

Rate Type:
M=Monthly
H= Hourly

**City of Azusa
Salary Schedule
Effective: October 17, 2022**

CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNTANT	7/1/2022	4189	ACEA	M	\$ 5,373.00	\$ 5,641.65	\$ 5,923.73	\$ 6,219.92	\$ 6,530.92	
ACCOUNTING SPECIALIST	9/19/2022	4174	ACEA	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15	
ACCOUNTING SPECIALIST - P/T	7/1/2022	4174	PART	H	\$ 26.89	\$ 28.23	\$ 29.65	\$ 31.13	\$ 32.68	
ACCOUNTING SPECIALIST, SENIOR	7/1/2022	4179	ACEA	M	\$ 5,127.71	\$ 5,384.09	\$ 5,653.30	\$ 5,935.96	\$ 6,232.76	
ADMINISTRATIVE ANALYST	8/1/2022	4193	NREP	M	\$ 5,694.31	\$ 5,979.02	\$ 6,277.97	\$ 6,591.87	\$ 6,921.46	
ADMINISTRATIVE ASSISTANT - P/T	11/17/2019	7166	PART	H	\$ 19.16	\$ 20.11	\$ 21.12	\$ 22.14	\$ 23.28	
ADMINISTRATIVE TECHNICIAN - POLICE	8/1/2022	4174	NREP	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15	
ADMINISTRATIVE TECHNICIAN	7/1/2022	4174	ACEA	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15	
ADMINISTRATIVE TECHNICIAN - P/T	7/1/2022	4174	PART	H	\$ 26.89	\$ 28.23	\$ 29.65	\$ 31.13	\$ 32.68	
APPRENTICE ELECTR TEST TECH	8/1/2022	5198	IBEW	M	\$ 7,127.38	\$ 7,483.75	\$ 7,857.94	\$ 8,250.84	\$ 8,663.38	
APPRENTICE LINE MECHANIC	8/1/2022	5204	IBEW	M	\$ 7,502.67	\$ 7,877.80	\$ 8,271.69	\$ 8,685.28	\$ 9,119.54	
ASSISTANT CHIEF DEPUTY CITY CLERK	7/1/2022	3243	NREP	M	\$ 5,492.74	\$ 5,767.38	\$ 6,055.74	\$ 6,358.53	\$ 6,676.46	
ASSISTANT PLANNER	7/1/2022	4190	ACEA	M	\$ 5,424.31	\$ 5,695.53	\$ 5,980.30	\$ 6,279.32	\$ 6,593.28	
ASSISTANT POOL MANAGER - P/T	1/1/2022	7123	PART	H	\$ 19.06	\$ 20.01	\$ 21.01	\$ 22.06	\$ 23.16	
ASSISTANT RECREATION LEADR - P/T	1/1/2022	7093	PART	H	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	
ASSISTANT WATER UTILITY ENGINEER	7/1/2022	4186	ACEA	M	\$ 5,222.10	\$ 5,483.21	\$ 5,757.37	\$ 6,045.23	\$ 6,347.50	
ASSOCIATE ELECTRIC UTILITY ENGINEER	7/1/2022	4222	ACEA	M	\$ 7,367.39	\$ 7,735.76	\$ 8,122.55	\$ 8,528.68	\$ 8,955.11	
ASSOCIATE PLANNER	7/1/2022	4201	ACEA	M	\$ 6,023.74	\$ 6,324.93	\$ 6,641.18	\$ 6,973.24	\$ 7,321.90	
ASSOCIATE WATER UTILITY ENGINEER	7/1/2022	4222	ACEA	M	\$ 7,367.39	\$ 7,735.76	\$ 8,122.55	\$ 8,528.68	\$ 8,955.11	
ASST DIRECTOR OF INFORMATION TECHNOLOGY	7/1/2022	3530	AMMA	M	\$ 10,035.73	\$ 10,537.52	\$ 11,064.39	\$ 11,617.61	\$ 12,198.49	
ASST DIRECTOR OF PUBLIC WORKS	7/1/2022	3531	AMMA	M	\$ 9,397.09	\$ 9,866.95	\$ 10,360.29	\$ 10,878.31	\$ 11,422.22	
ASST GENERAL MANAGER - CUST CARE & SOL	7/1/2022	3558	AMMA	M	\$ 11,942.84	\$ 12,539.98	\$ 13,166.98	\$ 13,825.33	\$ 14,516.60	
ASST GENERAL MANAGER - ELECTRIC OPS	7/1/2022	3558	AMMA	M	\$ 11,942.84	\$ 12,539.98	\$ 13,166.98	\$ 13,825.33	\$ 14,516.60	
ASST GENERAL MANAGER - WATER OPS	7/1/2022	3558	AMMA	M	\$ 11,942.84	\$ 12,539.98	\$ 13,166.98	\$ 13,825.33	\$ 14,516.60	
ASST GENERAL MANAGER- RESOURCE MGMT	7/1/2022	3570	AMMA	M	\$ 13,136.89	\$ 13,793.73	\$ 14,483.42	\$ 15,207.59	\$ 15,967.97	
ASST PARK MAINT WRK I - P/T	1/1/2022	7137	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	
ASST STREET MAINT WKR I - P/T	1/1/2022	7137	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	
