many Formulas t	0	0	0	0

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2021**

**Preparer Contact Information**

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Entity Name	Azusa		
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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Merci Rodriguez
Phone Number	626-633-4425
E-mail Address	<a href="mailto:mrodriguez@azusaca.gov">mrodriguez@azusaca.gov</a>

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
231.		Recreation	Instructor Guard / Part-Time		32,032	38,938	12,146	0	0	0	Many Formulas t	0	0	0	0
232.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	5,945	0	0	0	Many Formulas t	0	0	0	0
233.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	17,202	0	0	0	Many Formulas t	0	0	0	0
234.		Recreation	Recreation Coordinator		44,351	53,910	35,219	78	9,134	0	Many Formulas t	2,542	1,237	900	12,750
235.		Recreation	Senior Recreation Leader		34,633	42,096	33,659	0	0	852	Many Formulas t	24	3,493	500	4,460
236.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	2,064	0	0	53	Many Formulas t	0	0	0	0
237.		Recreation	Instructor Guard / Part-Time		32,032	38,938	13,521	0	0	0	Many Formulas t	24	1,375	0	0
238.		Recreation	Senior Recreation Leader / P/T		34,632	42,099	18,311	0	0	0	Many Formulas t	0	0	0	0
239.		Recreation	Senior Recreation Leader / P/T		34,632	42,099	17,497	0	0	0	Many Formulas t	0	0	0	0
240.		Recreation	Recreation Leader / Part-Time		30,576	37,170	16,109	0	0	0	Many Formulas t	0	0	0	0
241.		Recreation	Recreation Leader / Part-Time		30,576	37,170	682	0	0	0	Many Formulas t	0	0	0	0
242.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	6,116	0	0	0	Many Formulas t	0	0	0	0
243.		Recreation	Senior Management Analyst		68,024	85,029	83,348	0	0	19,377	Many Formulas t	5,858	2,720	3,000	0
244.		Recreation	Recreation Leader / Part-Time		30,576	37,170	13,422	0	0	0	Many Formulas t	0	0	0	0
245.		Recreation	Recreation Leader / Part-Time		30,576	37,170	17,273	0	0	0	Many Formulas t	0	0	0	0
246.		Recreation	Recreation Leader / Part-Time		30,576	37,170	10,189	0	0	0	Many Formulas t	24	1,105	0	0
247.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	2,835	0	0	21	Many Formulas t	12	358	0	0
248.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	162	0	0	0	Many Formulas t	0	0	0	0
249.		Recreation	Assistant Recreation Leadr P/T		29,120	35,402	323	0	0	0	Many Formulas t	0	0	0	0
250.		Recreation	Lifeguard / Part-Time		30,576	37,170	1,882	0	0	0	Many Formulas t	0	0	0	0
251.		Recreation	Lifeguard / Part-Time		30,576	37,170	1,929	0	0	0	Many Formulas t	0	0	0	0
252.		Senior	Recreation Coordinator		44,351	53,910	47,535	0	0	687	Many Formulas t	1,604	3,386	500	7,529
253.		Senior	Senior Admin Tech		59,740	72,615	71,178	0	1,130	6,918	Many Formulas t	5,175	2,409	1,200	17,301