BODY WORN CAMERA & DIGITAL EVID TECH	8/1/2022	9192	NREP	M	\$ 5,708.16	\$ 5,993.56	\$ 6,293.24	\$ 6,607.91	\$ 6,938.30	
BUDGET ADMINISTRATOR	7/1/2022	4211	ACEA	M	\$ 6,628.64	\$ 6,960.07	\$ 7,308.07	\$ 7,673.48	\$ 8,057.15	
BUDGET AND REVENUE MANAGER	7/18/2022	3370	NREP	M	\$ 7,981.24	\$ 8,380.30	\$ 8,799.32	\$ 9,239.28	\$ 9,701.25	
BUILDING INSPECTOR I	7/1/2022	4196	ACEA	M	\$ 5,743.12	\$ 6,030.28	\$ 6,331.79	\$ 6,648.38	\$ 6,980.80	
BUILDING INSPECTOR II	7/1/2022	4199	ACEA	M	\$ 6,205.31	\$ 6,515.58	\$ 6,841.36	\$ 7,183.42	\$ 7,542.60	
BUILDING OFFICIAL	7/1/2022	3435	AMMA	M	\$ 7,776.75	\$ 8,165.59	\$ 8,573.87	\$ 9,002.56	\$ 9,452.69	
BUILDING TECHNICIAN	7/1/2022	4174	ACEA	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15	
BUS DRIVER	7/1/2022	4158	ACEA	M	\$ 4,011.09	\$ 4,211.64	\$ 4,422.22	\$ 4,643.33	\$ 4,875.50	

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BUS DRIVER - P/T	7/1/2022	7142	PART	H	\$ 23.14	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13
CASHIER	8/1/2022	5138	IBEW	M	\$ 2,971.78	\$ 3,120.37	\$ 3,276.38	\$ 3,440.20	\$ 3,612.21
CASHIER - P/T	8/1/2021	7138	PART	H	\$ 16.65	\$ 17.48	\$ 18.35	\$ 19.26	\$ 20.23
CHIEF DEPUTY CITY CLERK	7/1/2022	3412	NREP	M	\$ 8,788.54	\$ 9,227.97	\$ 9,689.37	\$ 10,173.84	\$ 10,682.53
CHIEF OF POLICE	7/1/2021	CHOFP	CONT-EXEC	M	\$ 18,333.33	\$ 18,333.33	\$ 18,333.33	\$ 18,333.33	\$ 18,333.33
CITY CLERK	7/1/1999	1102	ELECT	M	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26
CITY MANAGER	7/1/2021	CMGR	CONT-EXEC	M	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
CITY TREASURER	7/1/1999	1103	ELECT	M	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91
COMMUNITY IMPROVEMENT INSPECTR	7/1/2022	4171	ACEA	M	\$ 4,608.07	\$ 4,838.47	\$ 5,080.39	\$ 5,334.41	\$ 5,601.13
COMMUNITY IMPROVEMENT MGR	7/1/2022	3370	AMMA	M	\$ 7,981.24	\$ 8,380.30	\$ 8,799.32	\$ 9,239.28	\$ 9,701.25
COMMUNITY RESOURCE SPEC P/T	7/1/2022	7142	PART	H	\$ 23.14	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13
COMMUNITY RESOURCE SPECIALIST	7/1/2022	4158	ACEA	M	\$ 4,011.09	\$ 4,211.64	\$ 4,422.22	\$ 4,643.33	\$ 4,875.50
COMMUNITY SERVICE OFFICER - FIELD	8/1/2022	9170	CAPP	M	\$ 4,553.89	\$ 4,781.58	\$ 5,020.66	\$ 5,271.69	\$ 5,535.28
COUNCILMEMBER	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
COURT LIAISON OFFICR	8/1/2022	9192	NREP	M	\$ 5,708.16	\$ 5,993.56	\$ 6,293.24	\$ 6,607.91	\$ 6,938.30
CUST CARE OPERATIONS SUPERVSR	8/1/2022	5203	IBEW	M	\$ 6,794.61	\$ 7,134.34	\$ 7,491.06	\$ 7,865.61	\$ 8,258.89
CUSTODIAN - P/T	1/1/2022	7120	PART	H	\$ 15.15	\$ 15.91	\$ 16.70	\$ 17.54	\$ 18.41
CUSTOMER CARE LEAD	8/1/2022	5180	IBEW	M	\$ 5,479.20	\$ 5,753.16	\$ 6,040.82	\$ 6,342.86	\$ 6,660.00
CUSTOMER SERVICE REP I	8/1/2022	5154	IBEW	M	\$ 4,279.04	\$ 4,492.99	\$ 4,717.64	\$ 4,953.52	\$ 5,201.20
CUSTOMER SERVICE REP I - P/T	8/1/2020	5154	PART	H	\$ 23.96	\$ 25.16	\$ 26.42	\$ 27.74	\$ 29.13
CUSTOMER SERVICE REP II	8/1/2022	5164	IBEW	M	\$ 4,711.56	\$ 4,947.13	\$ 5,194.49	\$ 5,454.21	\$ 5,726.92
CUSTOMER SERVICE REP III	8/1/2022	5174	IBEW	M	\$ 5,189.41	\$ 5,448.88	\$ 5,721.32	\$ 6,007.39	\$ 6,307.76
DEPARTMENT INTERN - P/T	1/1/2022	7104	PART	H	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23
DEPUTY CITY CLERK I	7/1/2022	4158	ACEA	M	\$ 4,011.09	\$ 4,211.64	\$ 4,422.22	\$ 4,643.34	\$ 4,875.50
DEPUTY CITY CLERK I - P/T	7/1/2022	4158	PART	H	\$ 23.14	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13
DEPUTY CITY CLERK II	7/1/2022	4174	ACEA	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15
DEPUTY CITY MANAGER	8/17/2020	DCMGR	CONT-EXEC	M	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33
DEVELOPMENT SERVICES ASSISTANT	7/1/2022	4174	ACEA	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15
DIRECTOR OF ADMINISTRATIVE SERVICES	7/1/2021	DIRFN	CONT-EXEC	M	\$ 16,250.00	\$ 16,250.00	\$ 16,250.00	\$ 16,250.00	\$ 16,250.00
DIRECTOR OF COMMUNITY RESOURCES	7/1/2021	DCOMR	CONT-EXEC	M	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33	\$ 13,333.33
DIRECTOR OF ECON & COMM DEV	7/1/2021	ECDDIR	CONT-EXEC	M	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67
DIRECTOR OF IT & LIBRARY SVCS	7/1/2021	DITLB	CONT-EXEC	M	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
DIRECTOR OF PUB WORKS/CITY ENG	7/1/2021	PWDCE	CONT-EXEC	M	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67	\$ 14,666.67
ECONOMIC DEVELOPMENT SPECIALIST	7/1/2022	4190	ACEA	M	\$ 5,424.31	\$ 5,695.53	\$ 5,980.30	\$ 6,279.32	\$ 6,593.28
ECONOMIC DEVELOPMENT & HOUSING COORD.	9/19/2022	4211	ACEA	M	\$ 6,628.64	\$ 6,960.07	\$ 7,308.07	\$ 7,673.48	\$ 8,057.15
ELECTRIC CREW SUPERVISOR	8/1/2022	5228	IBEW	M	\$ 10,439.84	\$ 10,961.83	\$ 11,509.92	\$ 12,085.42	\$ 12,689.69
ELECTRIC DISTRIBUTION SUPERVISOR	8/1/2022	5243	IBEW	M	\$ 11,431.63	\$ 12,003.21	\$ 12,603.37	\$ 13,233.54	\$ 13,895.21

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ELECTRIC TROUBLESHOOTER	8/1/2022	5256	IBEW	M	\$ 9,490.76	\$ 9,965.30	\$ 10,463.57	\$ 10,986.74	\$ 11,536.08
ELECTRICAL ENGINEER	7/1/2022	3448	AMMA	M	\$ 8,069.25	\$ 8,472.72	\$ 8,896.35	\$ 9,341.17	\$ 9,808.23
ELECTRICAL TEST TECHNICIAN	8/1/2022	5213	IBEW	M	\$ 8,196.35	\$ 8,606.17	\$ 9,036.48	\$ 9,488.30	\$ 9,962.72
EMERGENCY SERVICES COORDINATOR	7/1/2022	3306	NREP	M	\$ 5,838.70	\$ 6,130.64	\$ 6,437.17	\$ 6,759.03	\$ 7,096.98
ENGINEERING ASSISTANT	7/1/2022	4186	ACEA	M	\$ 5,222.10	\$ 5,483.21	\$ 5,757.37	\$ 6,045.23	\$ 6,347.50
ENGINEERING ASSOCIATE	7/1/2022	4222	ACEA	M	\$ 7,367.39	\$ 7,735.76	\$ 8,122.55	\$ 8,528.68	\$ 8,955.11
ENGINEERING TECHNICIAN	7/1/2022	4165	ACEA	M	\$ 4,282.99	\$ 4,497.14	\$ 4,722.00	\$ 4,958.10	\$ 5,206.00
ENVIRONMENTAL PROGRAMS MANAGER	7/1/2022	3213	AMMA	M	\$ 8,959.20	\$ 9,407.16	\$ 9,877.52	\$ 10,371.39	\$ 10,889.96
ENVIRONMENTAL PROGRAMS SPECIALIST	7/1/2022	3204	AMMA	M	\$ 6,942.67	\$ 7,289.81	\$ 7,654.30	\$ 8,037.01	\$ 8,438.86
EXEC ASSISTANT ADMIN SVCS DEPT	7/1/2022	4179	NREP	M	\$ 5,127.71	\$ 5,384.09	\$ 5,653.30	\$ 5,935.96	\$ 6,232.76
EXEC ASSISTANT TO THE CITY MGR	7/1/2022	4187	NREP	M	\$ 5,335.34	\$ 5,602.10	\$ 5,882.21	\$ 6,176.32	\$ 6,485.13
FACILITIES MAINTENANCE FOREMAN	7/1/2022	8184	SEIU	M	\$ 5,283.03	\$ 5,547.18	\$ 5,824.54	\$ 6,115.77	\$ 6,421.56
FACILITIES MAINTENANCE SUPERVISOR	7/1/2022	8204	SEIU	M	\$ 6,223.16	\$ 6,534.31	\$ 6,861.03	\$ 7,204.08	\$ 7,564.29