254.		Street Maintenance	Facilities Maintnace Worker I		45,843	55,744	5,358	0	0	0	Many Formulas t	0	0	0	0
255.		Street Maintenance	Street Maintenance Worker I		45,853	55,735	47,966	1,621	1,065	10,009	Many Formulas t	24	5,213	1,200	11,212
256.		Street Maintenance	Street Maintenance Worker I		45,853	55,735	52,932	7,828	6,439	12,942	Many Formulas t	4,068	1,905	1,200	9,232
257.		Street Maintenance	Street Maintenance Worker I		45,853	55,735	48,781	1,002	4,337	8,318	Many Formulas t	24	5,426	1,200	14,875
258.		Street Maintenance	Street Maintenance Worker I		45,853	55,735	46,939	1,158	746	13,864	Many Formulas t	24	5,219	1,200	8,732
259.		Street Maintenance	Senior Mgmt Analyst		68,024	85,029	2,750	0	0	0	Many Formulas t	1	277	0	0
260.		Street Maintenance	Street Maintenance Worker I		45,853	55,735	47,950	1,753	0	10,652	Many Formulas t	24	5,211	1,200	10,712
261.		Street Maintenance	Street Maintenance Crew Supvsr		59,183	71,937	37,006	3,221	6,251	6,325	Many Formulas t	2,900	3,380	700	9,378
262.		Street Maintenance	Street Maintenance Worker Iii		55,949	68,006	67,394	1,228	3,369	26,274	Many Formulas t	4,994	5,684	1,200	500
263.		Street Maintenance	Senior Admin Tech		59,740	72,615	65,869	504	0	6,429	Many Formulas t	24	6,829	1,200	12,232
264.		Street Maintenance	Public Works Superintendent		90,603	110,128	97,737	0	0	5,334	Many Formulas t	7,138	3,302	3,000	18,000
265.		Street Maintenance	Facilities Maint Foreman		61,550	74,814	62,042	627	18,473	20,616	Many Formulas t	4,506	5,151	1,100	1,661
266.		Street Maintenance	Public Works Inspector		66,179	80,441	78,858	779	0	10,794	Many Formulas t	5,977	6,890	1,200	18,000
267.		Street Maintenance	Senior Admin Tech		59,740	72,615	71,184	2,414	5,104	7,586	Many Formulas t	5,217	2,428	1,200	13,739
268.		Street Maintenance	Street Maintenance Worker Iii		55,949	68,006	66,664	45	2,397	19,616	Many Formulas t	4,951	5,634	1,200	1,993
269.		Street Maintenance	Street Maintenance Worker Iii		55,949	68,006	57,242	2,851	1,349	2,419	Many Formulas t	4,291	2,006	1,200	18,000
270.		Street Maintenance	Street Maint Worker Ii		50,398	61,260	55,533	5,751	0	1,413	Many Formulas t	24	6,116	1,200	18,000
271.		Street Maintenance	Street Maintenance Worker Iii		55,949	68,006	63,611	7,607	4,536	5,449	Many Formulas t	4,856	2,263	1,200	18,000
272.		Street Maintenance	Street Maintenance Worker Iii		55,949	68,006	62,909	7,689	1,316	14,999	Many Formulas t	4,625	5,266	1,200	9,232
273.		Street Maintenance	Street Maintenance Crew Supvsr		61,550	74,814	73,435	24,689	1,580	32,838	Many Formulas t	5,662	6,440	1,200	500
274.		Street Maintenance	Street Maint Worker I P/T		45,843	55,744	36,599	0	0	2,206	Many Formulas t	24	4,017	0	0
275.		Transportation	Bus Driver		46,731	56,802	31,216	40	0	0	Many Formulas t	4,027	1,886	1,200	18,000
276.		Transportation	Bus Driver		46,731	56,802	55,689	689	0	0	Many Formulas t	3,922	1,839	1,200	18,000