FACILITIES MAINTENANCE WORKER - P/T	7/1/2022	8153	PART	H	\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59
FACILITIES MAINTENANCE WORKER I	7/1/2022	8153	SEIU	M	\$ 3,935.74	\$ 4,132.53	\$ 4,339.15	\$ 4,556.11	\$ 4,783.92
FACILITIES MAINTENANCE WORKER II	7/1/2022	8163	SEIU	M	\$ 4,325.86	\$ 4,542.15	\$ 4,769.26	\$ 5,007.72	\$ 5,258.11
FACILITIES MAINTENANCE WORKER III	7/1/2022	8174	SEIU	M	\$ 4,802.28	\$ 5,042.39	\$ 5,294.51	\$ 5,559.23	\$ 5,837.20
FAMILY SERVICES MANAGER	7/1/2022	3365	AMMA	M	\$ 7,044.32	\$ 7,396.54	\$ 7,766.36	\$ 8,154.68	\$ 8,562.41
FIELD SERVICE REPRESENTATIVE	8/1/2022	5184	IBEW	M	\$ 6,288.98	\$ 6,603.43	\$ 6,933.60	\$ 7,280.28	\$ 7,644.29
FIELD SERVICE SUPERVISOR	8/1/2022	5194	IBEW	M	\$ 6,917.81	\$ 7,263.70	\$ 7,626.88	\$ 8,008.23	\$ 8,408.64
FINANCE MANAGER	7/1/2022	3213	AMMA	M	\$ 8,959.20	\$ 9,407.16	\$ 9,877.52	\$ 10,371.39	\$ 10,889.96
GENERAL MANAGER	1/18/2022	GLMGR	CONT-EXEC	M	\$ 17,916.67	\$ 17,916.67	\$ 17,916.67	\$ 17,916.67	\$ 17,916.67
HOME DELIVERED MEAL ASST - P/T	1/1/2022	7093	PART	H	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23
HOME DELIVERED MEAL MGR - P/T	1/1/2022	7119	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06
HUMAN RESOURCES ADMIN ASSISTANT	7/18/2022	7166	NREP	M	\$ 3,321.07	\$ 3,487.12	\$ 3,661.48	\$ 3,844.55	\$ 4,036.78
HUMAN RESOURCES MANAGER	7/1/2022	3213	NREP	M	\$ 8,959.20	\$ 9,407.16	\$ 9,877.52	\$ 10,371.39	\$ 10,889.96
HUMAN RESOURCES SPECIALIST I	7/1/2022	4174	NREP	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15
HUMAN RESOURCES SPECIALIST II	7/1/2022	4179	NREP	M	\$ 5,127.71	\$ 5,384.09	\$ 5,653.30	\$ 5,935.96	\$ 6,232.76
HUMAN RESOURCES/RISK MGT ANALYST	7/1/2022	4192	NREP	M	\$ 5,528.45	\$ 5,804.88	\$ 6,095.12	\$ 6,399.87	\$ 6,719.87
INFORMATION TECH ANALYST	7/1/2022	4188	ACEA	M	\$ 5,356.97	\$ 5,624.82	\$ 5,906.06	\$ 6,201.37	\$ 6,511.44
INFORMATION TECH ANALYST P/T	7/1/2022	4188	PART	H	\$ 30.90	\$ 32.45	\$ 34.07	\$ 35.77	\$ 37.56
INSTRUCTOR GUARD - P/T	1/1/2022	7109	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06
JAIL, FLEET & FACILITIES COORD	8/1/2022	9193	NREP	M	\$ 4,337.03	\$ 4,553.89	\$ 4,781.58	\$ 5,020.66	\$ 5,271.69
JUNIOR ACCOUNTANT	7/1/2022	4179	ACEA	M	\$ 5,127.71	\$ 5,384.09	\$ 5,653.30	\$ 5,935.96	\$ 6,232.76
LIBRARIAN	7/1/2022	4175	ACEA	M	\$ 5,384.09	\$ 5,653.29	\$ 5,935.96	\$ 6,232.75	\$ 6,544.39
LIBRARIAN - P/T	7/1/2022	4175	PART	H	\$ 31.06	\$ 32.61	\$ 34.24	\$ 35.96	\$ 37.75
LIBRARY AIDE - P/T	1/1/2022	7105	PART	H	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14

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LIBRARY ASSISTANT III	7/1/2022	4150	ACEA	M	\$ 3,722.74	\$ 3,908.88	\$ 4,104.32	\$ 4,309.54	\$ 4,525.02
LIBRARY BOOKMOBILE DRIVER - P/T	1/1/2022	7116	PART	H	\$ 17.33	\$ 18.20	\$ 19.11	\$ 20.07	\$ 21.07
LIBRARY CIRCULATION SUPERVISOR	7/1/2022	4166	ACEA	M	\$ 4,340.93	\$ 4,557.98	\$ 4,785.88	\$ 5,025.17	\$ 5,276.43
LIBRARY PAGE - P/T	1/1/2022	7099	PART	H	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23
LIBRARY SERVICES MANAGER	7/1/2022	3348	AMMA	M	\$ 7,981.24	\$ 8,380.30	\$ 8,799.32	\$ 9,239.28	\$ 9,701.25
LIFEGUARD - P/T	1/1/2022	7105	PART	H	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14
LINE MECHANIC	8/1/2022	5218	IBEW	M	\$ 8,628.15	\$ 9,059.56	\$ 9,512.54	\$ 9,988.17	\$ 10,487.58
LIT SRV & ADLT ED COORD	7/1/2022	4321	ACEA	M	\$ 4,705.76	\$ 4,941.05	\$ 5,188.10	\$ 5,447.51	\$ 5,719.88
LIT SRV & ADLT ED COORD - P/T	7/1/2022	4321	PART	H	\$ 27.14	\$ 28.50	\$ 29.92	\$ 31.42	\$ 32.99
LITERACY PROGRAM ASSISTANT	7/1/2022	4320	ACEA	M	\$ 3,094.57	\$ 3,249.30	\$ 3,411.76	\$ 3,582.35	\$ 3,761.47
LITERACY PROGRAM ASST - P/T	7/1/2022	4320	PART	H	\$ 17.85	\$ 18.74	\$ 19.68	\$ 20.66	\$ 21.70
MANAGEMENT ANALYST	7/1/2022	3295	NREP	M	\$ 5,307.90	\$ 5,573.30	\$ 5,851.96	\$ 6,144.56	\$ 6,451.79
MANAGEMENT INTERN - P/T	1/1/2022	7108	PART	H	\$ 17.57	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36
MAYOR	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
METER READER	8/1/2022	5179	IBEW	M	\$ 5,446.81	\$ 5,719.15	\$ 6,005.10	\$ 6,305.36	\$ 6,620.63
METER READER - P/T	8/1/2020	5179	PART	H	\$ 30.50	\$ 32.03	\$ 33.63	\$ 35.31	\$ 37.08
NEIGHBORHOOD SERVICES LIAISON	4/11/2022	4179	PART	H	\$ 28.72	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.91
NEIGHBORHOOD SVCS COORDINATOR	7/1/2022	3210	AMMA	M	\$ 6,257.54	\$ 6,570.42	\$ 6,898.94	\$ 7,243.89	\$ 7,606.08
OFC SP I/WTR DRGHT TECH - P/T	11/17/2019	4133	PART	H	\$ 17.82	\$ 18.71	\$ 19.64	\$ 20.63	\$ 21.66
OFFICE SPECIALIST I	7/1/2022	4133	ACEA	M	\$ 3,180.99	\$ 3,340.04	\$ 3,507.04	\$ 3,682.40	\$ 3,866.52
OFFICE SPECIALIST I - P/T	7/1/2022	4133	PART	H	\$ 18.35	\$ 19.27	\$ 20.23	\$ 21.24	\$ 22.30
OFFICE SPECIALIST II	7/1/2022	4143	ACEA	M	\$ 3,488.49	\$ 3,662.92	\$ 3,846.06	\$ 4,038.36	\$ 4,240.28
OFFICE SPECIALIST II - P/T	7/1/2022	4143	PART	M	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.29	\$ 24.46
PARK AMBASSADOR - P/T	1/1/2022	7113	PART	M	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23
PARK MAINT CREW SUPERVISOR	7/1/2022	8205	SEIU	M	\$ 5,123.95	\$ 5,380.14	\$ 5,649.15	\$ 5,931.61	\$ 6,228.19
PARK MAINT SUPERVISOR	7/1/2022	8206	SEIU	M	\$ 5,743.12	\$ 6,030.28	\$ 6,331.79	\$ 6,648.38	\$ 6,980.80
PARK MAINT WORKER I	7/1/2022	8207	SEIU	M	\$ 3,828.18	\$ 4,019.59	\$ 4,220.57	\$ 4,431.60	\$ 4,653.18
PARK MAINT WORKER II	7/1/2022	8208	SEIU	M	\$ 4,203.37	\$ 4,413.54	\$ 4,634.21	\$ 4,865.92	\$ 5,109.22
PARK MAINT WORKER III	7/1/2022	8209	SEIU	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15
PAYROLL SPECIALIST	7/1/2022	4174	ACEA	M	\$ 4,661.55	\$ 4,894.63	\$ 5,139.36	\$ 5,396.33	\$ 5,666.15
PLANNING MANAGER	7/1/2022	3213	AMMA	M	\$ 8,959.20	\$ 9,407.16	\$ 9,877.52	\$ 10,371.39	\$ 10,889.96
PLANNING TECHNICIAN	7/1/2022	4165	ACEA	M	\$ 4,282.99	\$ 4,497.14	\$ 4,722.00	\$ 4,958.10	\$ 5,206.00
POLICE ADMINISTRATIVE SVC MGR/COR	7/1/2022	3412	AMMA	M	\$ 8,788.54	\$ 9,227.97	\$ 9,689.37	\$ 10,173.84	\$ 10,682.53
POLICE AIDE - P/T	1/1/2022	7080	PART	H	\$ 15.11	\$ 15.87	\$ 16.66	\$ 17.49	\$ 18.37
POLICE CAPTAIN	8/1/2022	3482	APEA	M	\$ 13,147.50	\$ 13,804.87	\$ 14,495.12	\$ 15,219.87	\$ 15,980.86
POLICE CIVILIAN INVESTIGATOR	8/1/2022	9194	NREP	M	\$ 5,826.71	\$ 6,118.05	\$ 6,423.95	\$ 6,745.15	\$ 7,082.40