**State Controller's Office - Local Government Programs and Services Division**

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**Preparer Contact Information**

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Azusa		
Human Resources Web Page	<a href="http://www.ci.azusa.ca.us/296/Human-Resources">http://www.ci.azusa.ca.us/296/Human-Resources</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981904100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Merci Rodriguez
Phone Number	626-633-4425
E-mail Address	mrodriguez@azusaca.gov

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
							Regular Pay	Overtime Pay					Deferred Compensation /Defined Contribution Plan	Defined Benefit Plan: Employer's Share		
277.		Transportation	Bus Driver / Part-Time		46,738	56,805	5,016	0	0	0	Many Formulas t	0	0	0	0	
278.		Transportation	Transportation Dispatcher		48,971	59,525	53,546	284	0	3,062	Many Formulas t	24	5,753	1,200	13,984	
279.		Transportation	Bus Driver / Part-Time		46,738	56,805	24,908	0	0	429	Many Formulas t	0	0	0	0	
280.		Transportation	Transp Dispatcher - P/T		48,963	59,530	41,402	180	0	2,070	Many Formulas t	24	4,497	0	0	
281.		Transportation	Transportation Supervisor		66,910	81,330	76,520	11,462	10,390	17,092	Many Formulas t	5,983	2,773	1,200	11,519	
282.		Transportation	Bus Driver		46,731	56,802	55,689	1,134	914	3,406	Many Formulas t	24	5,890	1,200	9,829	
283.		Transportation	Bus Driver		46,731	56,802	55,683	60	0	3,178	Many Formulas t	3,922	1,839	1,200	9,829	
284.		Transportation	Bus Driver P/T		46,731	56,802	34,820	0	0	0	Many Formulas t	24	3,608	0	0	
285.		Transportation	Bus Driver / Part-Time		46,738	56,805	14,730	0	0	736	Many Formulas t	13	1,659	0	0	
286.		Transportation	Bus Driver		46,731	56,802	55,678	341	0	3,435	Many Formulas t	4,027	1,886	1,200	8,038	
287.		Transportation	Transportation Dispatcher		48,971	59,525	53,556	336	0	7,732	Many Formulas t	24	5,688	1,200	9,232	
288.		Utilities-Administration	Senior Water System Engineer		108,658	132,075	129,509	0	0	23,947	Many Formulas t	9,342	19,611	3,000	8,732	
289.		Utilities-Administration	Water System Administrator		63,917	0	63,918	0	0	0	Many Formulas t	4,499	6,577	0	18,000	
290.		Utilities-Administration	Electrical Engineer		94,011	114,270	109,069	0	0	1,837	Many Formulas t	24	11,419	2,400	18,000	
291.		Utilities-Administration	Senior Admin Tech		59,740	72,615	67,301	1,772	4,495	11,794	Many Formulas t	24	6,938	1,200	7,926	
292.		Utilities-Administration	Asst Dir Of Utl - Water Ops		122,594	149,015	146,067	0	0	9,542	Many Formulas t	10,362	4,766	3,000	0	
293.		Utilities-Administration	Senior Mgmt Analyst		68,024	85,029	38,221	0	0	4,488	Many Formulas t	12	4,287	1,250	3,937	
294.		Utilities-Administration	Administrative Technician		54,309	66,013	41,696	267	0	1,875	Many Formulas t	24	4,308	1,200	13,127	
295.		Utilities-Administration	Senior Electrical Engineer		108,658	132,075	129,461	0	0	18,317	Many Formulas t	24	13,556	3,000	15,880	
296.		Utilities-Administration	Env Prg Mgr		91,607	111,363	109,159	0	0	35,282	Many Formulas t	8,127	17,064	3,000	5,667	
297.		Utilities-Administration	Director Of Utilities		215,000	0	203,176	0	0	15,265	Many Formulas t	14,492	6,642	3,960	16,770	