POLICE COMMUNICATION SUPRVISOR	8/1/2022	9195	NREP	M	\$ 6,581.13	\$ 6,910.19	\$ 7,255.70	\$ 7,618.48	\$ 7,999.41

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POLICE DEPT INFO SYS MANAGER	7/1/2022	3345	AMMA	M	\$ 7,798.01	\$ 8,187.92	\$ 8,597.31	\$ 9,027.18	\$ 9,478.54	
POLICE DISPATCHER	8/1/2022	9166	CAPP	M	\$ 4,890.15	\$ 5,134.66	\$ 5,391.39	\$ 5,660.96	\$ 5,944.01	
POLICE DISPATCHER - P/T	8/1/2022	9166	PART	H	\$ 28.21	\$ 29.62	\$ 31.10	\$ 32.66	\$ 34.29	
POLICE LIEUTENANT	8/1/2022	3423	APMA	M	\$ 11,076.75	\$ 11,630.59	\$ 12,212.12	\$ 12,822.74	\$ 13,463.88	
POLICE OFFICER	8/1/2022	6101	APOA	M	\$ 6,993.98	\$ 7,343.68	\$ 7,710.87	\$ 8,096.41	\$ 8,501.23	\$ 8,926.29
POLICE OFFICER CORPORAL	8/1/2022	6106	APOA	M	\$ 7,708.23	\$ 8,093.64	\$ 8,498.33	\$ 8,923.24	\$ 9,369.41	\$ 9,837.88
POLICE OFFICER RESERVE - LEVEL I - P/T	8/1/2022	6101R	PART	H	\$ 40.35	\$ 42.37	\$ 44.49	\$ 46.71	\$ 49.05	
POLICE OFFICER RESERVE - LEVEL II - P/T	8/1/2022	6184R	PART	H	\$ 32.95	\$ 34.59	\$ 36.32	\$ 38.14	\$ 40.04	
POLICE OFFICER TRAINEE	8/1/2022	6184	NREP	M	\$ 5,710.47	\$ 5,995.99	\$ 6,295.79	\$ 6,610.58	\$ 6,941.11	
POLICE RECORDS SPECIALIST	8/1/2022	9150	CAPP	M	\$ 3,798.83	\$ 3,988.77	\$ 4,188.21	\$ 4,397.62	\$ 4,617.50	
POLICE RECORDS SPECIALIST - P/T	8/1/2022	9150	PART	H	\$ 21.92	\$ 23.01	\$ 24.16	\$ 25.37	\$ 26.64	
POLICE RECORDS SUPERVISOR	8/1/2022	9165	NREP	M	\$ 5,179.55	\$ 5,438.53	\$ 5,710.46	\$ 5,995.98	\$ 6,295.77	
POLICE SERGEANT	8/1/2022	3416	APMA	M	\$ 9,281.74	\$ 9,745.83	\$ 10,233.12	\$ 10,744.77	\$ 11,282.01	
POLICE SERGEANT RESERVE - P/T	8/1/2022	3416R	PART	H	\$ 53.55	\$ 56.23	\$ 59.04	\$ 61.99	\$ 65.09	
POOL MANAGER - P/T	1/1/2022	7143	PART	H	\$ 19.97	\$ 20.96	\$ 22.01	\$ 23.11	\$ 24.27	
POWER RESOURCES SCHEDULER	7/1/2022	3430	AMMA	M	\$ 7,755.82	\$ 8,143.61	\$ 8,550.79	\$ 8,978.33	\$ 9,427.25	
PRINCIPAL CIVIL ENGINEER	7/1/2022	3531	AMMA	M	\$ 9,397.09	\$ 9,866.95	\$ 10,360.29	\$ 10,878.31	\$ 11,422.22	
PROJECT MANAGER - CITY MANAGERS OFFICE	9/19/2022	4222	NREP	M	\$ 7,367.39	\$ 7,735.76	\$ 8,122.55	\$ 8,528.68	\$ 8,955.11	
PROP, EVID & CRIME SCENE TECH	8/1/2022	9191	NREP	M	\$ 5,749.59	\$ 6,037.07	\$ 6,338.92	\$ 6,655.87	\$ 6,988.66	
PUBLIC WORKS INSPECTOR	7/1/2022	8203	SEIU	M	\$ 5,680.35	\$ 5,964.37	\$ 6,262.58	\$ 6,575.71	\$ 6,904.50	
PUBLIC WORKS PROJECT MANAGER	7/1/2022	4222	ACEA	M	\$ 7,367.39	\$ 7,735.76	\$ 8,122.55	\$ 8,528.68	\$ 8,955.11	
PUBLIC WORKS SUPERINTENDENT	7/1/2022	3435	AMMA	M	\$ 7,776.75	\$ 8,165.59	\$ 8,573.87	\$ 9,002.56	\$ 9,452.69	
PUBLIC WORKS SUPERINTENDENT - FAC & PRKS	7/1/2022	3435	AMMA	M	\$ 7,776.75	\$ 8,165.59	\$ 8,573.87	\$ 9,002.56	\$ 9,452.69	
PUBLIC WORKS SUPERVISOR	7/1/2022	8204	SEIU	M	\$ 6,223.16	\$ 6,534.32	\$ 6,861.03	\$ 7,204.08	\$ 7,564.29	
PURCHASING AGENT	8/1/2022	5187	IBEW	M	\$ 5,954.70	\$ 6,252.44	\$ 6,565.06	\$ 6,893.31	\$ 7,237.98	
RECREATION MANAGER - PROGRAMS & SVCS	10/17/2022	3365	AMMA	M	\$ 7,044.32	\$ 7,396.54	\$ 7,766.36	\$ 8,154.68	\$ 8,562.41	
RECEPTIONIST - P/T	7/1/2022	4143	PART	M	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.29	\$ 24.46	
RECREATION AIDE - P/T	1/1/2022	7063	PART	H	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	