298.		Utilities-Administration	Env Prg Spec		80,886	98,271	96,326	0	0	28,295	Many Formulas t	7,269	15,264	3,000	9,232	
299.		Utilities-Administration	Util Adm & Fin Svc Mgr		91,607	111,363	94,663	0	0	0	Many Formulas t	24	9,757	3,000	18,000	
300.		Utilities-Administration	Water System Engineer		90,603	110,128	89,300	0	15,408	10,344	Many Formulas t	20	9,650	2,150	12,134	
301.		Utilities-Administration	Asst Dir Of Utl - Res Mgmt		153,051	186,035	161,342	0	25,477	32,144	Many Formulas t	12,133	25,452	3,000	2,238	
302.		Utilities-Administration	Power Resource Scheduler		90,359	109,841	83,321	0	0	6,879	Many Formulas t	5,857	2,712	2,400	0	
303.		Utilities-Administration	Asst Dir Of Utl - Electric Ops		139,140	169,125	165,779	0	23,807	13,901	Many Formulas t	12,364	25,951	0	21,000	
304.		Utilities-Administration	Senior Power Resources Planner		117,159	142,408	132,873	0	2,352	30,126	Many Formulas t	9,599	20,144	3,000	2,460	
305.		Utilities-Consumer Services	Cashier P/T		34,632	42,078	26,851	0	0	0	Many Formulas t	0	0	0	0	
306.		Utilities-Consumer Services	Field Service Supervisor		80,596	97,965	88,131	14,125	1,761	23,635	Many Formulas t	6,542	9,888	500	0	
307.		Utilities-Consumer Services	Customer Service Rep I		49,853	60,596	48,200	582	0	2,538	Many Formulas t	22	4,799	500	9,820	
308.		Utilities-Consumer Services	Utl Billing Specialist		63,835	77,592	75,187	0	0	14,164	Many Formulas t	5,611	8,545	500	9,332	
309.		Utilities-Consumer Services	Field Service Representative		73,270	89,060	80,005	23,394	1,650	1,989	Many Formulas t	6,198	9,431	500	18,072	
310.		Utilities-Consumer Services	Customer Service Rep Iii		60,459	73,488	71,205	44	0	14,681	Many Formulas t	5,302	8,077	500	8,732	
311.		Utilities-Consumer Services	Utl Billing Specialist		63,835	77,592	75,182	100	0	7,789	Many Formulas t	5,583	8,503	500	15,104	
312.		Utilities-Consumer Services	Cust Care Operations Supervsr		79,161	96,220	84,762	15,697	742	7,550	Many Formulas t	24	8,796	500	9,232	
313.		Utilities-Consumer Services	Utl Billing Specialist		63,835	77,592	75,183	0	0	22,128	Many Formulas t	6,077	9,620	500	8,732	
314.		Utilities-Consumer Services	Utility Business Info Sys Specialist		79,161	96,220	89,513	947	0	7,817	Many Formulas t	6,698	10,194	500	17,303	
315.		Utilities-Consumer Services	Customer Service Rep I		49,853	60,596	49,629	0	0	14,515	Many Formulas t	24	5,441	500	9,345	
316.		Utilities-Consumer Services	Customer Service Rep Iii		60,459	73,488	71,214	0	0	20,090	Many Formulas t	5,471	8,333	500	4,743	
317.		Utilities-Consumer Services	Customer Service Rep Ii		54,892	66,721	54,069	492	0	4,140	Many Formulas t	3,881	1,817	500	13,627	
318.		Utilities-Consumer Services	Customer Service Rep I		49,853	60,596	43,397	87	206	563	Many Formulas t	20	4,519	0	10,420	
319.		Utilities-Consumer Services	Asst Dir Of Utl-Custcare & Sol		122,594	149,015	135,605	0	2,655	0	Many Formulas t	9,773	20,511	3,000	18,000	
320.		Utilities-Consumer Services	Field Service Representative		73,270	89,060	76,215	0	0	23,276	Many Formulas t	6,270	9,955	500	9,426	
321.		Utilities-Consumer Services	Customer Service Rep Iii		60,459	73,488	71,205	13,838	0	1,568	Many Formulas t	24	7,406	500	17,213	
322.		Utilities-Consumer Services	Cust Care Operations Supervsr		79,161	96,220	76,858	10,637	0	4,967	Many Formulas t	5,583	8,500	500	18,072	

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2021**

**Preparer Contact Information**

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Entity Name	Azusa		
Human Resources Web Page	<a href="http://www.ci.azusa.ca.us/296/Human-Resources">http://www.ci.azusa.ca.us/296/Human-Resources</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981904100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Merci Rodriguez
Phone Number	626-633-4425
E-mail Address	<a href="mailto:mrodriguez@azusaca.gov">mrodriguez@azusaca.gov</a>

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay					Share	Employer's Share		
323.		Utilities-Consumer Services	Field Service Representative		73,270	89,060	80,005	13,251	1,617	14,647	Many Formulas t	24	8,574	500	8,363	
324.		Utilities-Consumer Services	Customer Service Rep Iii		60,459	73,488	64,639	0	0	24,637	Many Formulas t	4,971	7,582	500	0	
325.		Utilities-Consumer Services	Customer Service Rep Iii		60,459	73,488	68,074	931	1,258	21,194	Many Formulas t	24	7,206	500	0	
326.		Utilities-Consumer Services	Field Service Representative		73,270	89,060	80,005	14,230	1,556	4,441	Many Formulas t	24	8,451	500	17,543	
327.		Utilities-Electric	Senior Admin Tech		59,740	72,615	44,408	282	0	14,569	Many Formulas t	24	4,583	1,200	0	
328.		Utilities-Electric	Line Mechanic		100,522	122,185	77,419	1,436	3,073	2,259	Many Formulas t	5,881	9,016	0	12,801	
329.		Utilities-Electric	Electrical Test Technician		95,491	116,070	103,421	58,985	0	7,843	Many Formulas t	24	11,112	500	16,706	
330.		Utilities-Electric	Apprentice Line Mechanic		87,410	106,247	92,280	51,805	0	13,147	Many Formulas t	24	10,218	500	8,363	
331.		Utilities-Electric	Apprentice Line Mechanic		87,410	106,247	10,086	5,287	0	0	Many Formulas t	3	1,015	100	1,506	
332.		Utilities-Electric	Apprentice Line Mechanic		87,410	106,247	93,521	62,208	0	17,655	Many Formulas t	24	10,358	500	12,504	
333.		Utilities-Electric	Electric Crew Supervisor		121,629	147,841	140,306	37,541	0	11,612	Many Formulas t	10,573	16,075	500	18,072	
334.		Utilities-Electric	Line Mechanic		100,522	122,185	96,189	71,420	1,839	7,290	Many Formulas t	24	10,794	500	18,072	
335.		Utilities-Electric	Apprentice Line Mechanic		87,410	106,247	94,679	48,732	0	11,742	Many Formulas t	24	10,598	500	18,072	
336.		Utilities-Electric	Electric Distribtion Suprvisor		133,184	161,886	153,635	1,949	0	24,687	Many Formulas t	11,963	18,184	500	18,072	
337.		Utilities-Electric	Apprentice Line Mechanic		87,410	106,247	6,724	4,031	0	0	Many Formulas t	2	676	0	547	
338.		Utilities-Electric	Elec Troubleshooter		110,572	134,401	127,090	56,343	0	35,053	Many Formulas t	24	14,300	500	0	
339.		Utilities-Electric	Electric Crew Supervisor		121,629	147,841	141,417	82,815	0	44,969	Many Formulas t	10,833	16,469	500	0	
340.		Utilities-Electric	Senior Electric Test Techncian		105,041	127,678	117,473	106,399	0	39,106	Many Formulas t	8,768	13,332	500	600	
341.		Utilities-Electric	Elec Troubleshooter		110,572	134,401	124,573	104,049	1,152	36,305	Many Formulas t	24	14,029	500	0	
342.		Utilities-Electric	Electric Crew Supervisor		121,629	147,841	141,446	76,277	0	42,042	Many Formulas t	11,101	16,876	500	8,732	