RECREATION COORDINATOR	7/1/2022	4151	ACEA	M	\$ 3,806.83	\$ 3,997.17	\$ 4,197.03	\$ 4,406.88	\$ 4,627.23	
RECREATION COORDINATOR - P/T	7/1/2022	7141	PART	H	\$ 21.96	\$ 23.06	\$ 24.21	\$ 25.42	\$ 26.69	
RECREATION LEADER - P/T	1/1/2022	7112	PART	H	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14	
RECREATION SUPERVISOR	7/1/2022	4197	ACEA	M	\$ 5,745.25	\$ 6,032.52	\$ 6,334.14	\$ 6,650.85	\$ 6,983.39	
SENIOR ACCOUNTANT	7/1/2022	4211	ACEA	M	\$ 6,628.64	\$ 6,960.07	\$ 7,308.07	\$ 7,673.48	\$ 8,057.15	
SENIOR ADMINISTRATIVE TECHNICIAN	7/1/2022	4179	ACEA	M	\$ 5,127.71	\$ 5,384.09	\$ 5,653.30	\$ 5,935.96	\$ 6,232.76	
SENIOR COMMUNITY IMPROV'M'T INSP	7/1/2022	4172	ACEA	M	\$ 5,546.60	\$ 5,823.93	\$ 6,115.12	\$ 6,420.88	\$ 6,741.93	
SENIOR ELECTRIC TEST TECHNCIAN	8/1/2022	5223	IBEW	M	\$ 9,016.00	\$ 9,466.80	\$ 9,940.14	\$ 10,437.14	\$ 10,959.00	
SENIOR ELECTRICAL ENGINEER	7/1/2022	3515	AMMA	M	\$ 9,326.48	\$ 9,792.80	\$ 10,282.44	\$ 10,796.56	\$ 11,336.39	

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SENIOR GIS ANALYST	7/1/2022	4241	ACEA	M	\$ 6,659.92	\$ 6,992.91	\$ 7,342.56	\$ 7,709.69	\$ 8,095.17
SENIOR INFO TECH ANALYST	7/1/2022	4214	ACEA	M	\$ 6,659.92	\$ 6,992.91	\$ 7,342.56	\$ 7,709.69	\$ 8,095.17
SENIOR INSTRUCTOR GUARD - P/T	1/1/2022	7110	PART	H	\$ 18.15	\$ 19.06	\$ 20.01	\$ 21.01	\$ 22.06
SENIOR LIBRARIAN TECH SVCS	7/1/2022	4185	ACEA	M	\$ 5,922.49	\$ 6,218.62	\$ 6,529.55	\$ 6,856.03	\$ 7,198.83
SENIOR LIBRARIAN YOUTH SERVICES	7/1/2022	4185	ACEA	M	\$ 5,922.49	\$ 6,218.62	\$ 6,529.55	\$ 6,856.03	\$ 7,198.83
SENIOR MANAGEMENT ANALYST	7/1/2022	3306	AMMA	M	\$ 5,838.70	\$ 6,137.85	\$ 6,568.52	\$ 6,933.46	\$ 7,298.36
SENIOR MANAGEMENT ANALYST - CMO	7/1/2022	3306	NREP	M	\$ 5,838.70	\$ 6,137.85	\$ 6,568.52	\$ 6,933.46	\$ 7,298.36
SENIOR OFFICE SPECIALIST	7/1/2022	4158	ACEA	M	\$ 4,011.09	\$ 4,211.64	\$ 4,422.22	\$ 4,643.33	\$ 4,875.50
SENIOR OFFICE SPECIALIST - P/T	7/1/2022	4158	PART	H	\$ 23.14	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13
SENIOR PAYROLL SPECIALIST	7/1/2022	4179	ACEA	M	\$ 5,127.71	\$ 5,384.09	\$ 5,653.30	\$ 5,935.96	\$ 6,232.76
SENIOR PLANNER	7/1/2022	4207	ACEA	M	\$ 6,587.13	\$ 6,916.49	\$ 7,262.31	\$ 7,625.43	\$ 8,006.70
SENIOR POLICE RECORDS SPECIALIST	8/1/2022	9160	CAPP	M	\$ 4,145.76	\$ 4,353.05	\$ 4,570.70	\$ 4,799.23	\$ 5,039.20
SENIOR POLICE RECORDS SPECIALIST P/T	8/1/2022	7170	PART	H	\$ 23.92	\$ 25.11	\$ 26.37	\$ 27.69	\$ 29.07
SENIOR POWER RESOURCES COORD	7/1/2022	3450	AMMA	M	\$ 8,143.61	\$ 8,550.79	\$ 8,978.32	\$ 9,427.24	\$ 9,898.60
SENIOR POWER RESOURCES PLANNER	7/1/2022	3460	AMMA	M	\$ 10,056.16	\$ 10,558.97	\$ 11,086.91	\$ 11,641.26	\$ 12,223.32
SENIOR RECREATION LEADER	7/1/2022	4180	ACEA	M	\$ 2,972.65	\$ 3,121.29	\$ 3,277.35	\$ 3,441.22	\$ 3,613.28
SENIOR RECREATION LEADER - P/T	7/1/2022	7148	PART	M	\$ 17.14	\$ 18.00	\$ 18.90	\$ 19.84	\$ 20.83
SENIOR WATER SYSTEM ENGINEER	7/1/2022	3515	AMMA	M	\$ 9,326.48	\$ 9,792.80	\$ 10,282.44	\$ 10,796.56	\$ 11,336.39
SITE MANAGER - P/T	1/1/2022	7118	PART	H	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14	\$ 20.10
STORE KEEPER	8/1/2022	5172	IBEW	M	\$ 5,090.02	\$ 5,344.52	\$ 5,611.75	\$ 5,892.34	\$ 6,186.95
STOREKEEPER - P/T	8/1/2022	5172	PART	H	\$ 29.37	\$ 30.83	\$ 32.38	\$ 33.99	\$ 35.69
STREET MAINT CREW SUPERVISOR	7/1/2022	8184	SEIU	M	\$ 5,283.03	\$ 5,547.18	\$ 5,824.54	\$ 6,115.77	\$ 6,421.56
STREET MAINT WORKER I	7/1/2022	8153	SEIU	M	\$ 3,935.74	\$ 4,132.53	\$ 4,339.15	\$ 4,556.11	\$ 4,783.92
STREET MAINT WORKER I - P/T	7/1/2022	8153	PART	H	\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59
STREET MAINT WORKER II	7/1/2022	8163	SEIU	M	\$ 4,325.86	\$ 4,542.15	\$ 4,769.26	\$ 5,007.72	\$ 5,258.11
STREET MAINT WORKER III	7/1/2022	8174	SEIU	M	\$ 4,802.28	\$ 5,042.39	\$ 5,294.51	\$ 5,559.23	\$ 5,837.20
TRAINING COORDINATOR	8/1/2022	9192	NREP	M	\$ 5,708.16	\$ 5,993.56	\$ 6,293.24	\$ 6,607.91	\$ 6,938.30
TRANSPORTATION DISPATCHER	7/1/2022	4163	ACEA	M	\$ 4,203.37	\$ 4,413.54	\$ 4,634.21	\$ 4,865.92	\$ 5,109.22
TRANSPORTATION DISPATCHER - P/T	7/1/2022	7144	PART	H	\$ 24.25	\$ 25.46	\$ 26.74	\$ 28.07	\$ 29.48
TRANSPORTATION SUPERVISOR	7/1/2022	4196	ACEA	M	\$ 5,743.12	\$ 6,030.28	\$ 6,331.79	\$ 6,648.38	\$ 6,980.80
UTILITY ADMIN & FINANCIAL SERVICES MANAGER	7/1/2022	3213	AMMA	M	\$ 8,959.20	\$ 9,407.16	\$ 9,877.52	\$ 10,371.39	\$ 10,889.96
UTILITY BILLING SPECIALIST	8/1/2022	5180	IBEW	M	\$ 5,479.20	\$ 5,753.16	\$ 6,040.82	\$ 6,342.86	\$ 6,660.00
UTILITY FINANCIAL SERVICES ANALYST	7/1/2022	3306	AMMA	M	\$ 5,838.70	\$ 6,137.85	\$ 6,568.52	\$ 6,933.46	\$ 7,298.36
UTILITY BUSINESS INFO SYS SPEC	8/1/2022	5203	IBEW	M	\$ 6,794.61	\$ 7,134.34	\$ 7,491.06	\$ 7,865.61	\$ 8,258.89
WATER DISTRIBUTION CREW SUPERVISOR	8/1/2022	5200	IBEW	M	\$ 7,028.15	\$ 7,379.56	\$ 7,748.54	\$ 8,135.97	\$ 8,542.77
WATER DISTRIBUTION EQUIP OPERATOR	8/1/2022	5188	IBEW	M	\$ 5,943.41	\$ 6,240.58	\$ 6,552.61	\$ 6,880.24	\$ 7,224.26
WATER DISTRIBUTION SERVICES SPECIALIST	8/1/2022	5186	IBEW	M	\$ 6,241.52	\$ 6,553.59	\$ 6,881.27	\$ 7,225.34	\$ 7,586.60

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WATER DISTRIBUTION SUPERVISOR	8/1/2022	5225	IBEW	M	\$ 8,551.43	\$ 8,979.00	\$ 9,427.95	\$ 9,899.35	\$ 10,394.32
WATER DISTRIBUTION WORKER I	8/1/2022	5167	IBEW	M	\$ 4,849.87	\$ 5,092.36	\$ 5,346.98	\$ 5,614.33	\$ 5,895.05
WATER DISTRIBUTION WORKER II	8/1/2022	5178	IBEW	M	\$ 5,394.26	\$ 5,663.98	\$ 5,947.18	\$ 6,244.53	\$ 6,556.76
WATER DISTRIBUTION WORKER III	8/1/2022	5250	IBEW	M	\$ 6,065.93	\$ 6,369.22	\$ 6,687.68	\$ 7,022.07	\$ 7,373.17
WATER SYSTEM ENGINEER	7/1/2022	3448	AMMA	M	\$ 8,069.25	\$ 8,472.72	\$ 8,896.35	\$ 9,341.17	\$ 9,808.23
WATER TREATMENT OPERATOR I	8/1/2022	5178	IBEW	M	\$ 5,394.26	\$ 5,663.98	\$ 5,947.18	\$ 6,244.53	\$ 6,556.76
WATER TREATMENT OPERATOR II	8/1/2022	5185	IBEW	M	\$ 5,829.32	\$ 6,120.79	\$ 6,426.83	\$ 6,748.17	\$ 7,085.58
WATER TREATMENT OPERATOR III	8/1/2022	5255	IBEW	M	\$ 6,317.63	\$ 6,633.51	\$ 6,965.18	\$ 7,313.44	\$ 7,679.12
WATER TREATMENT OPERATOR LEAD	8/1/2022	5200	IBEW	M	\$ 7,028.15	\$ 7,379.56	\$ 7,748.54	\$ 8,135.97	\$ 8,542.77
WATER TREATMENT SUPERVISOR	8/1/2022	5225	IBEW	M	\$ 8,551.43	\$ 8,979.00	\$ 9,427.95	\$ 9,899.35	\$ 10,394.32
WELDER/WATER DIST WORKER I	8/1/2022	5190	IBEW	M	\$ 6,060.17	\$ 6,363.18	\$ 6,681.34	\$ 7,015.41	\$ 7,366.18