343.		Utilities-Electric	Elec Troubleshooter		110,572	134,401	27,696	5,342	-1,942	1,662	Many Formulas t	2,061	1,264	0	498	
344.		Utilities-Water	Water Dist Equip Operator		69,244	84,166	63,584	2,639	12,101	4,825	Many Formulas t	21	6,922	400	8,004	
345.		Utilities-Water	Water Treatment Operator Iii		73,603	89,465	86,686	5,836	939	25,731	Many Formulas t	6,564	10,045	500	10,019	
346.		Utilities-Water	Water Treatment Operator Iii		73,603	89,465	87,486	4,321	0	32,718	Many Formulas t	6,642	10,109	500	0	
347.		Utilities-Water	Water Treatment Operator Lead		81,881	99,527	92,843	3,791	0	24,140	Many Formulas t	6,854	10,430	500	0	
348.		Utilities-Water	Water Treatment Operator Iii		73,603	89,465	72,102	16,102	0	13,492	Many Formulas t	6,643	10,111	500	16,076	
349.		Utilities-Water	Water Dist Crew Supervisor		81,881	99,527	96,435	13,850	0	0	Many Formulas t	7,084	10,781	500	18,072	
350.		Utilities-Water	Water Dist Services Specialist		72,717	88,388	83,463	352	0	11,370	Many Formulas t	5,939	2,754	500	9,135	
351.		Utilities-Water	Meter Reader		63,458	77,133	74,753	0	0	26,986	Many Formulas t	5,637	8,585	500	500	
352.		Utilities-Water	Senior Admin Tech		59,740	72,615	51,089	32	0	6,070	Many Formulas t	24	5,571	1,200	16,076	
353.		Utilities-Water	Water Dist Supervisor		99,628	121,099	117,337	160	0	7,436	Many Formulas t	8,685	13,211	500	18,072	
354.		Utilities-Water	Water Dist Worker Iii		70,671	85,901	83,233	28,268	974	19,635	Many Formulas t	6,205	9,446	500	4,743	
355.		Utilities-Water	Water Treatment Operator Iii		73,603	89,465	87,039	9,363	0	24,003	Many Formulas t	6,248	2,897	500	0	
356.		Utilities-Water	Water Dist Worker I		56,503	68,680	45,082	4,800	0	3,850	Many Formulas t	19	4,812	500	10,226	
357.		Utilities-Water	Welder/Water Dist Worker I		70,604	85,820	69,894	2,145	16,379	6,111	Many Formulas t	24	7,247	500	9,829	
358.		Utilities-Water	Water Dist Worker I		56,503	68,680	12,956	2,425	0	500	Many Formulas t	6	1,303	500	0	
359.		Utilities-Water	Welder/Water Dist Worker I		70,604	85,820	80,212	4,372	0	13,160	Many Formulas t	24	8,457	500	7,669	
360.		Utilities-Water	Water Treatment Operator Iii		73,603	89,465	84,165	1,173	0	2,322	Many Formulas t	24	9,167	500	18,072	
361.		Utilities-Water	Water Dist Worker Iii		70,671	85,901	86,320	32,748	0	32,595	Many Formulas t	6,482	9,868	500	0	
362.		Utilities-Water	Water Dist Worker Ii		62,846	76,389	68,776	160	3,284	18,834	Many Formulas t	24	7,257	500	1,388	
363.		Utilities-Water	Water Dist Worker Iii		70,671	85,901	83,233	24,804	0	2,112	Many Formulas t	24	8,993	500	18,072	
364.		Utilities-Water	Water Treatment Op Ii		67,914	82,550	81,323	1,113	0	28,866	Many Formulas t	6,178	9,407	500	3,493	
365.		Utilities-Water	Water Dist Worker Iii		70,671	85,901	83,220	28,441	0	8,995	Many Formulas t	6,222	9,474	500	18,072	
366.		Utilities-Water	Water Treatment Supervisor		99,628	121,099	118,137	16	2,290	40,476	Many Formulas t	8,993	13,679	500	694	
367.		Utilities-Water	Water Dist Crew Supervisor		81,881	99,527	96,435	5,791	0	14,385	Many Formulas t	7,787	12,356	500	18,072	
368.		Utilities-Water	Water Dist Equip Operator		69,244	84,166	81,551	30,033	1,363	3,026	Many Formulas t	5,883	2,731	500	18,072	